



**VILLAGE OF WESTON, MARATHON COUNTY, WISCONSIN
OFFICIAL MEETING AGENDA OF THE HUMAN RESOURCES COMMITTEE**

The Committee will hold a meeting on the date, time and location listed.

TO THE HONORABLE TRUSTEE PORLIER AND FOUR (4) APPOINTED MEMBERS OF THE HUMAN RESOURCES COMMITTEE: The following items were listed on the agenda in the Village Clerk's Office, in accordance with Chapter 2 of the Village's Municipal Code and will be ready for your consideration at the Committee's next regular monthly meeting on **Thursday, February 15, 2018 @ 4:30 p.m.** at the Weston Municipal Center's Board Room.

A quorum of members from other Village governmental bodies (boards, commissions, and committees) may attend the above-noticed meeting to gather information. Should a quorum of other government bodies be present, this would constitute a meeting pursuant to State ex rel. Badke v. Greendale Village Bd., 173 Wis.2d 553,494 N.W.2d 408 (1993). Wisconsin State Statutes require all agendas for Committee, Commission, or Board meetings be posted in final form, 24 hours prior to the meeting. Any posted agenda is subject to change up until 24 hours prior to the date and time of the meeting. No officials' actions other than those of the Human Resources Committee shall take place.

AGENDA ITEMS.

1. Call to Order & Welcome by Chairperson Porlier.
2. Roll Call by recording secretary.
3. Approval of minutes from previous meeting: January 5, 2018
4. Public comments.

ACKNOWLEDGE WORK PRODUCT TRANSMITTALS.

EDUCATIONAL PRESENTATIONS & REPORTS.

CLOSED SESSION. Convene into closed session under Wisconsin State Statutes 19.85 (1) (c) to discuss confidential personnel information and review the performance of certain Village employees.

5. Reconvene into open session.
6. Consider action on closed session items.

POLICY QUESTIONS.

1. Appointment vs. Hiring authority policy language.
2. Hiring recommendation for Deputy Clerk position.
3. AC Wage Scale

RESOLUTIONS & ORDINANCES.

FUTURE ITEMS.

1. Next meeting date: March 5, 2018
2. Topics for future meetings
 - a. Applicability of employee handbook to elected and appointed officials.
 - b. Anti-bullying policy.
 - c. Crisis response plan.
 - d. Health Insurance costs.
 - e. Mental Health review policy.
 - f. Mileage reimbursement rate.
 - g. NEOGOV upgrade.
 - h. Pay-for-performance policy
 - i. Recording device policy.
 - j. Rewards-based wellness program.
 - k. Safety compliance program; Handbook Chapter 9
3. Remarks from Staff
4. Remarks from Committee members.

5. Announcements

ADJOURNMENT