



South Area Fire & Emergency Response District OFFICIAL MEETING AGENDA OF THE BOARD OF DIRECTORS

This meeting of the SAFER Board of Directors, composed of a Quorum of members, will convene at **SAFER Station #1 Training Room, 224225 Hummingbird Rd., Rib Mountain, WI.** on Tuesday, March 10, 2026, at 17:30.

Any interested person may attend the meeting via Microsoft Teams.

Meeting ID: 213 558 653 652 83 Passcode: js3LP2cL

A. Opening of Session

1. Meeting to be called to order by Chairman Maloney at 17:30.
2. Pledge of Allegiance to the Flag.
3. Administrative Assistant will take attendance and roll call.

B. Correspondence/Comments from the public on issues or matters which the SAFER Board of Directors has oversight over.

C. Consent Items

(The Consent agenda contains routine items and will be enacted by one motion without separate discussion unless a body member requests an item be removed for separate consideration and vote.)

4. Approval of prior meeting minutes – February 10, 2026.
5. Approval of expenditures and receipts – February 2026.

D. Presentation

6. 2025 Audit

E. Business Items

7. Discussion and possible action on a Resolution to Approve Contributions to Wisconsin Deferred Compensation Program.
8. Discussion and possible action on Sale of EMS Equipment.
9. End of Month Budget review.
10. Attorney Referral.

F. Staff Reports

11. Report from Fire Chief.
12. Report from Deputy Fire Chief.

G. Remarks from the Board of Directors to set the next meeting date, as well as discuss items for the next meeting agenda.

H. Adjourn

This notice is posted at the Rib Mountain and Weston Municipal Centers, and on SAFER District's website at www.saferfd.com, and was emailed to local media outlets at least 24 hours prior to above scheduled meeting. A quorum of members from other SAFER District, Village of Rib Mountain, and Village of Weston governmental bodies (boards, commissions, and committees) may attend the above noticed meeting to gather information. No actions will be taken by any other board, commission, or committee of SAFER / Village / Village, aside from the SAFER Board of Directors. Should a quorum of other government bodies be present, this would constitute a meeting pursuant to State ex rel. Badke v. Greendale Village Bd., 173 Wis.2d 553,494 N.W.2d 408 (1993). Wisconsin State Statutes require all agendas for public meetings be posted in final form, 24 hours prior to the meeting. Any posted agenda is subject to change up until 24 hours prior to the date and time of the meeting. Any person who has a qualifying disability as defined by the Americans with Disabilities Act requires that meeting or material to be in accessible location or format must contact South Area Fire & Emergency Response District at 715-355-6763 ext. 107, at least 12 hours prior to the meeting so any necessary arrangements can be made to accommodate each request. **All items listed above are for discussion and possible action by the body.**



OFFICIAL MEETING MINUTES
SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT
Board of Directors Meeting
Tuesday, February 10, 2026 @ 17:30

A. Call to Order

The meeting of the South Area Fire & Emergency Response District Board of Directors was called to order at 17:30 by SAFER Chairman Mark Maloney.

Members Present

Board of Directors – Cronin, Kolden, and Maloney (virtual) were all present, Langenhahn and Opall was absent and excused. Also present: Village of Rib Mountain – Administrator Rhoden; Village of Weston – Administrator Gebert and Finance Director Trautman; SAFER – Fire Chief Finke, Deputy Fire Chief Lang, EMS Division Chief Gordon-Haessly, Captain Lohman (virtual), Firefighter C. Allen (virtual), Firefighter T. Allen (virtual), Firefighter Hanson, and Administrative Assistant Latimer.

B. Correspondence/Comments from the public on issues related to the SAFER District

None

C. Consent Items

Board of Directors approval of prior meeting minutes from January 13, 2026.

Motioned by Cronin to approve prior meeting minutes from January 13, 2026. Seconded by Kolden. Motion carried 3:0.

Board of Directors approval of expenditures and receipts from January 2026.

Motioned by Kolden to approve expenditures and receipts from January 2026. Seconded by Cronin. Motion carried 3:0.

D. Presentation

2025 Annual Report

- Deputy Chief Lang gave the presentation.

E. Business Items

Discussion and possible action on Contract with Chippewa Valley Music Festivals.

- Chief Finke said there's a copy of the contract in your packet, this is for the Chippewa Valley Music Festivals with Hoof Beat, Rock Fest, and Force Fields. We changed the contract and increased our rate
Action: Motion by Cronin to approve the Contract with Chippewa Valley Music Festivals. Second by Kolden. Motion carried 3:0.

Discussion and possible action on Investing of Public Funds.

- Chief Finke said myself and Administrative Assistant Latimer met with Kari from Peoples State Bank, to review our accounts. We talked about potentially investing our money that earns a little bit more interest because right now we're in a Public Funds Non-Interest Checking Account and we can move that into a Public Funds

Interest Account and on that day the interest was at 3.82%. The money will remain liquid if we need to pull it out, we can, but there is a set number of transactions of either six or eight per month.

Action: Motioned by Kolden to approve the Investing of Public Funds. Second by Cronin. Motion carried 3:0.

Discussion and consideration to Approve 2025 Budget Surplus transfer to Capital.

- Chief Finke said we don't have exact dollar amounts yet because the audit is not done. We will have surplus funds left over from the operating budget from 2025. Like we've done in the past is roll those funds into the Capital for future purchases, so we don't have to borrow.

Action: Motioned by Cronin to approve the 2025 budget surplus to Capital. Seconded by Kolden. Motion carried 3:0.

End of Month Budget review.

- Chief Finke said the budget is in your packet, if you have any questions, let me know.

Attorney Referral.

- None

F. Staff Reports

Report from Fire Chief

- Fire Chief Finke said we've had three recent fires in the district, one in each Village and one in the Town of Weston.
- The new ambulance is almost done, and I will be going to get it in the last week of February and will be in service mid to late March.
- There were several of us that went to the WEMSA conference in Green Bay last week.

Report from Deputy Fire Chief

- Deputy Fire Chief Lang said the report is in your packet and I'll give you the highlights.
- **Personnel report:** Firefighter/Paramedic Haessly was promoted to the rank of Engineer. Paramedic class started January 27th with ten individuals attending.
- **EMS & Fire Incidents:** EMS and fire responses are there.
- **Training:** Training hours are listed with topics.
- **Apparatus:** New Car 2 and Car 6 arrived, Car 2 is not in service yet.
- **Fire Prevention/Public Education:** Activities are listed.
- **Grants/Projects:** We did receive the Firehouse Subs Grant.

G. Remarks from the Board of Directors to set the next meeting date, as well as discuss items for the next meeting agenda.

- Next meeting scheduled for Tuesday, March 10, 2026, at SAFER Station 1.
- Cronin has nothing.
- Kolden said instead of a Press Release change the name.
- Maloney has nothing.

H. Adjourn

Motion by Kolden to adjourn. Second by Cronin. Motion carried 3:0.

Adjourned at 18:24

Respectfully submitted by Cher Latimer, SAFER District Administrative Assistant.

Receipt Number	Category	Customer Number	Customer Name	Distribution	Description	A	D	G	V	Distribution Amount	Receipt Total
Receipt Group 1											
1.00000796	MISCELLAN		Menke GMC	<ENTER DESC	Excess payment	N	N	Y	N	131.00	131.00
1.00000797	CHARGES TO		Fire Recovery USA L	FIRE FEES - CA	FIRE FEES - CA	N	N	Y	N	500.00	500.00
1.00000798	CHARGES TO		State of California	AMBULANCE F	AMBULANCE F	N	N	Y	N	114.58	114.58
1.00000799	CHARGES TO		TriCare West Region	AMBULANCE F	AMBULANCE F	N	N	Y	N	439.72	439.72
1.00000800	MISCELLAN		Wisconsin Surplus O	<ENTER DESC	Sale of Med 105	N	N	Y	N	21,352.00	21,352.00
1.00000801	CASELLE MIS	321	Town of Easton	ACCOUNTS RE	ACCOUNTS RE	N	Y	Y	N	9,456.30	9,456.30
1.00000802	CASELLE MIS	326	Town of Ringle	ACCOUNTS RE	ACCOUNTS RE	N	Y	Y	N	14,100.66	14,100.66
1.00000803	CASELLE MIS	325	Village of Rib Mounta	ACCOUNTS RE	ACCOUNTS RE	N	Y	Y	N	173,952.75	173,952.75
1.00000804	CASELLE MIS	323	Town of Guenther	ACCOUNTS RE	ACCOUNTS RE	N	Y	Y	N	3,778.72	3,778.72
1.00000805	CASELLE MIS	324	Town of Marathon	ACCOUNTS RE	ACCOUNTS RE	N	Y	Y	N	350.00	350.00
1.00000806	CASELLE MIS	324	Town of Marathon	ACCOUNTS RE	ACCOUNTS RE	N	Y	Y	N	39,282.68	39,282.68
1.00000807	CASELLE MIS	327	Town of Stettin	ACCOUNTS RE	ACCOUNTS RE	N	Y	Y	N	57,509.51	57,509.51
Total 1:										<u>320,967.92</u>	
Grand Totals:										<u><u>320,967.92</u></u>	

Distribution Summary

Category	Distribution	GL Account	Amount
Interfaced			
CASELLE MISC A/R BILLING	ACCOUNTS RECEIVABLE	15-11005-000-000	<u>298,430.62</u>
Total: Interfaced			<u><u>298,430.62</u></u>
Non-interfaced			
CHARGES TO THE PUBLIC	AMBULANCE FEES	15-46230-000-000	554.30
CHARGES TO THE PUBLIC	FIRE FEES - CALLS/RUNS	15-46220-000-000	500.00
MISCELLANEOUS	<ENTER DESCRIPTION>	16-52200-804-000	<u>21,483.00</u>
Total: Non-interfaced			<u><u>22,537.30</u></u>
Grand Totals:			<u><u>320,967.92</u></u>

User Summary

User	Amount
Cher Latimer	<u>320,967.92</u>
Grand Totals:	<u><u>320,967.92</u></u>

Report Criteria:
 Report type: Invoice detail

GL Period	Check Issue Date	Check Number	Vendor Number	Payee	Invoice Number	Invoice Sequence	Description	Invoice GL Account	Invoice Amount	Check Amount
6750										
02/26	02/04/2026	6750	565	Incredible Bank	FRANCK202	1	HSA Franck	15-52200-154-000	2,340.90-	2,340.90- V
Total 6750:										2,340.90-
6754										
02/26	02/04/2026	6754	564	Simplicity Credit Union	KOLB2026H	1	HSA Kolb	15-52200-154-000	1,716.66-	1,716.66- V
Total 6754:										1,716.66-
6760										
02/26	02/04/2026	6760	564	Simplicity Credit Union	LANG2026H	1	HSA Lang	15-52200-154-000	1,716.66-	1,716.66- V
Total 6760:										1,716.66-
6799										
02/26	02/04/2026	6799	611	Crossbridge Community Bank	CORDOVA20	1	HSA Cordova	15-52200-154-000	1,716.66	1,716.66
Total 6799:										1,716.66
6800										
02/26	02/04/2026	6800	610	Heartland Credit Union FBO Mark	MEYERS202	1	HSA Meyers	15-52200-154-000	286.11	286.11
Total 6800:										286.11
6801										
02/26	02/04/2026	6801	565	Incredible Bank FBO Landon Fran	FRANCK202	1	HSA Franck	15-52200-154-000	2,340.90	2,340.90
Total 6801:										2,340.90
6802										
02/26	02/04/2026	6802	612	National Exchange Bank & Trust	KLAPOETKE	1	HSA Klapoetke	15-52200-154-000	780.30	780.30
Total 6802:										780.30

M = Manual Check, V = Void Check

GL Period	Check Issue Date	Check Number	Vendor Number	Payee	Invoice Number	Invoice Sequence	Description	Invoice GL Account	Invoice Amount	Check Amount
6803										
02/26	02/04/2026	6803	564	Simplicity Credit Union or Eric Lan	LANG2026H	1	HSA Lang	15-52200-154-000	1,716.66	1,716.66
Total 6803:										1,716.66
6804										
02/26	02/04/2026	6804	609	Simplicity Credit Union or Jacob K	KOLB2026H	1	HSA Kolb	15-52200-154-000	1,716.66	1,716.66
Total 6804:										1,716.66
6805										
02/26	02/12/2026	6805	5	Ace Hardware Center	255519	1	Supplies	15-52200-340-000	15.99	15.99
02/26	02/12/2026	6805	5	Ace Hardware Center	255629	1	Supplies	15-52200-340-000	49.99	49.99
02/26	02/12/2026	6805	5	Ace Hardware Center	255698	1	Supplies	15-52200-340-000	18.87	18.87
02/26	02/12/2026	6805	5	Ace Hardware Center	256178	1	Supplies	15-52200-340-000	4.59	4.59
Total 6805:										89.44
6806										
02/26	02/12/2026	6806	570	Advanced Physical Therapy	1225SAFER	1	December 2025 Onsite Services	15-52200-154-000	1,020.00	1,020.00
Total 6806:										1,020.00
6807										
02/26	02/12/2026	6807	567	American Welding & Gas Inc	11336271	1	Acct No 103646 Oxygen	15-52200-392-000	80.03	80.03
02/26	02/12/2026	6807	567	American Welding & Gas Inc	11417984	1	Cylinder Acct No 103646	15-52200-392-000	74.61	74.61
02/26	02/12/2026	6807	567	American Welding & Gas Inc	11417985	1	Cylinder Acct No 103733	15-52200-392-000	38.81	38.81
02/26	02/12/2026	6807	567	American Welding & Gas Inc	11446115	1	Acct No 103646 Oxygen	15-52200-392-000	89.93	89.93
Total 6807:										283.38
6808										
02/26	02/12/2026	6808			02022026	1	Ambulance Refund - Insurance Paid	15-46230-000-000	109.46	109.46
Total 6808:										109.46
6809										
02/26	02/12/2026	6809	571	Anovia Health	12776	1	Anovia Health January 2026	15-52200-154-000	1,046.50	1,046.50

M = Manual Check, V = Void Check

GL Period	Check Issue Date	Check Number	Vendor Number	Payee	Invoice Number	Invoice Sequence	Description	Invoice GL Account	Invoice Amount	Check Amount
Total 6809:										1,046.50
6810										
02/26	02/12/2026	6810	435	Baer Repair LLC	1040	1	Med 107 Repairs	15-52200-241-000	1,491.45	1,491.45
02/26	02/12/2026	6810	435	Baer Repair LLC	1063	1	Med 107 Repairs	15-52200-241-000	394.79	394.79
Total 6810:										1,886.24
6811										
02/26	02/12/2026	6811	76	Charter Communications	1712519010	1	Control Account WiFi and TV at Stations	15-52200-283-000	557.90	557.90
Total 6811:										557.90
6812										
02/26	02/12/2026	6812	145	Family Heritage	1191815	1	Globe Life	15-21534-000-000	586.40	586.40
Total 6812:										586.40
6813										
02/26	02/12/2026	6813	151	Fire Safety USA, Inc.	252565	1	Turnout Gear	16-52200-803-000	3,605.95	3,605.95
Total 6813:										3,605.95
6814										
02/26	02/12/2026	6814	166	General Communications, Inc	353832	1	G2 Installation Station 2	15-52200-278-000	767.74	767.74
Total 6814:										767.74
6815										
02/26	02/12/2026	6815	176	Hawkins Ash CPAs	3248803	1	2025 Audit through 02.06.2026	15-52200-213-000	4,620.00	4,620.00
Total 6815:										4,620.00
6816										
02/26	02/12/2026	6816	572	Heal VUE INC.	019-0201202	1	EMS Billing January 2026	15-52200-290-000	4,957.30	4,957.30
Total 6816:										4,957.30

M = Manual Check, V = Void Check

GL Period	Check Issue Date	Check Number	Vendor Number	Payee	Invoice Number	Invoice Sequence	Description	Invoice GL Account	Invoice Amount	Check Amount
6817										
02/26	02/12/2026	6817	526	IAFC	298770	1	Chief Finke IAFC membership	15-52200-324-000	235.00	235.00
Total 6817:										235.00
6818										
02/26	02/12/2026	6818	202	Jefferson Fire & Safety Inc.	IN335918	1	Bauer Compressor Maintenance	15-52200-242-000	1,193.00	1,193.00
Total 6818:										1,193.00
6819										
02/26	02/12/2026	6819			02022026	1	Ambulance Refund - Paid Twice	15-46230-000-000	315.00	315.00
Total 6819:										315.00
6820										
02/26	02/12/2026	6820	234	Life-Assist	2031884	1	EMS Supplies	15-52200-392-000	3.90	3.90
02/26	02/12/2026	6820	234	Life-Assist	2054615	1	EMS Supplies	15-52200-392-000	2,447.25	2,447.25
02/26	02/12/2026	6820	234	Life-Assist	2054866	1	EMS Supplies	15-52200-392-000	9.15	9.15
02/26	02/12/2026	6820	234	Life-Assist	2060896	1	EMS Supplies	15-52200-392-000	487.25	487.25
02/26	02/12/2026	6820	234	Life-Assist	2061378	1	EMS Supplies	15-52200-392-000	12.30	12.30
Total 6820:										2,959.85
6821										
02/26	02/12/2026	6821	466	MacQueen Emergency	P61822	1	SCBA Flow Test	15-52200-242-000	2,835.00	2,835.00
02/26	02/12/2026	6821	466	MacQueen Emergency	P62273	1	Hurst Annual PM	15-52200-242-000	735.00	735.00
Total 6821:										3,570.00
6822										
02/26	02/12/2026	6822	253	McKesson Medical	24939363	1	EMS Supplies	15-52200-392-000	508.83	508.83
02/26	02/12/2026	6822	253	McKesson Medical	25017926	1	EMS Supplies	15-52200-392-000	585.96	585.96
Total 6822:										1,094.79
6823										
02/26	02/12/2026	6823	261	Mid-State Technical College	MSW40792	1	Live Burn Training on 01.13.26	15-52200-325-000	400.00	400.00

M = Manual Check, V = Void Check

GL Period	Check Issue Date	Check Number	Vendor Number	Payee	Invoice Number	Invoice Sequence	Description	Invoice GL Account	Invoice Amount	Check Amount
Total 6823:										400.00
6824										
02/26	02/12/2026	6824	281	Northcentral Technical College	12JAN2026	1	Fire Officer 1 - Welch	15-52200-325-000	80.00	80.00
02/26	02/12/2026	6824	281	Northcentral Technical College	12JAN2026-	1	Fire Officer 1 - Brandt	15-52200-325-000	80.00	80.00
02/26	02/12/2026	6824	281	Northcentral Technical College	21JAN2026H	1	Fire Officer 1 - Haessly	15-52200-325-000	80.00	80.00
Total 6824:										240.00
6825										
02/26	02/12/2026	6825	286	O'Reilly Automotive, Inc.	3845-341844	1	Supplies	15-52200-340-000	55.33	55.33
Total 6825:										55.33
6826										
02/26	02/12/2026	6826	290	Patriot Auto Repair LLC	21131	1	Car 302 Battery	15-52200-241-000	233.99	233.99
Total 6826:										233.99
6827										
02/26	02/12/2026	6827			02022026	1	Ambulance Refund - Insurance Paid	15-46230-000-000	114.95	114.95
Total 6827:										114.95
6828										
02/26	02/12/2026	6828	333	Securian Financial Group, Inc.	MARCH2026	1	ETF Life Insurance	15-21534-000-000	427.38	427.38
Total 6828:										427.38
6829										
02/26	02/12/2026	6829	334	Security Health Plan	MARCH2026	1	Health Insurance March 2026	15-21533-000-000	37,250.63	37,250.63
Total 6829:										37,250.63
6830										
02/26	02/12/2026	6830	356	Super Lettering & Signs, INC	2026.040	1	Locker Name Plates	15-52200-340-000	60.00	60.00

M = Manual Check, V = Void Check

GL Period	Check Issue Date	Check Number	Vendor Number	Payee	Invoice Number	Invoice Sequence	Description	Invoice GL Account	Invoice Amount	Check Amount
Total 6830:										60.00
6831										
02/26	02/12/2026	6831	557	The Dirks Group LLC	17904	1	SSL Certificate Renewal 2026	15-52200-290-000	120.00	120.00
02/26	02/12/2026	6831	557	The Dirks Group LLC	DG50981	1	Monthly Billing - January 2026	15-52200-290-000	3,517.50	3,517.50
02/26	02/12/2026	6831	557	The Dirks Group LLC	DG51059	1	Monthly Billing - February 2026	15-52200-290-000	3,517.50	3,517.50
Total 6831:										7,155.00
6832										
02/26	02/12/2026	6832	369	The Uniform Shoppe of Green Ba	14219	1	Uniforms	15-52200-346-000	84.95	84.95
Total 6832:										84.95
6833										
02/26	02/12/2026	6833	370	The Village of Weston	2025-12	5	Wisconsin Public Service - Gas 11/26-12/	15-52200-224-000	5,801.13	5,801.13
Total 6833:										5,801.13
6834										
02/26	02/12/2026	6834	450	VanderWaal Law, S.C.	3488	1	Legal Fees	15-52200-212-000	50.00	50.00
Total 6834:										50.00
6835										
02/26	02/12/2026	6835	490	WEX Bank	110306249	2	Fuel Account 0496-00-918054-8 Fire	15-52200-351-000	3,873.14	3,873.14
Total 6835:										3,873.14
6836										
02/26	02/12/2026	6836	411	Wisconsin Public Service	5793283623	3	Late Fee	15-52200-393-000	2,910.88	2,910.88
Total 6836:										2,910.88
6837										
02/26	02/12/2026	6837	415	Zoll Medical Corporation	4426372	1	EMS Supplies	15-52200-392-000	378.00	378.00
02/26	02/12/2026	6837	415	Zoll Medical Corporation	91003606	1	Preventive Maintenance qty 6	15-52200-242-000	2,040.00	2,040.00

M = Manual Check, V = Void Check

GL Period	Check Issue Date	Check Number	Vendor Number	Payee	Invoice Number	Invoice Sequence	Description	Invoice GL Account	Invoice Amount	Check Amount
Total 6837:										2,418.00
6838										
02/26	02/24/2026	6838	277	North Central Ambulance Sales &	MED110	1	Med 110	16-52200-804-000	280,940.00	280,940.00
Total 6838:										280,940.00
Grand Totals:										373,696.40

**SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT
MARATHON COUNTY, WISCONSIN**

**INDEPENDENT AUDITORS' REPORTS ON COMMUNICATION
WITH THOSE CHARGED WITH GOVERNANCE
AND MANAGEMENT ADVISORY COMMENTS**

DECEMBER 31, 2025

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SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT
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**INDEPENDENT AUDITORS' REPORT ON
COMMUNICATION WITH THOSE CHARGED WITH GOVERNANCE**

To the District Board
South Area Fire & Emergency Response District
Marathon County, Wisconsin

We have audited the financial statements of the South Area Fire & Emergency Response District as of and for the year ended December 31, 2025 and have issued our report thereon dated **APPROVAL DATE**. Professional standards require that we advise you of the following matters relating to our audit.

Our Responsibility in Relation to the Financial Statement Audit

As communicated in our engagement letter dated December 23, 2025, our responsibility, as described by professional standards, is to form and express an opinion about whether the financial statements that have been prepared by management with your oversight are presented fairly, in all material respects, in accordance with accounting principles general accepted in the United States of America. Our audit of the financial statements does not relieve you or management of its respective responsibilities.

Our responsibility, as prescribed by professional standards, is to plan and perform our audit to obtain reasonable, rather than absolute, assurance about whether the financial statements are free of material misstatement. An audit of financial statements includes consideration of the system of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control over financial reporting. Accordingly, as part of our audit, we considered the system of internal control of the South Area Fire & Emergency Response District solely for the purpose of determining our audit procedures and not to provide any assurance concerning such internal control.

We are also responsible for communicating significant matters related to the audit that are, in our professional judgement, relevant to your responsibilities in overseeing the financial reporting process. However, we are not required to design procedures for the purpose of identifying other matters to communicate to you.

We have provided our comments regarding significant control deficiencies over financial reporting and other matters noted during our audit in a separate letter to you dated **APPROVAL DATE**.

Planned Scope and Timing of the Audit

We conducted our audit consistent with the planned scope and timing we previously communicated to you.

Compliance with All Ethics Requirements Regarding Independence

The engagement team, others in our firm, as appropriate and our firm has complied with all relevant ethical requirements regarding independence.

Significant Risks Identified

We have identified the following significant risks:

- Management Override of Controls - professional standards require the auditor to address the risk that management is in a unique position to override controls that otherwise appear to be operating effectively.
- Improper Revenue Recognition - professional standards require the auditor to presume that risks of fraud exist in revenue recognition.

We have designed our audit procedures to adequately address the significant risks identified.

Qualitative Aspects of the Entity's Significant Accounting Practices

Significant Accounting Policies

Management has the responsibility to select and use of appropriate accounting policies. A summary of the significant accounting policies adopted by the South Area Fire & Emergency Response District are included in Note 1 to the financial statements. There have been no initial selection of accounting policies and no changes in significant accounting policies or their application during 2025. No matters have come to our attention that would require us, under professional standards, to inform you about (1) the methods used to account for significant unusual transactions and (2) the effect of significant accounting policies in controversial or emerging areas for which there is a lack of authoritative guidance or consensus.

Significant Accounting Estimates and Related Disclosures

Accounting estimates and related disclosures are an integral part of the financial statements prepared by management and are based on management's current judgments. Those judgments are normally based on knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ markedly from management's current judgments.

The most sensitive accounting estimates affecting the financial statements are:

- Management's estimate of the Wisconsin Retirement System pension was calculated by the State of Wisconsin Department of Employee Trust Funds' third-party actuary.
- Management's estimate of the Wisconsin Retirement System local retiree life insurance fund was calculated by the State of Wisconsin Department of Employee Trust Funds' third-party actuary.

We evaluated the factors and assumptions used to develop the estimates listed above and determined that they are reasonable in relation to the basic financial statements taken as a whole and in relation to the applicable opinion units.

Financial Statement Disclosures

Certain financial statement disclosures involve significant judgment and are particularly sensitive because of their significance to financial statement users. The most sensitive disclosures affecting the South Area Fire & Emergency Response District's financial statements relate to: revenue recognition, Wisconsin Retirement System pension, and Wisconsin Retirement System local retiree life insurance fund.

Significant Unusual Transactions

For purposes of this communication, professional standards require us to communicate to you significant unusual transactions identified during our audit. We have not identified any significant unusual transactions during the audit.

Significant Difficulties Encountered during the Audit

We encountered no significant difficulties in dealing with management relating to the performance of the audit.

Uncorrected and Corrected Misstatements

For purposes of this communication, professional standards also require us to accumulate all known and likely misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. Further, professional standards require us to also communicate the effect of uncorrected misstatements related to prior periods on the relevant classes of transactions, account balances or disclosures, and the financial statements as a whole and each applicable opinion unit. Management has corrected all identified misstatements. Uncorrected misstatements or matters underlying those uncorrected misstatements could potentially cause future-period financial statements to be materially misstated, even though the uncorrected misstatements are immaterial to the financial statements currently under audit.

In addition, professional standards require us to communicate to you all material, corrected misstatements that were brought to the attention of management as a result of our audit procedures. None of the misstatements listed under Appendix A identified by us as a result of our audit procedures and corrected by management were material, either individually or in aggregate, to the financial statements taken as a whole or applicable opinion units.

Disagreements with Management

For purposes of this letter, professional standards define a disagreement with management as a matter, whether or not resolved to our satisfaction, concerning financial accounting, reporting, or auditing matters, which could be significant to the South Area Fire & Emergency Response District's financial statements or the auditors' report. No such disagreements arose during the course of the audit.

Representations Requested from Management

We have requested certain written representations from management, which are included in the attached letter dated **APPROVAL DATE**.

Management's Consultations with Other Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters. Management informed us that, and to our knowledge, there were no consultations with other accountants regarding auditing and accounting matters.

Other Significant Matters, Findings, or Issues

In the normal course of our professional association with the South Area Fire & Emergency Response District, we generally discuss a variety of matters, including the application of accounting principles and auditing standards, significant events or transactions that occurred during the year, operating and regulatory conditions affecting the entity, and operational plans and strategies that may affect the risks

of material misstatements. None of the matters discussed resulted in a condition to our retention as the South Area Fire & Emergency Response District's auditors.

Other Information Included in Annual Reports

Pursuant to professional standards, our responsibility as auditors for other information, whether financial or nonfinancial, included in the South Area Fire & Emergency Response District's annual reports, does not extend beyond the information identified in the audit report, and we are not required to perform any procedures to obtain assurance about such other information. However, in accordance with such standards, we have read the information and considered whether such information, or the manner of its presentation, was materially inconsistent with its presentation in the financial statements.

Our responsibility also includes communicating to you any information which we believe is a material misstatement of fact. Nothing came to our attention that caused us to believe that such information, or its manner of presentation, is materially inconsistent with the information, or manner of its presentation, appearing in the financial statements.

This report is intended solely for the information and use of the District Board and management of the South Area Fire & Emergency Response District and is not intended to be and should not be used by anyone other than these specified parties.

HAWKINS ASH CPAS, LLP

Manitowoc, Wisconsin

APPROVAL DATE

DRAFT

INDEPENDENT AUDITORS' REPORT ON MANAGEMENT ADVISORY COMMENTS

To the District Board
South Area Fire & Emergency Response District
Marathon County, Wisconsin

We have audited the financial statements of the South Area Fire & Emergency Response District as of and for the year ended December 31, 2025 and have issued our report thereon dated **APPROVAL DATE**. We have also issued compliance reports and reports on the internal control structure in accordance with *Government Auditing Standards*. These reports disclosed any material instances of noncompliance, material weaknesses and significant deficiencies that were identified during the audit.

Other matters involving the internal control structure and the District's operations which came to our attention during the audit are reported on the following pages as management advisory comments.

We would like to take this opportunity to acknowledge the many courtesies extended to us by the District's personnel during the course of our work. In particular, we would like to note the considerable assistance and cooperation provided to us by Josh Finke and his staff.

We shall be pleased to discuss any of the matters referred to in this letter. Should you desire assistance in implementing any of the following suggestions, we would welcome the opportunity of assisting you in these matters.

HAWKINS ASH CPAS, LLP

Manitowoc, Wisconsin
APPROVAL DATE

DRAFT

MANAGEMENT ADVISORY COMMENTS

Current Year Comments

New Standard - GASB Statement No. 103 - Financial Reporting Model Improvements

This statement's objective is to improve key components of the financial reporting model to enhance its effectiveness in providing information that is essential for decision making and assessing a government's accountability. The statement also addresses certain application issues.

The statement establishes new accounting and financial reporting requirements or modifies existing requirements related to the following:

- a. Management discussion and analysis - improve the analysis in this section and discuss the activities that have had a significant impact on the government's balances and results of operations in comparison with the prior year
- b. Unusual or infrequent items - updates reporting and disclosure requirements
- c. Presentation of proprietary fund statement of revenues, expenses, and changes in net position - updates reporting requirements, adds noncapital subsidies section, and updates the definitions of operating revenues and expenses and nonoperating revenues and expenses
- d. Information about major component units in basic financial statements - updates reporting by including each major component unit separately unless it reduces the readability of the statement
- e. Budgetary comparison information - updates reporting by adding an original and final variance column and explaining significant variances in the notes to required supplementary information
- f. Financial trends information in the statistical section - updates reporting requirements for changes in net position.

The requirements of this statement are effective for fiscal years beginning after June 15, 2025. Your December 31, 2026 financial statement will be updated for these new reporting requirements.

Status of Prior Year(s) Comments

Original Budgeted Amounts (12/31/22)

The original budgeted amounts entered into the District's software was not the same as the adopted original budget amounts. We recommend entering the actual original budgeted amounts into the software to provide accurate interim financial reports and to accurately monitor the District's budget.

Status: Resolved

APPENDIX A

DRAFT

Client: **0202250 - South Area Fire & Emergency Response District**
 Engagement: **25 audit - South Area Fire & Emergency Response District**
 Period Ending: **12/31/2025**
 Trial Balance: **Database**
 Workpaper: **1501 - Adjusting Journal Entries Report**

Account	Description	W/P Ref	Debit	Credit
Adjusting Journal Entries				
Adjusting Journal Entries JE # 22		5403.01		
2025 - To record unaassigned in assigned.				
15-34300-000-000	UNASSIGNED FUND BALANCE		1,000.00	
15-34220-000-000	ASSIGNED FUND BAL-EMS DONATED			1,000.00
Total			1,000.00	1,000.00
Adjusting Journal Entries JE # 23				
Adjusting Journal Entries JE # 23		1501.01		
2025 - Adjustment made per client subsequent to importing the trial balance.				
15-34123-000-000	RESERVED FUND BAL-FAP T&E		3,341.00	
15-34300-000-000	UNASSIGNED FUND BALANCE		48,527.00	
15-34300-000-000	UNASSIGNED FUND BALANCE		2,365.00	
15-34122-000-000	RESERVED FUND BAL-FAP S&I			51,868.00
15-34220-000-000	ASSIGNED FUND BAL-EMS DONATED			2,365.00
Total			54,233.00	54,233.00
Total Adjusting Journal Entries			55,233.00	55,233.00
Total All Journal Entries			55,233.00	55,233.00

DRAFT

APPENDIX B

DRAFT

**SOUTH AREA FIRE &
EMERGENCY RESPONSE DISTRICT
MARATHON COUNTY, WISCONSIN**

**FINANCIAL STATEMENTS
WITH INDEPENDENT AUDITORS' REPORT**

DECEMBER 31, 2025

SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT

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SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT

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MEMBERS OF THE DISTRICT BOARD

Chairman	Mark Maloney
Vice Chairman	Allen Opall
Member	Erinn Kolden
Member	Steve Cronin
Member	Keith Langenhahn
Chief	Josh Finke
Deputy Chief	Eric Lang



INDEPENDENT AUDITORS' REPORT

To the District Board
South Area Fire & Emergency Response District
Marathon County, Wisconsin

Report on the Audit of the Financial Statements

Opinions

We have audited the financial statements of the governmental activities and each major fund of the South Area Fire & Emergency Response District as of and for the year ended December 31, 2025, and the related notes to the financial statements, which collectively comprise the South Area Fire & Emergency Response District's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements present fairly, in all material respects, the respective financial position of the governmental activities and each major fund of the South Area Fire & Emergency Response District, as of December 31, 2025, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards* (GAS), issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the South Area Fire & Emergency Response District and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the South Area Fire & Emergency Response District's ability to continue as a going concern for twelve months beyond the financial statement issuance date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and GAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the South Area Fire & Emergency Response District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about South Area Fire & Emergency Response District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the budgetary comparison information, Wisconsin Retirement System pension schedules, and Wisconsin Retirement System Local Retiree Life Insurance Fund schedules, as listed in the table of contents, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Management has omitted the management's discussion and analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is

required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinions on the basic financial statements are not affected by this missing information.

Other Information

Management is responsible for the other information. The other information comprises the detailed statement of revenues and other financing sources - budget and actual - general fund, detailed statement of expenditures - budget and actual - general fund, and budgetary comparison schedule for the capital equipment fund - budget and actual but does not include the financial statements and our auditors' report thereon. Our opinions on the financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated **APPROVAL DATE** on our consideration of South Area Fire & Emergency Response District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering South Area Fire & Emergency Response District's internal control over financial reporting and compliance.

HAWKINS ASH CPAS, LLP

Manitowoc, Wisconsin

APPROVAL DATE

SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT

**BASIC
FINANCIAL STATEMENTS**

SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT

**GOVERNMENT-WIDE
FINANCIAL STATEMENTS**

SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT

STATEMENT OF NET POSITION

DECEMBER 31, 2025

ASSETS

Cash	\$ 1,627,854
Accounts and other receivables, net	421,425
Prepays	4,231
Capital assets (net of accumulated depreciation)	
Capital assets not being depreciated	108,005
Capital assets being depreciated	<u>3,470,459</u>
TOTAL ASSETS	<u>5,631,974</u>

DEFERRED OUTFLOWS OF RESOURCES

Wisconsin Retirement System pension	1,663,146
Wisconsin Retirement System LRLIF	<u>38,013</u>
TOTAL DEFERRED OUTFLOWS OF RESOURCES	<u>1,701,159</u>

TOTAL ASSETS AND DEFERRED OUTFLOWS OF RESOURCES

7,333,133

LIABILITIES

Accounts payable	48,731
Accrued liabilities	
Payroll	112,126
Due to other governments	5,801
Unearned revenue - other	97,959
Current portion of long-term obligations	144,191
Noncurrent portion of long-term obligations	<u>333,256</u>
TOTAL LIABILITIES	<u>742,064</u>

DEFERRED INFLOWS OF RESOURCES

Wisconsin Retirement System pension	831,944
Wisconsin Retirement System LRLIF	<u>37,377</u>
TOTAL DEFERRED INFLOWS OF RESOURCES	<u>869,321</u>

NET POSITION

Net investment in capital assets	3,578,464
Unrestricted	<u>2,143,284</u>
TOTAL NET POSITION	<u>5,721,748</u>

TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND NET POSITION

\$ 7,333,133

The accompanying notes are an integral part of these statements.

SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT

STATEMENT OF ACTIVITIES
YEAR ENDED DECEMBER 31, 2025

FUNCTIONS/PROGRAMS	EXPENSES	PROGRAM REVENUES		NET (EXPENSES) REVENUES AND CHANGES IN NET POSITION
		CHARGES FOR SERVICES	OPERATING GRANTS AND CONTRIBUTIONS	GOVERNMENTAL ACTIVITIES
GOVERNMENTAL ACTIVITIES				
Public safety	\$ 4,387,315	\$ 1,652,171	\$ 147,337	\$ (2,587,807)
TOTAL GOVERNMENTAL ACTIVITIES	\$ 4,387,315	\$ 1,652,171	\$ 147,337	(2,587,807)
General revenues				
Intergovernmental revenues not restricted to specific programs				1,938,507
Interest and investment income				20,485
Miscellaneous				206,593
Total general revenues				<u>2,165,585</u>
CHANGE IN NET POSITION				(422,222)
NET POSITION - BEGINNING OF YEAR				<u>6,143,970</u>
NET POSITION - END OF YEAR				<u>\$ 5,721,748</u>

The accompanying notes are an integral part of these statements.

SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT

**FUND
FINANCIAL STATEMENTS**

SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT
BALANCE SHEET
GOVERNMENTAL FUNDS
DECEMBER 31, 2025

	GENERAL FUND	CAPITAL EQUIPMENT	TOTAL GOVERNMENTAL FUNDS
ASSETS			
Cash and investments	\$ 1,232,732	\$ 395,122	\$ 1,627,854
Accounts and other receivables, net	421,425	-	421,425
Prepays	4,231	-	4,231
TOTAL ASSETS	1,658,388	395,122	2,053,510
LIABILITIES			
Accounts payable	48,731	-	48,731
Accrued expenses			
Payroll	112,126	-	112,126
Due to other governments	5,801	-	5,801
Unearned revenue - other	97,959	-	97,959
TOTAL LIABILITIES	264,617	-	264,617
FUND BALANCES			
Nonspendable	4,231	-	4,231
Assigned	102,760	395,122	497,882
Unassigned	1,286,780	-	1,286,780
TOTAL FUND BALANCES	1,393,771	395,122	1,788,893
TOTAL LIABILITIES AND FUND BALANCES	\$ 1,658,388	\$ 395,122	

Total net position reported for governmental activities in the statement of net position are different from the amount reported above as total governmental funds fund balance because:

Capital assets used in governmental activities are not financial resources and therefore are not reported in the fund statements. Amounts reported for governmental activities in the statement of net position are:

Governmental capital asset	\$ 6,337,303	
Governmental accumulated depreciation	(2,758,839)	3,578,464

Wisconsin Retirement System asset, deferred outflows of resources, and deferred inflows of resources are not current financial resources and are not reported in fund statements. 831,838

Long term liabilities, including bonds and notes payable, are not due in the current period and therefore are not reported in the fund statements. Long term liabilities reported in the statement of net position that are not reported in the funds balance sheet are:

Compensated absences	(144,191)	
Wisconsin Retirement System liability	(333,256)	(477,447)

Total net position - governmental activities **\$ 5,721,748**

The accompanying notes are an integral part of these statements.

SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
GOVERNMENTAL FUNDS
YEAR ENDED DECEMBER 31, 2025

	<u>GENERAL FUND</u>	<u>CAPITAL EQUIPMENT</u>	<u>TOTAL GOVERNMENTAL FUNDS</u>
REVENUES			
Intergovernmental	\$ 2,083,479	\$ -	\$ 2,083,479
Fines, forfeits and penalties	600	-	600
Public charges for services	1,498,553	-	1,498,553
Intergovernmental charges for services	153,018	-	153,018
Miscellaneous	23,948	6,970	30,918
TOTAL REVENUES	<u>3,759,598</u>	<u>6,970</u>	<u>3,766,568</u>
EXPENDITURES			
Current			
Public safety	3,734,064	-	3,734,064
Capital outlay	-	253,234	253,234
TOTAL EXPENDITURES	<u>3,734,064</u>	<u>253,234</u>	<u>3,987,298</u>
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	<u>25,534</u>	<u>(246,264)</u>	<u>(220,730)</u>
OTHER FINANCING SOURCES (USES)			
Sale of capital assets	163	198,362	198,525
NET CHANGE IN FUND BALANCE	25,697	(47,902)	(22,205)
FUND BALANCE - BEGINNING OF YEAR	<u>1,368,074</u>	<u>443,024</u>	<u>1,811,098</u>
FUND BALANCE - END OF YEAR	<u>\$ 1,393,771</u>	<u>\$ 395,122</u>	<u>\$ 1,788,893</u>

The accompanying notes are an integral part of these statements.

SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT
 RECONCILIATION OF STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
 OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES
 YEAR ENDED DECEMBER 31, 2025

Net change in fund balances - total governmental funds \$ (22,205)

Amounts reported for governmental activities in the statement of activities are different because:

The acquisition of capital assets are reported in the governmental funds as expenditures. However, for governmental activities those costs are shown in the statement of net position and allocated over their estimated useful lives as annual depreciation expense in the statement of activities.

Capital outlay reported in governmental fund statements	\$	253,234	
Capital outlay reported as other expenses in governmental fund statements		80,704	
Depreciation expense reported in the statement of activities		(475,477)	
Less cost of capital assets disposed		<u>(179,488)</u>	
Amount by which capital outlays are less than depreciation in the current period:			(321,027)

Certain employee benefits are reported in the governmental funds when amounts are paid. The statement of activities reports the value of benefits earned during the year.

This year the accrual of these benefits increased by: (12,476)

Wisconsin Retirement System pension asset, deferred outflows of resources, liability, and deferred inflows of resources changes: (58,934)

Wisconsin Retirement System LRLIF deferred outflows of resources, liability, and deferred inflows of resources changes: (7,580)

Change in net position - governmental activities \$ (422,222)

SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT

**NOTES TO THE BASIC
FINANCIAL STATEMENTS**

SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT
NOTES TO THE BASIC FINANCIAL STATEMENTS
DECEMBER 31, 2025

NOTE 1 - Summary of Significant Accounting Policies

The financial statements of the South Area Fire & Emergency Response District (the "District") have been prepared in conformity with generally accepted accounting principles (GAAP) as applied to government units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The significant accounting principles and policies utilized by the District are described below.

Reporting Entity - The South Area Fire & Emergency Response District was created January 1, 2014 as a joint venture between the Village of Rib Mountain and Village of Weston. The two fire departments were consolidated into one District in order to provide more economical and efficient emergency response services for the Rib Mountain-Weston area. Each municipality pays a proportionate share of the District costs for the services. The District is overseen by a five member board of directors and provides fire, emergency medical services, and rescue operations services.

The District's basic financial statements do not include any component units, as defined in GASB 14 and amended by GASB 39 and GASB 61, as there are no organizations which meet the criterion. The criterion for including a legally separate organization as a component unit is the degree of financial accountability the District has with the organization. A financial benefit or burden relationship needs to be present between the primary government and that organization for it to be included in the reporting entity as a component unit.

The following circumstances set forth the District's financial accountability for a legally separate organization: the District is financially accountable if it appoints a voting majority of the organization's governing body and (1) it is able to impose its will on that organization or (2) there is a potential for the organization to provide specific financial benefits to, or impose specific financial burdens on the District. The District may be financially accountable if an organization is fiscally dependent on the District regardless of whether the organization has (1) a separately-elected governing body, (2) a governing body appointed by a higher level of government, or (3) a jointly-appointed governing body. In addition, the primary government may determine, through exercise of management's professional judgment, that the inclusion of an organization that does not meet the financial accountability criteria is necessary in order to prevent the reporting entity's financial statements from being misleading.

Basis of Presentation

Government-Wide Financial Statements

While separate government-wide and fund financial statements are presented, they are interrelated. The governmental activities column incorporates data from governmental funds. Separate financial statements are provided for governmental funds.

As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment is offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. The District does not allocate indirect expenses to functions in the statement of activities. Program revenues include 1) charges to customers or applicants who purchase, use or directly benefit from goods, services, or privileges provided by a given function or segment, and 2) grants and contributions that are restricted to meeting the operational or capital

SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT
NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
DECEMBER 31, 2025

NOTE 1 - Summary of Significant Accounting Policies - Continued

requirements of a particular function or segment. Other items not included among program revenues are reported as general revenues.

Fund Financial Statements

The fund financial statements provide information about the government's funds. Separate statements for each fund category are presented. The emphasis of fund financial statements is on major governmental funds, each displayed in a separate column.

The District reports the following major governmental funds:

General Fund - is used for all financial activity that is not required to be accounted for in another fund. This is the District's primary operating fund.

Capital Equipment Fund - is used to account for and report financial resources that are restricted, committed or assigned to expenditure for capital outlays, including the acquisition or construction of capital facilities and other capital assets.

During the course of operations the government has activity between funds for various purposes. Any residual balances outstanding at year end are reported as due from/to other funds and advances to/from other funds. While these balances are reported in fund financial statements, certain eliminations are made in the preparation of the government-wide financial statements. Balances between the funds included in governmental activities are eliminated.

Further, certain activity occurs during the year involving transfers of resources between funds. In fund financial statements these amounts are reported at gross amounts as transfers in and out. While reported in fund financial statements, certain eliminations are made in the preparation of the government-wide financial statements. Transfers between the funds included in governmental activities are eliminated.

Measurement Focus and Basis of Accounting

The accounting and financial reporting treatment is determined by the applicable measurement focus and basis of accounting. Measurement focus indicates the type of resources being measured such as current financial resources or economic resources. The basis of accounting indicates the timing of transactions or events for recognition in the financial statements.

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

The governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the government considers revenues to be available if they are collected within 60 days of

SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT
NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
DECEMBER 31, 2025

NOTE 1 - Summary of Significant Accounting Policies - Continued

the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences, and claims and judgments, are recorded only when payment is due. General capital asset acquisitions are reported as expenditures in governmental funds. Issuance of long-term debt and acquisitions under leases are reported as other financing sources.

Grants are recorded as revenues when all eligibility requirements are met, including any time requirements, and the amount is received during the period or within the availability period for this revenue source (within 60 days of year end). Expenditure-driven grants are recognized as revenue when the qualifying expenditures have been incurred and all other eligibility requirements have been met, and the amount is received during the period or within the availability period for this revenue source (within 60 days of year end). All other revenue items are considered to be measurable and available only when cash is received by the government.

Accounts Receivable - Accounts receivable have been adjusted for all uncollectible accounts. The allowance for uncollectible accounts was \$1,450,335 at December 31, 2025.

Due To/From Advance To/From Other Funds - During the course of operations, transactions occur between individual funds that may result in amounts owed between funds. Short-term interfund loans are reported as due to and from other funds. Long-term interfund loans (noncurrent portion) are reported as advances from and to other funds. In the governmental fund financial statements, advances to other funds are offset equally by a nonspendable fund balance amount which indicates it is not expendable available financial resources and, therefore, are not available for appropriation. Eliminations have been made for amounts due to/from and advance to/from on the government-wide statements.

Prepays - Prepaid items represent payments for goods or services for which benefits extend beyond December 31.

A nonspendable fund balance has been recognized in governmental funds for these non-liquid assets to signify a portion of fund balance is not available for other subsequent expenditures.

Capital Assets - In the government-wide financial statements, fixed assets are accounted for as capital assets. Capital assets are defined by the government as assets with an initial cost of more than \$5,000 for general capital assets, and an estimated useful life in excess of one year. All capital assets are valued at historical cost or estimated historical cost if actual amounts are unavailable. Donated assets are reported at their estimated acquisition value at the date of donation.

Depreciation of all exhaustible capital assets is recorded as an allocated expense in the statement of activities, with accumulated depreciation reflected in the statement of net position. Depreciation is provided over the assets' estimated useful lives using the straight-line method of depreciation. The range of estimated useful lives by type of asset for governmental activities is as follows: land improvements 20 - 50 years, buildings 25 - 50 years, and equipment 5 - 50 years.

In the fund financial statements, fixed assets used in governmental fund operations are accounted for as capital outlay expenditures of the governmental fund upon acquisition.

SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT
NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
DECEMBER 31, 2025

NOTE 1 - Summary of Significant Accounting Policies - Continued

Compensated Absences - Vacation and sick policies provide paid time off in varying amounts. Benefits considered more likely than not to be used or settled at separation are recognized as a liability. The liability for such leave is reported as incurred in the government-wide financial statements. A liability for those amounts is recorded in the government funds only if the liability has matured as a result of employee resignations or retirements. The liability for compensated absences includes salary related benefits where applicable.

Pensions - The fiduciary net position of the Wisconsin Retirement System (WRS) has been determined using the flow of economic resources measurement focus and accrual basis of accounting. This includes for purposes of measuring the net pension liability (asset), deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense (revenue). Information about the fiduciary net position of the WRS and additions to/deductions from WRS' fiduciary net position have been determined on the same basis as they are reported by the WRS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Other Post Employment Benefits (OPEB) - The fiduciary net position of the local retiree life insurance fund (LRLIF) has been determined using the flow of economic resources measurement focus and the accrual basis of accounting. This includes for purposes of measuring the net OPEB liability (asset), deferred outflows of resources, and deferred inflows of resources related to other post employment benefits, OPEB expense (revenue), and information about the fiduciary net position of the LRLIF and additions to/deductions from LRLIFs fiduciary net position have been determined on the same basis as they are reported by LRLIF. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Deferred Outflows and Inflows of Resources - In addition to assets, the statement of net position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element represents a consumption of net position that applies to future periods and will not be recognized as an outflow of resources (expenditure) until then. The District has two items that qualify for reporting in this category. They are the Wisconsin Retirement System pension and Wisconsin Retirement System local retiree life insurance fund (LRLIF) reported in the government-wide statement of net position. The Wisconsin Retirement System pension and Wisconsin Retirement System LRLIF result from changes in their actuarial studies and are amortized over the average of the expected remaining service lives of participants.

In addition to liabilities, the statement of net position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element represents an acquisition of net position which applies to future periods and so will not be recognized as an inflow of resources (revenue) until then. The District has two types of items, Wisconsin Retirement System pension and Wisconsin Retirement System LRLIF which qualify for reporting in this category. The Wisconsin Retirement System pension and Wisconsin Retirement System LRLIF result from changes in their actuarial studies and are amortized over the average of the expected remaining service lives of participants.

Estimates - The preparation of the financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from those estimates.

SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT
NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
DECEMBER 31, 2025

NOTE 1 - Summary of Significant Accounting Policies - Continued

Net Position Classifications - Net position represents the difference between the total assets and deferred outflows of resources and the total liabilities and deferred inflows of resources. Net investment in capital assets consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowings used for the acquisition, construction or improvement for those assets. Net position is reported as restricted when there are limitations imposed on their use through external restrictions imposed by creditors, grantors or laws or regulations of other governments.

Fund Balance Classifications - The District classifies its fund equity as follows: 1) nonspendable fund balance consists of equity that is not in a spendable form or is legally or contractually required to be maintained intact, 2) restricted fund balance consists of equity constrained to specific purposes by their providers, externally imposed by creditors, constitutional provisions or by enabling legislation, 3) committed fund balance consists of equity constrained to specific purposes by the District itself, using its highest level of decision making authority - District Board resolutions, 4) assigned fund balance consists of equity the governing body intends to use for a specific purpose, intent can be expressed by the governing body, the District Board has delegated the authority to assign fund balances to the Fire Chief and Deputy Fire Chief and 5) unassigned fund balance consists of equity available for any purpose.

When net losses occur, it is the District's policy to record the net loss against unassigned fund balance, then assigned fund balance, and lastly to committed fund balance. The District applies restricted resources when an expense is incurred for purposes for which both restricted and unrestricted resources are available.

NOTE 2 - Cash and Investments

State statutes permit the District to invest available cash balances in time deposits of authorized depositories, state obligations, U.S. Treasury obligations, U.S. agency issues, repurchase agreements and other investments secured by federal securities, high grade commercial paper, and the local government pooled-investment fund administered by the state investment board. No significant violations of these restrictions occurred during the year.

As of December 31, 2025, the District had no investments.

Determining Fair Value - The District categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets; level 2 inputs are significant other observable inputs; level 3 inputs are significant unobservable inputs. The District has no items that require recurring fair value measurements.

Custodial Credit Risk - Deposits - Custodial credit risk is the risk that, in the event of a bank failure, the District's deposits may not be returned to it. The District does not have a deposit policy in place for custodial credit risk. The State of Wisconsin's Public Deposit Guarantee Fund created under Chapter 34 of the Wisconsin Statutes protects the municipality's designated public depositories against any losses of public funds up to \$1,000,000 subject to the total amount of the Guarantee Fund available. As of December 31, 2025, \$1,764,074 of the District's bank balance was insured. None of the District's bank balance was uninsured and uncollateralized.

SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT
 NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
 DECEMBER 31, 2025

NOTE 3 - Capital Assets

Capital asset balances and activity for the year ended December 31, 2025 are as follows:

	<u>Beginning Balance</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balance</u>
Governmental activities:				
Capital assets not being depreciated:				
Construction in progress	\$ 310,797	\$ 108,005	\$ (310,797)	\$ 108,005
Capital assets being depreciated:				
Equipment	\$6,085,975	\$ 536,730	\$ (393,407)	\$6,229,298
Less accumulated depreciation for:				
Equipment	(2,497,281)	(475,477)	213,919	(2,758,839)
Total capital assets being depreciated, net of accumulated depreciation	<u>3,588,694</u>	<u>61,253</u>	<u>(179,488)</u>	<u>3,470,459</u>
Governmental activities capital assets, net of accumulated depreciation	<u>\$3,899,491</u>	<u>\$ 169,258</u>	<u>\$ (490,285)</u>	<u>\$3,578,464</u>

\$475,477 depreciation expense was charged to the public safety governmental function.

NOTE 4 - Long-Term Obligations

Long-term obligations are as follows:

	<u>Beginning Balance</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balance</u>	<u>Amounts Due Within One Year</u>
Governmental Activities					
Compensated absences	\$ 131,715	\$ 12,476	\$ -	\$ 144,191	\$ 144,191
Wisconsin Retirement System					
Net pension liability	235,686	41,355	-	277,041	-
LRLIF	<u>55,898</u>	<u>317</u>	<u>-</u>	<u>56,215</u>	<u>-</u>
Total	<u>\$423,299</u>	<u>\$ 54,148</u>	<u>\$ -</u>	<u>\$477,447</u>	<u>\$ 144,191</u>

Compensated absences are reported as a net change.

NOTE 5 - Wisconsin Retirement System Pension

General Information about the Pension Plan

Plan Description - The WRS is a cost-sharing multiple-employer defined benefit pension plan. WRS benefits and other plan provisions are established by Chapter 40 of the Wisconsin Statutes. Benefit terms may only be modified by the legislature. The retirement system is administered by the Wisconsin Department of Employee Trust Funds (ETF). The system provides coverage to all eligible State of Wisconsin, local government and other public employees. All employees, initially employed by a participating WRS employer on or after July 1, 2011, and expected to work at least 1200 hours a year

SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT
NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
DECEMBER 31, 2025

NOTE 5 - Wisconsin Retirement System Pension - Continued

(880 hours for teachers and school district educational support employees) and expected to be employed for at least one year from employee's date of hire are eligible to participate in the WRS.

ETF issues a standalone Annual Comprehensive Financial Report (ACFR), which can be found at <https://etf.wi.gov/about-etf/reports-and-studies/financial-reports-and-statements>.

Additionally, ETF issued a standalone Wisconsin Retirement System Financial Report, which can also be found using the link above.

Vesting - For employees beginning participation on or after January 1, 1990, and no longer actively employed on or after April 24, 1998, creditable service in each of five years is required for eligibility for a retirement annuity. Participants employed prior to 1990 and on or after April 24, 1998, and prior to July 1, 2011, are immediately vested. Participants who initially became WRS eligible on or after July 1, 2011, must have five years of creditable service to be vested.

Benefits Provided - Employees who retire at or after age 65 (54 for protective occupation employees and 62 for elected officials and executive service retirement plan participants, if hired on or before 12/31/2016) are entitled to a retirement benefit based on a formula factor, their final average earnings, and creditable service.

Final average earnings is the average of the participant's three highest annual earning periods. Creditable service includes current service and prior service for which a participant received earnings and made contributions as required. Creditable service also includes creditable military service. The retirement benefit will be calculated as a money purchase benefit based on the employee's contributions plus matching employer's contributions, with interest, if that benefit is higher than the formula benefit.

Vested participants may retire at or after age 55 (50 for protective occupations) and receive an actuarially-reduced benefit. Participants terminating covered employment prior to eligibility for an annuity may either receive employee-required contributions plus interest as a separation benefit or leave contributions on deposit and defer application until eligible to receive a retirement benefit.

The WRS also provides death and disability benefits for employees.

Post-Retirement Adjustments - The Employee Trust Funds Board may periodically adjust annuity payments from the retirement system based on annual investment performance in accordance with s. 40.27, Wis. Stat. An increase (or decrease) in annuity payments may result when investment gains (losses), together with other actuarial experience factors, create a surplus (shortfall) in the reserves, as determined by the system's consulting actuary. Annuity increases are not based on cost of living or other similar factors. For Core annuities, decreases may be applied only to previously granted increases. By law, Core annuities cannot be reduced to an amount below the original, guaranteed amount (the "floor") set at retirement. The Core and Variable annuity adjustments granted during recent years are as follows:

SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT
 NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
 DECEMBER 31, 2025

NOTE 5 - Wisconsin Retirement System Pension - Continued

Year	Core Fund Adjustment (%)	Variable Fund Adjustment (%)
2015	2.9	2
2016	.5	(5)
2017	2	4
2018	2.4	17
2019	-	(10)
2020	1.7	21
2021	5.1	13
2022	7.4	15
2023	1.6	(21)
2024	3.6	15

Contributions - Required contributions are determined by an annual actuarial valuation in accordance with Chapter 40 of the Wisconsin Statutes. The employee required contribution is one-half of the actuarially determined contribution rate for general category employees, including teachers, and Executives and Elected Officials. Starting on January 1, 2016, the Executives and Elected Officials category was merged into the General Employee Category. Required contributions for protective employees are the same rate as general employees. Employers are required to contribute the remainder of the actuarially determined contribution rate. The employer may not pay the employee required contribution unless provided for by an existing collective bargaining agreement.

During the reporting period, the WRS recognized \$299,596 in contributions from the employer.

Contribution rates as of December 31, 2024 are:

Employee Category	Employee	Employer
General (including teachers, executives, and elected officials)	6.90%	6.90%
Protective with Social Security	6.90%	14.30%
Protective without Social Security	6.90%	19.10%
Act 4 Protective County Jailers	14.30%	6.90%

Pension Liabilities, Pension Expense (Revenue), Deferred Outflows of Resources, and Deferred Inflows of Resources Related to Pensions

At December 31, 2025, the District reported a liability (asset) of \$277,041 for its proportionate share of the net pension liability (asset). The net pension liability (asset) was measured as of December 31, 2024, and the total pension liability used to calculate the net pension liability (asset) was determined by an actuarial valuation as of December 31, 2023 rolled forward to December 31, 2024. No material changes in assumptions or benefit terms occurred between the actuarial valuation date and the measurement date. The District's proportion of the net pension liability (asset) was based on the District's share of contributions to the pension plan relative to the contributions of all participating employers. At December 31, 2024, the District's proportion was 0.01686025%, which was an increase of 0.0010084% from its proportion measured as of December 31, 2023.

For the year ended December 31, 2025, the District recognized pension expense (revenue) of \$362,664.

SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT
 NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
 DECEMBER 31, 2025

NOTE 5 - Wisconsin Retirement System Pension - Continued

At December 31, 2025, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 860,367	\$ 808,475
Net differences between projected and actual earnings on pension plan investments	420,980	-
Changes in assumptions	82,203	-
Changes in proportion and differences between employer contributions and proportionate share of contributions	-	23,469
Employer contributions subsequent to the measurement date	299,596	-
Total	\$ 1,663,146	\$ 831,944

\$299,596 reported as deferred outflows related to pension resulting from the WRS Employer's contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability (asset) in the year ended December 31, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized in pension expense (revenue) as follows:

Year Ending December 31	Deferred Outflows and (Inflows) of Resources
2026	\$ 156,186
2027	566,410
2028	(145,754)
2029	(45,236)
Thereafter	-

Actuarial Assumptions - The total pension liability (asset) in the December 31, 2024, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Actuarial Valuation Date:	December 31, 2023
Measurement Date of Net Pension Liability (Asset):	December 31, 2024
Experience Study:	January 1, 2021 - December 31, 2023 Published November 19, 2024
Actuarial Cost Method:	Entry Age Normal
Asset Valuation Method:	Fair Value
Long-Term Expected Rate of Return:	6.8%
Discount Rate:	6.8%
Salary Increases:	
Wage Inflation	3%
Seniority/Merit	.1% - 5.7%
Mortality:	2020 WRS Experience Mortality Table
Post-retirement Adjustments:*	1.7%

SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT
 NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
 DECEMBER 31, 2025

NOTE 5 - Wisconsin Retirement System Pension - Continued

** No post-retirement adjustment is guaranteed. Actual adjustments are based on recognized*

investment return, actuarial experience and other factors. 1.7% is the assumed annual adjustment based on the investment return assumption and the post-retirement discount rate. Includes the impact of known Market Recognition Account deferred gains/losses on the liability for dividend payments.

Actuarial assumptions are based upon an experience study conducted in 2024 that covered a three-year period from January 1, 2021 to December 31, 2023. Based on this experience study, actuarial assumptions used to measure the total pension liability changed from prior year, including seniority (merit) and separation rates. The total pension liability (asset) for December 31, 2024 is based upon a roll-forward of the liability (asset) calculated from the December 31, 2023 actuarial valuation.

Long-Term Expected Return on Plan Assets - The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Allocation Targets and Expected Returns
 As of December 31, 2024

Core Fund Asset Class	Asset Allocation %	Long-Term Expected Nominal Rate of Return %	Long-Term Expected Real Rate of Return %
Public Equity	38	7	4.3
Public Fixed Income	27	6.1	3.4
Inflation Sensitive Assets	20	9.5	6.7
Real Estate	19	4.8	2.1
Private Equity/Debt	8	6.5	3.8
Leverage	(12)	3.7	1.1
Total Core Fund	100	7.5	4.8
Variable Fund Asset Class			
U.S. Equities	70	6.5	3.8
International Equities	30	7.4	4.7
Total Variable Fund	100	6.9	4.2

Asset Allocations are managed within established ranges, target percentages may differ from actual monthly allocations.

New England Pension Consultants Long-Term US CPI (Inflation) Forecast 2.6%.

The investment policy used for the Core fund involves reducing equity exposure by leveraging lower-volatility assets, such as fixed income securities. Currently, an asset allocation target of 12% policy leverage is used, subject to an allowable range of up to 20%.

Single Discount Rate - A single discount rate of 6.8% was used to measure the total pension liability (asset) for the current and prior year. This single discount rate is based on the expected rate of return on pension plan investments of 6.8% and a municipal bond rate of 4.08% (Source: "20-Bond GO Index" is the Bond Buyer Index, general obligation, 20 years to maturity, mixed quality as of December 31, 2024. In describing this index, the Bond Buyer notes that the bonds' average quality is roughly

SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT
 NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
 DECEMBER 31, 2025

NOTE 5 - Wisconsin Retirement System Pension - Continued

equivalent to Moody’s Investors Service’s Aa2 rating and Standard and Poor’s Corp.’s AA.). Because of the unique structure of WRS, the 6.8% expected rate of return implies that a dividend of approximately 1.7% will always be paid. For purposes of the single discount rate, it was assumed that the dividend would always be paid. The projection of cash flows used to determine this single discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on these assumptions, the pension plan’s fiduciary net position was projected to be available to make all projected future benefit payments (including expected dividends) of current plan members. Therefore, the municipal bond rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability (asset).

Sensitivity of the District’s Proportionate Share of the Net Pension Liability (Asset) to Changes in the Discount Rate - The following presents the District’s proportionate share of the net pension liability (asset) calculated using the discount rate of 6.8 percent, as well as what the District’s proportionate share of the net pension liability (asset) would be if it were calculated using a discount rate that is one percentage-point lower (5.8 percent) or one percentage-point higher (7.8 percent) than the current discount rate:

	1% Decrease to Discount Rate (5.8%)	Current Discount Rate (6.8%)	1% Increase to Discount Rate (7.8%)
District’s proportionate share of the net pension liability (asset)	\$ 2,599,013	\$ 277,041	\$ (1,372,652)

Pension Plan Fiduciary Net Position - Detailed information about the pension plan’s fiduciary net position is available in separately issued financial statements available at <https://etf.wi.gov/about-etf/reports-and-studies/financial-reports-and-statements>.

Payables to the Pension Plan - The District reported a payable of \$41,583 for the outstanding amount of contributions to the pension plan required for the year ended December 31, 2025.

NOTE 6 - Wisconsin Retirement System Local Retiree Life Insurance Fund

General Information about the Other Post Employment Benefits

Plan Description - The LRLIF is a multiple-employer, defined-benefit OPEB plan. LRLIF benefits and other plan provisions are established by Chapter 40 of the Wisconsin Statutes. The Wisconsin Department of Employee Trust Funds (ETF) and the Group Insurance Board have statutory authority for program administration and oversight. The plan provides post employment life insurance benefits for all eligible employees.

OPEB Plan Fiduciary Net Position - ETF issues a standalone Annual Comprehensive Financial Report (ACFR), which can be found at <https://etf.wi.gov/about-etf/reports-and-studies/financial-reports-and-statements>.

Additionally, ETF issued a standalone Retiree Life Insurance Financial Report, which can also be found using the link above.

Contributions - The Group Insurance Board approves contribution rates annually, based on recommendations from the insurance carrier. Recommended rates are based on an annual valuation,

SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT
NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
DECEMBER 31, 2025

NOTE 6 - Wisconsin Retirement System Local Retirement Life Insurance Fund - Continued

taking into consideration an estimate of the present value of future benefits and the present value of future contributions. A portion of employer contributions made during a member's working lifetime funds a post retirement benefit.

Employers are required to pay the following contributions based on employee contributions for active members to provide them with basic coverage after age 65. There are no employer contributions required for pre-age 65 annuitant coverage. If a member retires prior to age 65, they must continue paying the employee premiums until age 65 in order to be eligible for the benefit after age 65.

Contribution rates as of December 31, 2024 are:

Coverage Type	Employer Contribution
50% post-retirement coverage	40% of employee contribution
25% post-retirement coverage	20% of employee contribution

Employee contributions are based upon nine age bands through age 69 and an additional eight age bands for those age 70 and over. Participating employees must pay monthly contribution rates per \$1,000 of coverage until the age of 65 (age 70 if active). The employee contribution rates in effect for the year ended December 31, 2024 are as listed below:

Attained Age	Basic	Supplemental
Under 30	\$.05	\$.05
30-34	.06	.06
35-39	.07	.07
40-44	.08	.08
45-49	.12	.12
50-54	.22	.22
55-59	.39	.39
60-64	.49	.49
65-69	.57	.57
*Disabled members under age 70 receive a waiver-of-premium benefit.		

During the reporting period, the LRLIF recognized \$497 in contributions from the employer.

OPEB Liabilities, OPEB Expense (Revenue), Deferred Outflows of Resources, and Deferred Inflows of Resources Related to OPEBs

At December 31, 2025, the District reported a liability (asset) of \$56,215 for its proportionate share of the net OPEB liability (asset). The net OPEB liability (asset) was measured as of December 31, 2024, and the total OPEB liability used to calculate the net OPEB liability (asset) was determined by an actuarial valuation as of January 1, 2024 rolled forward to December 31, 2024. No material changes in assumptions or benefit terms occurred between the actuarial valuation date and the measurement date. The District's proportion of the net OPEB liability (asset) was based on the District's share of contributions to the OPEB plan relative to the contributions of all participating employers. At December 31, 2024, the District's proportion was 0.014369%, which was an increase of 0.002219% from its proportion measured as of December 31, 2023.

For the year ended December 31, 2025, the District recognized OPEB expense (revenue) of \$8,037.

SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT
 NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
 DECEMBER 31, 2025

NOTE 6 - Wisconsin Retirement System Local Retirement Life Insurance Fund - Continued

At December 31, 2025, the District reported deferred outflows of resources and deferred inflows of resources related to OPEBs from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ -	\$ 5,847
Net differences between projected and actual earnings on OPEB plan investments	772	-
Changes in assumptions	13,794	31,530
Changes in proportion and differences between employer contributions and proportionate share of contributions	22,950	-
Employer contributions subsequent to the measurement date	497	-
Total	\$ 38,013	\$ 37,377

\$497 reported as deferred outflows related to OPEB resulting from the LRLIF Employer's contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability (asset) in the year ended December 31, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense (revenue) as follows:

Year Ending December 31	Deferred Outflows and (Inflows) of Resources
2026	\$ 3,291
2027	522
2028	(2,014)
2029	(2,545)
Thereafter	885

Actuarial Assumptions - The total OPEB liability (asset) in the January 1, 2024 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Actuarial Valuation Date:	January 1, 2024
Measurement Date of Net OPEB Liability (Asset):	December 31, 2024
WRS Experience Study:	January 1, 2021 - December 31, 2023 Published November 19, 2024
Actuarial Cost Method:	Entry Age Normal
20 Year Tax Exempt Municipal Bond Yield*:	4.08%
Long-Term Expected Rate of Return:	4.25%
Discount Rate:	4.09%
Salary Increases:	
Wage Inflation	3%
Seniority/Merit	.1% - 5.7%
Mortality:	2020 WRS Experience Mortality Table

*Based on the Bond Buyer GO 20-Bond Municipal index.

SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT
 NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
 DECEMBER 31, 2025

NOTE 6 - Wisconsin Retirement System Local Retirement Life Insurance Fund - Continued

Actuarial assumptions are based upon an experience study conducted in 2024 that covered a three-year period from January 1, 2021 to December 31, 2023. The total OPEB liability (asset) for December 31, 2024 is based upon a roll-forward of the liability (asset) calculated from the January 1, 2024 actuarial valuation.

Long-Term Expected Return on Plan Assets - The long-term expected rate of return is determined by adding expected inflation to expected long-term real returns and reflecting expected volatility and correlation. Investments for the LRLIF are held with Securian, the insurance carrier. Interest is calculated and credited to the LRLIF based on the rate of return for a segment of the insurance carriers' general fund, specifically 10-year A- Bonds (as a proxy, and not tied to any specific investments). The overall aggregate interest rate is calculated using a tiered approach based on the year the funds were originally invested and the rate of return for that year. Investment interest is credited based on the aggregate rate of return and assets are not adjusted to fair market value. Furthermore, the insurance carrier guarantees the principal amounts of the reserves, including all interest previously credited thereto.

Local OPEB Life Insurance
 Asset Allocation Targets and Expected Returns
 As of December 31, 2024

Asset Class	Index	Target Allocation %	Long-Term Expected Geometric Real Rate of Return %
US Intermediate Credit Bonds	Bloomberg US Intern Credit	40	2.41
US Mortgages	Barclays US MBS	60	2.71
Inflation			2.3
Long-term Expected Rate of Return			4.25

Single Discount Rate - A single discount rate of 4.09% was used to measure the total OPEB liability (asset) for the current year, as opposed to a discount rate of 3.32% for the prior year. The significant change in the discount rate was primarily caused by the increase in the municipal bond rate from 3.26% as of December 31, 2023 to 4.08% as of December 31, 2024. The plan's fiduciary net position was projected to be insufficient to make all projected future benefit payments of current active and inactive employees. Therefore, the discount rate for calculating the total OPEB liability (asset) is equal to the single equivalent rate that results in the same actuarial present value as the long-term expected rate of return applied to benefit payments, to the extent that the plan's fiduciary net position is projected to be sufficient to make projected benefit payments, and the municipal bond rate applied to benefit payments to the extent that the plan's fiduciary net position is projected to be insufficient. The plan's fiduciary net position was projected to be available to make projected future benefit payments of current plan members through December 31, 2037.

The projection of cash flows used to determine the single discount rate assumed that employer contributions will be made according to the current employer contribution schedule and that contributions are made by plan members retiring prior to age 65.

Sensitivity of the District's Proportionate Share of the Net OPEB Liability (Asset) to Changes in the Discount Rate - The following presents the District's proportionate share of the net OPEB liability

SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT
 NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
 DECEMBER 31, 2025

NOTE 6 - Wisconsin Retirement System Local Retirement Life Insurance Fund - Continued

(asset) calculated using the discount rate of 4.09 percent, as well as what the District's proportionate share of the net OPEB liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower (3.09 percent) or 1-percentage-point higher (5.09 percent) than the current rate:

	1% Decrease to Discount Rate (3.09%)	Current Discount Rate (4.09%)	1% Increase to Discount Rate (5.09%)
District's proportionate share of the net OPEB liability (asset)	\$ 75,140	\$ 56,215	\$ 41,632

Payables to the Pension Plan - The District reported a payable of zero for the outstanding amount of contributions to the OPEB plan required for the year ended December 31, 2025.

NOTE 7 - Fund Balance and Net Position

Portions of fund balances and net position are not available for current appropriation or expenditure as follows:

<u>Governmental Fund</u>	<u>Purpose</u>	<u>Amount</u>
Nonspendable		
General	Prepaid expense	\$ 4,231
Assigned		
General	EMS donated	\$ 4,539
General	Equipment and training	\$ 98,221
Capital equipment	Equipment	\$ 395,122

The District has adopted a minimum fund balance policy to maintain an unassigned fund balance in the general fund between 25 - 33% of current year expenditures.

NOTE 8 - Risk Management

The District is exposed to various risks of losses related to torts; theft of, damage to, and destruction of assets; errors and omissions; employee health and accident claims; and natural disasters. For all risks of loss, the District's policy is to purchase commercial insurance. Settled claims have not exceeded commercial insurance coverage in any of the past three years and there has been no significant reduction in insurance coverage from the prior year.

NOTE 9 - Transfer of Operations

The District is a separate municipal corporation, organized as a regional fire district. Under an intergovernmental agreement (charter) between the Village of Rib Mountain and the Village of Weston, the municipalities have determined that it is in their best interest to create a fire department and ambulance service pursuant to Wisconsin Statutes 60.55 and 66.031. When the District was created the Village of Rib Mountain and Village of Weston transferred fire engines, trucks, ambulances, and various other equipment having a carrying value of \$1,380,744 and \$973,865, respectively. The District did not assume any of the Town's or Village's long-term debt related to the fire and ambulance service operations.

SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT

**REQUIRED
SUPPLEMENTARY INFORMATION**

SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT
BUDGETARY COMPARISON SCHEDULE FOR THE GENERAL FUND
BUDGET AND ACTUAL
YEAR ENDED DECEMBER 31, 2025

	BUDGETED AMOUNTS			VARIANCE WITH FINAL BUDGET POSITIVE (NEGATIVE)
	ORIGINAL	FINAL	ACTUAL	
REVENUES				
Intergovernmental	\$ 1,971,906	\$ 2,075,906	\$ 2,083,479	\$ 7,573
Fines, forfeits and penalties	-	-	600	600
Public charges for services	1,464,000	1,464,000	1,498,553	34,553
Intergovernmental charges for services	149,766	149,766	153,018	3,252
Miscellaneous	2,000	2,000	23,948	21,948
TOTAL REVENUES	3,587,672	3,691,672	3,759,598	67,926
EXPENDITURES				
Current				
Public safety	3,662,671	3,766,671	3,734,064	32,607
TOTAL EXPENDITURES	3,662,671	3,766,671	3,734,064	32,607
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	(74,999)	(74,999)	25,534	100,533
OTHER FINANCING SOURCES (USES)				
Sale of capital assets	75,000	75,000	163	(74,837)
NET CHANGE IN FUND BALANCE	1	1	25,697	25,696
FUND BALANCE - BEGINNING OF YEAR	1,368,074	1,368,074	1,368,074	-
FUND BALANCE - END OF YEAR	\$ 1,368,075	\$ 1,368,075	\$ 1,393,771	\$ 25,696

The accompanying notes are an integral part of these statements.

SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION
ON BUDGETARY ACCOUNTING AND CONTROL
DECEMBER 31, 2025

NOTE 1 - Budgetary Information - Budgets are adopted each fiscal year for the general fund in accordance with Section 65.90 of the Wisconsin Statutes. The District follows these procedures in establishing the budgetary data reflected in the financial statements.

1. Starting in June of each year, the battalion chiefs, captains, and lieutenants submit requests for appropriations to management. Then the chief, deputy chief, and EMS division chief prepare the operating and capital budgets. They then present the budgets to the District Board for the fiscal year commencing the following January 1. The operating and capital budgets include proposed expenditures and the means of financing them.
2. A public hearing is conducted for taxpayers to approve the budget. This includes all required public notifications and publications prior to the public hearing.
3. The budget is forwarded to the Village of Rib Mountain and Village of Weston to be included in their enacted budgets.
4. The chief, deputy chief, and EMS division chief are authorized to transfer budget amounts within departmental operating expenses; however, any other revisions that alter the total expenditures of any fund or department must be approved by the District Board.
5. Formal budgetary integration is employed as a management control device during the year for the general fund.
6. Budgets are adopted on a basis consistent with Generally Accepted Accounting Principles in the United States of America.
7. Budgetary expenditure control is exercised at the department level within the fund.
8. Budgeted amounts are as authorized in the original budget resolution and subsequent revisions authorized by the District Board.
9. Appropriations lapse at year-end, except those specifically carried forward by Board action.
10. Encumbrance accounting is not used.

NOTE 2 - Excess of Actual Expenditure Over Budget - No expenditure classifications were in excess of \$1,000 over budget.

SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT
WISCONSIN RETIREMENT SYSTEM PENSION SCHEDULES
YEAR ENDED DECEMBER 31, 2025

SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY (ASSET)
 Last 10 Fiscal Years *

Pension Plan Fiscal Year	Proportion of the Net Pension Liability (Asset)	Proportionate Share of the Net Pension Liability (Asset)	Covered Payroll	Proportionate Share of the Net Pension Liability (Asset) as a Percentage of its Covered Payroll	Plan Fiduciary Net Position as a Percentage of the Total Pension Liability (Asset)
2024	0.01686025%	\$ 277,041	\$ 1,815,150	15.26%	98.79%
2023	0.01585185%	235,686	1,614,717	14.60%	98.85%
2022	0.01517173%	803,753	1,660,116	48.42%	95.72%
2021	0.01399160%	(1,127,748)	1,456,794	-77.41%	106.02%
2020	0.01329451%	(829,994)	1,339,080	-61.98%	105.26%
2019	0.01145145%	(369,247)	1,312,917	-28.12%	102.96%
2018	0.00912743%	324,725	1,231,244	26.37%	96.45%
2017	0.00724908%	(215,233)	787,720	-27.32%	102.93%
2016	0.00601053%	49,541	618,082	8.02%	99.12%

SCHEDULE OF CONTRIBUTIONS
 Last 10 Fiscal Years

District Fiscal Year End	Contractually Required Contributions	Contributions in Relation to the Contractually Required Contributions	Contribution Deficiency (Excess)	Covered Payroll	Contributions as a Percentage of Covered Payroll
2025	\$ 299,596	\$ (299,596)	\$ -	\$ 2,011,325	14.90%
2024	260,494	(260,494)	-	1,815,150	14.35%
2023	210,541	(210,541)	-	1,614,717	13.04%
2022	197,591	(197,591)	-	1,660,116	11.90%
2021	171,301	(171,301)	-	1,456,794	11.76%
2020	156,002	(156,002)	-	1,339,080	11.65%
2019	138,512	(138,512)	-	1,312,917	10.55%
2018	131,673	(131,673)	-	1,231,244	10.69%
2017	83,498	(83,498)	-	787,720	10.60%
2016	58,099	(58,099)	-	618,082	9.40%

The District implemented the Government Accounting Standards Board Statement No. 68 for the year ended December 31, 2017. The District began participating as a separate employer in 2017. Requirements have been implemented prospectively; therefore, the above illustrations do not reflect similar information for the preceding years.

Notes to Required Supplementary Information for the Year Ended December 31, 2025

Changes of benefit terms - there were no changes of benefit terms for any participating employer in Wisconsin Retirement System.

Changes of assumptions - Based on a three-year experience study conducted in 2021 covering January 1, 2018 through December 31, 2020, the ETF Board adopted assumption changes that were used to measure the total pension liability beginning with the year ended December 31, 2021, including the following:

- * Lowering the long-term expected rate of return from 7% to 6.8%
- * Lowering the discount rate from 7% to 6.8%
- * Lowering the price inflation rate from 2.5% to 2.4%
- * Lowering the post-retirement adjustments from 1.9% to 1.7%
- * Mortality assumptions were changed to reflect updated trends by transitioning from the Wisconsin 2018 Mortality Table to the 2020 WRS Experience Mortality Table.

Based on a three-year experience study conducted in 2018 covering January 1, 2015 through December 31, 2017, the ETF Board adopted assumption changes that were used to measure the total pension liability beginning with the year-ended December 31, 2018, including the following:

- * Lowering the long-term expected rate of return from 7.2% to 7.0%
- * Lowering the discount rate from 7.2% to 7.0%
- * Lowering the wage inflation rate from 3.2% to 3.0%
- * Lowering the price inflation rate from 2.7% to 2.5%
- * Lowering the post-retirement adjustments from 2.1% to 1.9%
- * Mortality assumptions were changed to reflect updated trends by transitioning from the Wisconsin 2012 Mortality Table to the Wisconsin 2018 Mortality Table.

SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT
WISCONSIN RETIREMENT SYSTEM PENSION SCHEDULES - Continued
YEAR ENDED DECEMBER 31, 2025

Notes to Required Supplementary Information for the Year Ended December 31, 2025 - Continued

SIGNIFICANT METHODS AND ASSUMPTIONS USED IN CALCULATING WISCONSIN RETIREMENT SYSTEM ACTUARIALLY DETERMINED CONTRIBUTIONS:

	2024	2023	2022	2021	2020
Valuation Date:	December 31, 2022	December 31, 2021	December 31, 2020	December 31, 2019	December 31, 2018
Actuarial Cost Method:	Frozen Entry Age				
Amortization Method:	Level Percent of Payroll-Closed Amortization Period				
Amortization Period:	30 Year closed from date of participation in WRS	30 Year closed from date of participation in WRS	30 Year closed from date of participation in WRS	30 Year closed from date of participation in WRS	30 Year closed from date of participation in WRS
Asset Valuation Method:	Five Year Smoothed Market (Closed)				
Actuarial Assumptions					
Net Investment Rate of Return:	5.4%	5.4%	5.4%	5.4%	5.5%
Weighted based on assumed rate for:					
Pre-retirement:	6.8%	6.8%	7.0%	7.0%	7.2%
Post-retirement:	5.0%	5.0%	5.0%	5.0%	5.0%
Salary Increases					
Wage Inflation:	3.0%	3.0%	3.0%	3.0%	3.2%
Seniority/Merit:	0.1% - 5.7%	0.1% - 5.6%	0.1% - 5.6%	0.1% - 5.6%	0.1% - 5.6%
Post Retirement Benefit Adjustments	1.7%	1.7%	1.9%	1.9%	2.1%
Retirement Age:	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2021 valuation pursuant to an experience study of the period 2018-2020.	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2021 valuation pursuant to an experience study of the period 2018-2020.	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2018 valuation pursuant to an experience study of the period 2015-2017.	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2018 valuation pursuant to an experience study of the period 2015-2017.	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2015 valuation pursuant to an experience study of the period 2012-2014.
Mortality:	2020 WRS Experience Tables. The rates based on actual WRS experience adjusted for future mortality improvements using the MP-2021 fully generational improvement scale from a base year of 2010	2020 WRS Experience Tables. The rates based on actual WRS experience adjusted for future mortality improvements using the MP-2021 fully generational improvement scale from a base year of 2010	Wisconsin 2018 Mortality Table. The rates based on actual WRS experience adjusted for future mortality improvements using the MP-2018 fully generational improvement scale (multiplied by 60%).	Wisconsin 2018 Mortality Table. The rates based on actual WRS experience adjusted for future mortality improvements using the MP-2018 fully generational improvement scale (multiplied by 60%).	Wisconsin 2012 Mortality Table. The rates based on actual WRS experience adjusted for future mortality improvements using the MP-2015 fully generational improvement scale (multiplied by 50%).

* No post-retirement adjustment is guaranteed. Actual adjustments are based on recognized investment return, actuarial experience, and other factors. Value is the assumed annual adjustment based on the investment return assumption and the post-retirement discount rate.

SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT
WISCONSIN RETIREMENT SYSTEM PENSION SCHEDULES - Continued
YEAR ENDED DECEMBER 31, 2025

Notes to Required Supplementary Information for the Year Ended December 31, 2025 - Continued

SIGNIFICANT METHODS AND ASSUMPTIONS USED IN CALCULATING WISCONSIN RETIREMENT SYSTEM ACTUARIALLY DETERMINED CONTRIBUTIONS:

	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>
	December 31, 2017	December 31, 2016	December 31, 2015	December 31, 2014	December 31, 2013
Valuation Date:					
Actuarial Cost Method:	Frozen Entry Age	Frozen Entry Age	Frozen Entry Age	Frozen Entry Age	Frozen Entry Age
Amortization Method:	Level Percent of Payroll-Closed Amortization Period	Level Percent of Payroll-Closed Amortization Period	Level Percent of Payroll-Closed Amortization Period	Level Percent of Payroll-Closed Amortization Period	Level Percent of Payroll-Closed Amortization Period
Amortization Period:	30 Year closed from date of participation in WRS	30 Year closed from date of participation in WRS	30 Year closed from date of participation in WRS	30 Year closed from date of participation in WRS	30 Year closed from date of participation in WRS
Asset Valuation Method:	Five Year Smoothed Market (Closed)	Five Year Smoothed Market (Closed)	Five Year Smoothed Market (Closed)	Five Year Smoothed Market (Closed)	Five Year Smoothed Market (Closed)
Actuarial Assumptions					
Net Investment Rate of Return:	5.5%	5.5%	5.5%	5.5%	5.5%
Weighted based on assumed rate for:					
Pre-retirement:	7.2%	7.2%	7.2%	7.2%	7.2%
Post-retirement:	5.0%	5.0%	5.0%	5.0%	5.0%
Salary Increases					
Wage Inflation:	3.2%	3.2%	3.2%	3.2%	3.2%
Seniority/Merit:	0.1% - 5.6%	0.1% - 5.6%	0.1% - 5.6%	0.1% - 5.6%	0.1% - 5.6%
Post Retirement Benefit Adjustments	2.1%	2.1%	2.1%	2.1%	2.1%
Retirement Age:	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2015 valuation pursuant to an experience study of the period 2012-2014.	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2015 valuation pursuant to an experience study of the period 2012-2014.	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2015 valuation pursuant to an experience study of the period 2012-2014.	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2012 valuation pursuant to an experience study of the period 2009-2011.	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2012 valuation pursuant to an experience study of the period 2009-2011.
Mortality:	Wisconsin 2012 Mortality Table. The rates based on actual WRS experience adjusted for future mortality improvements using the MP-2015 fully generational improvement scale (multiplied by 50%).	Wisconsin 2012 Mortality Table. The rates based on actual WRS experience adjusted for future mortality improvements using the MP-2015 fully generational improvement scale (multiplied by 50%).	Wisconsin 2012 Mortality Table. The rates based on actual WRS experience adjusted for future mortality improvements using the MP-2015 fully generational improvement scale (multiplied by 50%).	Wisconsin 2012 Mortality Table. The rates based on actual WRS experience projected to 2017 with scale BB to all for future improvements (margin) in mortality.	Wisconsin 2012 Mortality Table. The rates based on actual WRS experience projected to 2017 with scale BB to all for future improvements (margin) in mortality.

* No post-retirement adjustment is guaranteed. Actual adjustments are based on recognized investment return, actuarial experience, and other factors. Value is the assumed annual adjustment based on the investment return assumption and the post-retirement discount rate.

SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT
WISCONSIN RETIREMENT SYSTEM LOCAL RETIREE LIFE INSURANCE FUND SCHEDULES
YEAR ENDED DECEMBER 31, 2025

SCHEDULE OF PROPORTIONATE SHARE OF THE NET OPEB LIABILITY (ASSET)
Last 10 Fiscal Years *

OPEB Plan Fiscal Year	Proportion of the Net OPEB Liability (Asset)	Proportionate Share of the Net OPEB Liability (Asset)	Covered Payroll	Proportionate Share of the Net OPEB Liability (Asset) as a Percentage of its Covered Payroll	Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability (Asset)
2024	0.01436900%	\$ 56,215	\$ 1,361,000	4.13%	37.20%
2023	0.01215000%	55,898	1,069,000	5.23%	33.90%
2022	0.01030000%	39,241	738,000	5.32%	38.81%
2021	0.00922100%	54,500	728,000	7.49%	29.57%
2020	0.00783300%	43,087	761,000	5.66%	31.36%
2019	0.00673700%	28,687	568,000	5.05%	37.58%
2018	0.00647700%	16,713	611,000	2.74%	48.69%
2017	0.00603100%	18,145	253,621	7.15%	44.81%

SCHEDULE OF CONTRIBUTIONS
Last 10 Fiscal Years

District Fiscal Year End	Contractually Required Contributions	Contractually Required Contributions	Contribution Deficiency (Excess)	Covered Payroll	Contributions as a Percentage of Covered Payroll
2025	\$ 497	\$ (497)	\$ -	\$ 1,526,000	0.03%
2024	302	(302)	-	1,361,000	0.02%
2023	247	(247)	-	1,069,000	0.02%
2022	206	(206)	-	738,000	0.03%
2021	182	(182)	-	728,000	0.03%
2020	156	(156)	-	761,000	0.02%
2019	121	(121)	-	568,000	0.02%
2018	124	(124)	-	611,000	0.02%
2017	114	(114)	-	253,621	0.04%

The District implemented the Government Accounting Standards Board Statement No. 75 for the year ended December 31, 2018. Requirements have been implemented prospectively; therefore, the above illustrations do not reflect similar information for the preceding years.

Notes to Required Supplementary Information for the Year Ended December 31, 2025

Changes of benefit terms - there were no changes of benefit terms.

Changes of assumptions - in addition to the rate changes detailed in the tables above, the State of Wisconsin Employee Trust Fund Board adopted economic and demographic assumption changes based on a three year experience study performed for the Wisconsin Retirement System. These assumptions are used in the actuarial valuations of OPEB liabilities (assets) for the retiree life insurance programs and are summarized below.

The assumption changes that were used to measure the December 31, 2021 total OPEB liabilities, including the following:

- * Lowering the price inflation rate from 2.5% to 2.4%
- * Mortality assumptions were changed to reflect updated trends by transitioning from the Wisconsin 2018 Mortality Table to the 2020 WRS Experience Mortality table.

The assumption changes that were used to measure the December 31, 2018 total OPEB liabilities, including the following:

- * Lowering the long-term expected rate of return from 5.00% to 4.25%
- * Lowering the wage inflation rate from 3.2% to 3.0%
- * Lowering the price inflation rate from 2.7% to 2.5%
- * Mortality assumptions were changed to reflect updated trends by transitioning from the Wisconsin 2012 Mortality Table to the Wisconsin 2018 Mortality Table.

SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT

OTHER INFORMATION

SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT
DETAILED STATEMENT OF REVENUES AND OTHER FINANCING SOURCES
BUDGET AND ACTUAL - GENERAL FUND
YEAR ENDED DECEMBER 31, 2025

	<u>FINAL BUDGETED AMOUNTS</u>	<u>ACTUAL</u>	<u>VARIANCE WITH FINAL BUDGET POSITIVE (NEGATIVE)</u>
REVENUES			
Intergovernmental			
Fire dues - Village of Rib Mountain	\$ -	\$ 50,237	\$ 50,237
Fire dues - Village of Weston	-	71,782	71,782
Fire dues - Other municipalities	17,455	22,953	5,498
Town of Rib Mountain	664,709	614,472	(50,237)
Village of Weston	1,289,742	1,217,960	(71,782)
Other state payments	104,000	106,075	2,075
TOTAL	<u>2,075,906</u>	<u>2,083,479</u>	<u>7,573</u>
Fines, Forfeits and Penalties			
Law and ordinance violations	-	600	600
TOTAL	<u>-</u>	<u>600</u>	<u>600</u>
Public Charges for Services			
Ambulance	1,462,000	1,494,659	32,659
Fire	-	3,335	3,335
Training registration fees	2,000	559	(1,441)
TOTAL	<u>1,464,000</u>	<u>1,498,553</u>	<u>34,553</u>
Intergovernmental Charges for Service			
Other municipalities	149,766	153,018	3,252
TOTAL	<u>149,766</u>	<u>153,018</u>	<u>3,252</u>
Miscellaneous			
Donations	-	2,365	2,365
Interest income	2,000	13,515	11,515
Other miscellaneous	-	8,068	8,068
TOTAL	<u>2,000</u>	<u>23,948</u>	<u>21,948</u>
TOTAL REVENUES	<u>3,691,672</u>	<u>3,759,598</u>	<u>67,926</u>
OTHER FINANCING SOURCES			
Sale of capital assets	75,000	163	(74,837)
TOTAL OTHER FINANCING SOURCES	<u>75,000</u>	<u>163</u>	<u>(74,837)</u>
TOTAL REVENUES AND OTHER FINANCING SOURCES	<u>\$ 3,766,672</u>	<u>\$ 3,759,761</u>	<u>\$ (6,911)</u>

SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT

DETAILED STATEMENT OF EXPENDITURES

BUDGET AND ACTUAL - GENERAL FUND

YEAR ENDED DECEMBER 31, 2025

	FINAL BUDGETED AMOUNTS	ACTUAL	VARIANCE WITH FINAL BUDGET POSITIVE (NEGATIVE)
EXPENDITURES			
Public Safety			
Salaries and wages	\$ 2,568,471	\$ 2,562,611	\$ 5,860
Insurance	551,300	469,268	82,032
Legal fees	9,000	2,563	6,437
Accounting and auditing	25,000	18,977	6,023
Other contacted services	214,100	187,746	26,354
Office supplies	7,500	4,464	3,036
Telephone	13,500	14,763	(1,263)
Postage and printing	2,250	879	1,371
Employee health tests	7,000	21,409	(14,409)
Travel and lodging	6,250	10,600	(4,350)
Meetings	1,000	1,451	(451)
Membership and training	16,600	16,749	(149)
Utilities	49,000	49,489	(489)
Repairs and maintenance	162,000	174,266	(12,266)
Bank and credit card fees	-	53	(53)
Operating supplies	133,700	183,769	(50,069)
Miscellaneous	-	15,007	(15,007)
TOTAL EXPENDITURES	<u>\$ 3,766,671</u>	<u>\$ 3,734,064</u>	<u>\$ 32,607</u>

SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT
 BUDGETARY COMPARISON SCHEDULE FOR THE CAPITAL EQUIPMENT FUND
 BUDGET AND ACTUAL
 YEAR ENDED DECEMBER 31, 2025

	<u>FINAL BUDGETED AMOUNTS</u>	<u>ACTUAL</u>	<u>VARIANCE WITH FINAL BUDGET POSITIVE (NEGATIVE)</u>
REVENUES			
Miscellaneous	\$ -	\$ 6,970	\$ 6,970
TOTAL REVENUES	<u>-</u>	<u>6,970</u>	<u>6,970</u>
EXPENDITURES			
Capital outlay	<u>364,000</u>	<u>253,234</u>	<u>110,766</u>
TOTAL EXPENDITURES	<u>364,000</u>	<u>253,234</u>	<u>110,766</u>
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	<u>(364,000)</u>	<u>(246,264)</u>	<u>117,736</u>
OTHER FINANCING SOURCES (USES)			
Sale of capital assets	<u>-</u>	<u>198,362</u>	<u>(198,362)</u>
TOTAL OTHER FINANCING SOURCES	<u>-</u>	<u>198,362</u>	<u>(198,362)</u>
NET CHANGE IN FUND BALANCE	(364,000)	(47,902)	(80,626)
FUND BALANCE - BEGINNING OF YEAR	<u>443,024</u>	<u>443,024</u>	<u>-</u>
FUND BALANCE - END OF YEAR	<u>\$ 79,024</u>	<u>\$ 395,122</u>	<u>\$ (80,626)</u>

SOUTH AREA FIRE & EMERGENCY RESPONSE DISTRICT
OTHER REPORTS



**INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING
AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL
STATEMENTS PERFORMED IN ACCORDANCE WITH
GOVERNMENT AUDITING STANDARDS**

To the District Board
South Area Fire & Emergency Response District
Marathon County, Wisconsin

We have audited in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities and each major fund of the South Area Fire & Emergency Response District as of and for the year ended December 31, 2025, and the related notes to the financial statements, which collectively comprise South Area Fire & Emergency Response District's basic financial statements, and have issued our report thereon dated **APPROVAL DATE**.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the South Area Fire & Emergency Response District's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the South Area Fire & Emergency Response District's internal control. Accordingly, we do not express an opinion on the effectiveness of the South Area Fire & Emergency Response District's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. *A material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. *A significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the South Area Fire & Emergency Response District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and

accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the South Area Fire & Emergency Response District’s internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity’s internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

HAWKINS ASH CPAS, LLP

Manitowoc, Wisconsin

APPROVAL DATE



Resolution for Inclusion Under the State of Wisconsin Deferred Compensation Program

Wisconsin Department
of Employee Trust Funds
PO Box 7931
Madison WI 53707-7931
1-877-533-5020 (toll free)
Fax 608-267-4549
etf.wi.gov

Be it resolved by the _____ of the _____ that
(Governing body) (Employer)

pursuant to the provisions of Section 40.81(1), Subchapter VII of Chapter 40 of the Wisconsin Statutes which provides in part as follows:

An employer other than the State may provide for its employees the Deferred Compensation Plan established by the Board under Section 40.80. Any employer, including this state, who makes the Plan under Section 40.80 available to any of its employees, shall make it available to all its employees under procedures established by the department under this subchapter.

Such _____ hereby determines to be included under the State of Wisconsin Deferred
(Governing body)
Compensation Program ("the Plan") provided by Subchapter VII of Chapter 40 of the Wisconsin Statutes and regulated by Chapter ETF 70 of the Wisconsin Administrative Code for its eligible personnel, and

Be it further resolved, the proper officers are herewith authorized and directed to take all actions and make such reductions and submit such deferrals as are required by the Department of Employee Trust Funds of the State of Wisconsin pursuant to Subchapter VII of Chapter 40 of the Wisconsin Statutes, and

Be it further resolved, that _____ agrees to be bound by the Terms and
(Employer)
Conditions of the contracts between the State, its investment providers, and its Plan Administrator, and the "Plan and Trust Document" and the "Employer Guide" as amended from time to time. The employer certifies it has received a copy of the Plan and Trust document.

Be it further resolved, that the _____ representative submits a certified copy of
(Employer)
this Resolution and "Designation of Agent" to the State of Wisconsin, Department of Employee Trust Funds and the Plan Administrator.

Be it further resolved, that the _____ recognizing the Deferred Compensation
(Governing body)
Board's responsibility for maintaining the integrity of the Plan, the _____ hereby resolved
(Governing body)
that the proper officers of _____ are hereby authorized and directed to cooperate fully with
(Employer)
the Plan Administrator in accordance with procedures established by the Department of Employee Trust Funds.

Be it further resolved, that the _____ of the _____ acknowledges
(Governing body) (Employer)
and submits that the Plan offered under Section 40.80 et seq., Subchapter VII of Chapter 40 of the Wisconsin Statutes is not and cannot be used as an alternative or replacement plan for purposes of FICA taxes. The Plan is meant to act as a supplemental retirement benefit in addition to social security (FICA) benefits.

Dated this _____ day of _____, 20_____.

Employer: _____ Governing body: _____

Authorized signature

Authorized signature

Print name

Print name

Designation of Agent

The person in the following position is hereby designated as the agent in matter pertaining to the State of Wisconsin Deferred Compensation Program.

Note: Employer email addresses will be automatically subscribed to ETF E-mail Updates, an ETF email service providing employers with important ETF benefits administration information. It is your responsibility to read, forward to others in your agency as necessary, and take the necessary action related to information in each ETF E-mail Update. Add etfwi@public.govdelivery.com to your email address book to prevent news from ETF from ending up in a SPAM folder. If you have questions, please call the Employer Communication Center at 1-877-533-5020.

Agent: _____

Title of position of designated agent: _____

Alternate agent: _____

Address: _____

Telephone, including area code: _____

Email: _____

Office hours: _____

Federal employer ID number: _____

WRS ID number (if applicable): _____

Certification

I hereby certify that the foregoing Resolution is a true, correct, and complete copy of the

Resolution duly and regularly passed by the _____ of
(Governing body)

_____ of _____ on the _____ day of
(Employer name) (City)

_____, 20____, and that this Resolution has not been repealed or amended, and is now in full force and effect.

Dated this _____ day of _____, 20____.

Employer representative title

Employer representative signature

Number of eligible employees: _____

SOUTH AREA FIRE & EMERGENCY
REVENUES WITH COMPARISON TO BUDGET
FOR THE 2 MONTHS ENDING FEBRUARY 28, 2026

SAFER OPERATIONS

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
<u>INTERGOVERNMENTAL REVENUES</u>					
15-43421-000-000	.00	.00	50,236.63	50,236.63	.0
15-43422-000-000	.00	.00	71,782.14	71,782.14	.0
15-43523-000-000	.00	97,959.22	105,000.00	7,040.78	93.3
TOTAL INTERGOVERNMENTAL REVENUES	.00	97,959.22	227,018.77	129,059.55	43.2
<u>FINES & FORFEITURES</u>					
15-45130-000-000	310.00	310.00	.00	(310.00)	.0
TOTAL FINES & FORFEITURES	310.00	310.00	.00	(310.00)	.0
<u>CHARGES TO THE PUBLIC</u>					
15-46220-000-000	500.00	1,000.00	.00	(1,000.00)	.0
15-46230-000-000	85,111.91	246,532.89	1,500,000.00	1,253,467.11	16.4
15-46250-000-000	.00	.00	2,000.00	2,000.00	.0
TOTAL CHARGES TO THE PUBLIC	85,611.91	247,532.89	1,502,000.00	1,254,467.11	16.5
<u>INTERGOVERNMENTAL CHARGES</u>					
15-47314-001-000	.00	14,100.66	14,100.66	.00	100.0
15-47315-001-000	.00	9,456.30	9,456.30	.00	100.0
15-47316-001-000	.00	2,178.72	2,178.72	.00	100.0
15-47316-002-000	.00	100.00	450.00	350.00	22.2
15-47316-003-000	.00	1,500.00	1,500.00	.00	100.0
15-47317-001-000	.00	6,003.72	6,003.72	.00	100.0
15-47317-002-000	.00	350.00	2,000.00	1,650.00	17.5
15-47317-003-000	.00	33,278.96	33,212.23	(66.73)	100.2
15-47317-004-000	.00	.00	6,595.68	6,595.68	.0
15-47318-003-000	.00	173,952.75	645,574.37	471,621.62	27.0
15-47319-000-001	.00	369,819.25	1,407,494.86	1,037,675.61	26.3
15-47320-001-000	.00	4,046.80	4,131.00	84.20	98.0
15-47320-002-000	.00	350.00	1,300.00	950.00	26.9
15-47320-003-000	.00	21,110.75	21,110.75	.00	100.0
15-47320-004-000	.00	.00	7,099.48	7,099.48	.0
15-47322-001-000	.00	15,832.44	15,832.44	.00	100.0
15-47322-002-000	.00	700.00	2,250.00	1,550.00	31.1
15-47322-003-000	.00	40,977.07	40,439.92	(537.15)	101.3
15-47322-004-000	.00	.00	9,000.00	9,000.00	.0
TOTAL INTERGOVERNMENTAL CHARGES	.00	693,757.42	2,229,730.13	1,535,972.71	31.1

SOUTH AREA FIRE & EMERGENCY
REVENUES WITH COMPARISON TO BUDGET
FOR THE 2 MONTHS ENDING FEBRUARY 28, 2026

SAFER OPERATIONS

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
<u>MISCELLANEOUS REVENUE</u>					
15-48110-000-000 INTEREST-INVESTMENTS	.00	.00	5,000.00	5,000.00	.0
15-48303-000-000 SALE OF EQUIPMENT-EMS	.00	.00	25,000.00	25,000.00	.0
15-48511-000-000 CONTRIBUTIONS-FIREMENS DONATIO	22,041.80	22,041.80	.00 (22,041.80)	.0
TOTAL MISCELLANEOUS REVENUE	22,041.80	22,041.80	30,000.00	7,958.20	73.5
<u>OTHER REVENUE</u>					
15-49300-000-000 FUND BAL-APPLIED BUDGET SURPLU	.00	.00	30,000.00	30,000.00	.0
TOTAL OTHER REVENUE	.00	.00	30,000.00	30,000.00	.0
TOTAL FUND REVENUE	107,963.71	1,061,601.33	4,018,748.90	2,957,147.57	26.4

SOUTH AREA FIRE & EMERGENCY
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 2 MONTHS ENDING FEBRUARY 28, 2026

SAFER OPERATIONS

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>SAFER EXPENSES</u>					
15-52200-105-000 SALARIES-FIRE COMMISSION	.00	.00	1,500.00	1,500.00	.0
15-52200-110-000 SALARIES-REGULAR	18,221.93	43,535.85	488,027.00	444,491.15	8.9
15-52200-120-000 HOURLY WAGES-REGULAR	55,551.97	125,373.55	1,596,940.00	1,471,566.45	7.9
15-52200-122-000 HOURLY WAGES-OVERTIME	4,100.15	7,803.82	65,000.00	57,196.18	12.0
15-52200-125-000 PART TIME WAGES-REGULAR	15,503.35	38,832.66	.00	(38,832.66)	.0
15-52200-126-000 PART TIME WAGES-OVERTIME	338.39	338.39	.00	(338.39)	.0
15-52200-134-000 HOLIDAY PAY	.00	4,214.39	60,000.00	55,785.61	7.0
15-52200-136-000 IFT PAY	697.19	1,154.46	40,000.00	38,845.54	2.9
15-52200-151-000 SOCIAL SECURITY	6,916.41	16,167.04	173,000.00	156,832.96	9.4
15-52200-152-000 RETIREMENT-EMPLOYER SHARE	12,976.00	29,518.29	334,000.00	304,481.71	8.8
15-52200-153-000 DENTAL INSURANCE	1,386.90	4,073.28	30,000.00	25,926.72	13.6
15-52200-154-000 HEALTH INSURANCE	25,298.46	72,161.30	430,000.00	357,838.70	16.8
15-52200-155-000 LIFE INSURANCE	97.51	292.53	1,200.00	907.47	24.4
15-52200-156-000 WORKER'S COMP INSURANCE	.00	(1,851.09)	77,412.00	79,263.09	(2.4)
15-52200-158-000 UNEMPLOYMENT INSURANCE	.00	.00	2,000.00	2,000.00	.0
15-52200-164-000 EMPLOYEE HEALTH TESTS	.00	500.00	10,500.00	10,000.00	4.8
15-52200-167-000 INCOME CONTINUATION INSURANCE	.00	.00	3,600.00	3,600.00	.0
15-52200-212-000 LEGAL SERVICES	50.00	50.00	9,000.00	8,950.00	.6
15-52200-213-000 AUDITING/HR/PAYROLL	4,891.48	8,412.47	26,000.00	17,587.53	32.4
15-52200-214-000 DATA CENTER FEES-FIRE SOFTWARE	.00	18,053.00	24,750.00	6,697.00	72.9
15-52200-220-000 WATER	.00	.00	4,500.00	4,500.00	.0
15-52200-221-000 SEWER/STORMWATER	.00	.00	1,900.00	1,900.00	.0
15-52200-222-000 ELECTRICITY	3,187.43	3,187.43	22,000.00	18,812.57	14.5
15-52200-224-000 NATURAL GAS	3,885.64	3,885.64	16,000.00	12,114.36	24.3
15-52200-225-000 TELEPHONE	.00	.00	9,500.00	9,500.00	.0
15-52200-241-000 REPAIRS/MAINT-MOTOR VEHICLES	2,120.23	5,667.50	53,000.00	47,332.50	10.7
15-52200-242-000 REPAIRS/MAINT-OTHER MACHINERY	6,803.00	9,106.64	22,000.00	12,893.36	41.4
15-52200-247-000 REPAIRS/MAINT-BUILDINGS	.00	.00	10,000.00	10,000.00	.0
15-52200-278-000 RADIO MAINT/REPAIR SERVICES	767.74	767.74	4,000.00	3,232.26	19.2
15-52200-283-000 INTERNET SERVICES	557.90	557.90	6,000.00	5,442.10	9.3
15-52200-285-000 STATION PHONES	.00	.00	3,600.00	3,600.00	.0
15-52200-286-000 WEBSITE MAINTENANCE	.00	348.00	500.00	152.00	69.6
15-52200-290-000 OTHER OUTSIDE CONTRACTED SERVI	13,693.04	16,650.18	190,000.00	173,349.82	8.8
15-52200-297-000 REFUSE COLLECTION SERVICES	.00	.00	600.00	600.00	.0
15-52200-310-000 OFFICE SUPPLIES	.00	.00	2,200.00	2,200.00	.0
15-52200-311-000 POSTAGE & BOX RENTAL	.00	.00	1,000.00	1,000.00	.0
15-52200-312-000 OUTSIDE PRINTING/STATIONERY	.00	.00	1,000.00	1,000.00	.0
15-52200-315-000 FIRE INSPECTION OFFICE	.00	.00	4,000.00	4,000.00	.0
15-52200-324-000 MEMBERSHIP DUES	235.00	842.62	3,500.00	2,657.38	24.1
15-52200-325-000 REGISTRATION FEES/TUITION	640.00	2,215.00	14,500.00	12,285.00	15.3
15-52200-334-000 COMMERCIAL TRAVEL EXPENSES	.00	.00	1,300.00	1,300.00	.0
15-52200-335-000 MEETING EXPENSES	.00	107.05	1,000.00	892.95	10.7
15-52200-336-000 LODGING	.00	.00	7,500.00	7,500.00	.0
15-52200-340-000 OPERATING SUPPLIES-LINE OPERAT	204.77	601.98	35,000.00	34,398.02	1.7
15-52200-344-000 OPERATING SUPPLIES-JANITORIAL	.00	510.35	4,500.00	3,989.65	11.3
15-52200-346-000 OPERATING SUPPLIES-CLOTHING	84.95	264.93	21,000.00	20,735.07	1.3
15-52200-351-000 REPAIR/MAINT SUPPLIES-GASOLINE	3,873.14	3,873.14	65,000.00	61,126.86	6.0
15-52200-386-000 OTHER SUPPLIES-COMPUTER SOFTWA	.00	2,832.00	2,500.00	(332.00)	113.3
15-52200-392-000 OTHER SUPPLIES-AMBULANCE/EMS	4,716.02	7,598.85	82,000.00	74,401.15	9.3
15-52200-393-000 PENALTIES & INTEREST	26.18	26.18	.00	(26.18)	.0
15-52200-512-000 INSURANCE-VEHICLES/EQUIPMENT	.00	.00	31,000.00	31,000.00	.0
15-52200-513-000 INSURANCE-PUBLIC LIABILITY	.00	1,485.00	14,100.00	12,615.00	10.5

SOUTH AREA FIRE & EMERGENCY
 EXPENDITURES WITH COMPARISON TO BUDGET
 FOR THE 2 MONTHS ENDING FEBRUARY 28, 2026

SAFER OPERATIONS

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
15-52200-519-000 INSURANCE - OTHER	.00	530.00	1,450.00	920.00	36.6
15-52200-520-000 CONTINGENCY	.00	.00	10,000.00	10,000.00	.0
TOTAL SAFER EXPENSES	186,824.78	429,688.07	4,019,079.00	3,589,390.93	10.7
<u>FAP EMT & EMR TRAINING</u>					
15-52204-325-000 REGISTRATION/TUITION	.00	29,790.56	.00	(29,790.56)	.0
TOTAL FAP EMT & EMR TRAINING	.00	29,790.56	.00	(29,790.56)	.0
TOTAL FUND EXPENDITURES	186,824.78	459,478.63	4,019,079.00	3,559,600.37	11.4
NET REVENUE OVER EXPENDITURES	(78,861.07)	602,122.70	(330.10)	(602,452.80)	18240

SOUTH AREA FIRE & EMERGENCY
 EXPENDITURES WITH COMPARISON TO BUDGET
 FOR THE 2 MONTHS ENDING FEBRUARY 28, 2026

SAFER CAPITAL OUTLAY

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>CAPITAL EXPENDITURES</u>					
16-52200-803-000 CAPITAL EQUIP-FIRE	3,605.95	17,676.00	.00	(17,676.00)	.0
16-52200-804-000 CAPITAL EQUIP-HEAVY MOTORIZED	259,457.00	259,457.00	.00	(259,457.00)	.0
TOTAL CAPITAL EXPENDITURES	<u>263,062.95</u>	<u>277,133.00</u>	<u>.00</u>	<u>(277,133.00)</u>	<u>.0</u>
TOTAL FUND EXPENDITURES	<u>263,062.95</u>	<u>277,133.00</u>	<u>.00</u>	<u>(277,133.00)</u>	<u>.0</u>
NET REVENUE OVER EXPENDITURES	<u>(263,062.95)</u>	<u>(277,133.00)</u>	<u>.00</u>	<u>277,133.00</u>	<u>.0</u>

District Operations Report – February 2026

Personnel report:

- Battalion Chief Meyers resigned his position with SAFER, accepting a position with Stevens Point FD. We had 12 applicants through a state-wide search and will be interviewing 6 candidates (3 internal & 3 external) in March.

EMS Response:

- 210 EMS responses
 - 197 Emergency 911 responses
 - 1 Calls in Town of Weston
 - 2 Calls for mutual aid given
 - 3 Intercepts
 - 13 Interfacility transport

Fire Response:

- 102 Fire Responses
 - 65 EMS fire assist calls
 - 02/02/26 – Structure fire, Birch St., Village of Weston
 - 02/03/26 – Chimney fire, Callon Ave, Village of Weston
 - 02/21/26 – Grass Fire, Tulip Ln, Village of Rib Mountain
 -

Concurrent Call Data

- 238 – Calls for Service in February
 - 156 Times there was a single call for service
 - 68 Times there were two concurrent calls for service
 - 14 Times there were three or more concurrent calls for service
- 538 – Calls for Service Year-to-date
 - 341 Times there was a single call for service
 - 159 Times there were two concurrent calls for service
 - 38 Times there were three or more concurrent calls for service

Training:

- 423 total combined hours of training
 - 235 combined hours of fire training
 - Topics: Traffic Incident Management, Electric Vehicle & Lithium-Ion Battery Fires, Aerial Truck Operations, Mayday & RIT, Forcible Entry
 - 188 combined hours of EMS training
 - Topics: AHA PALS refresher, Laboratory Interpretation, Sepsis & MODS

Apparatus:

- New ambulance (Med 110) arrived from Braun (Ohio), will be in service late March/Early April

Fire Prevention/Public Education/Events:

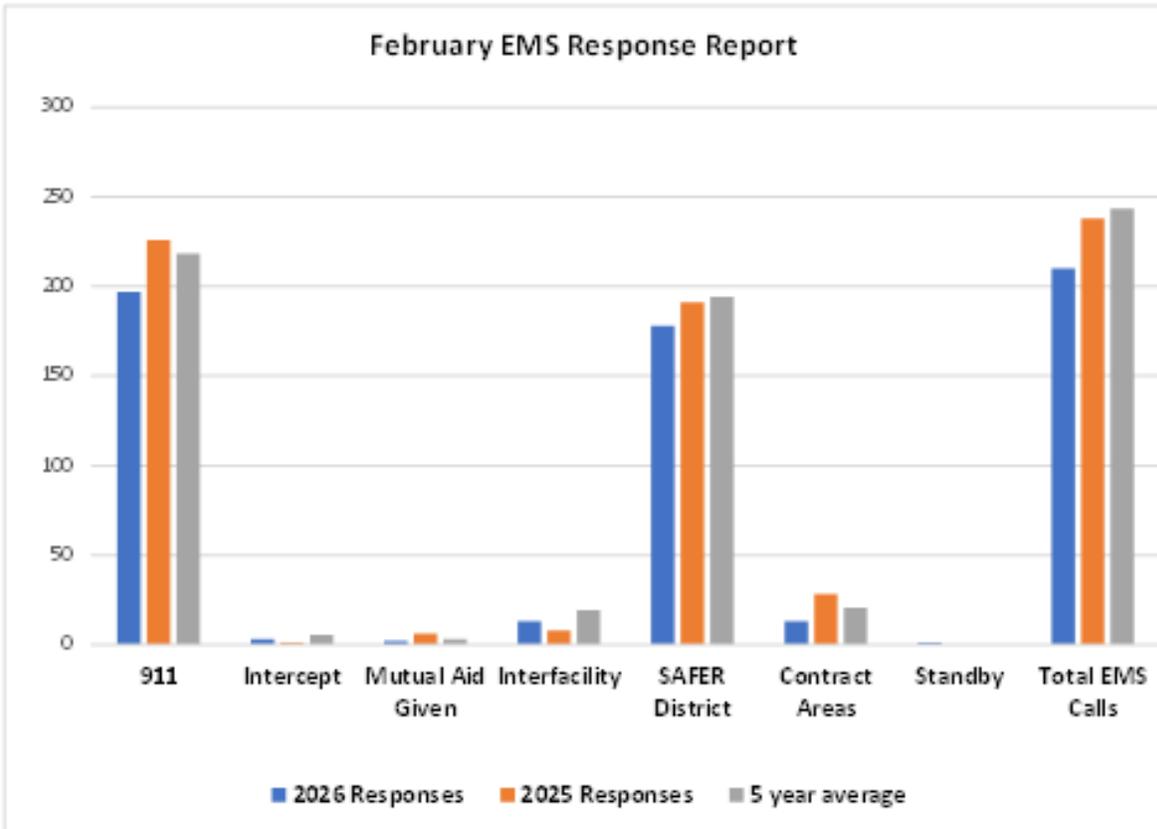
- 02/14/26 – Special needs dog group hosted at station 1
- 02/28/26 – 525 track snowmobile races EMS standby

Grants/Projects:

- Nothing to report

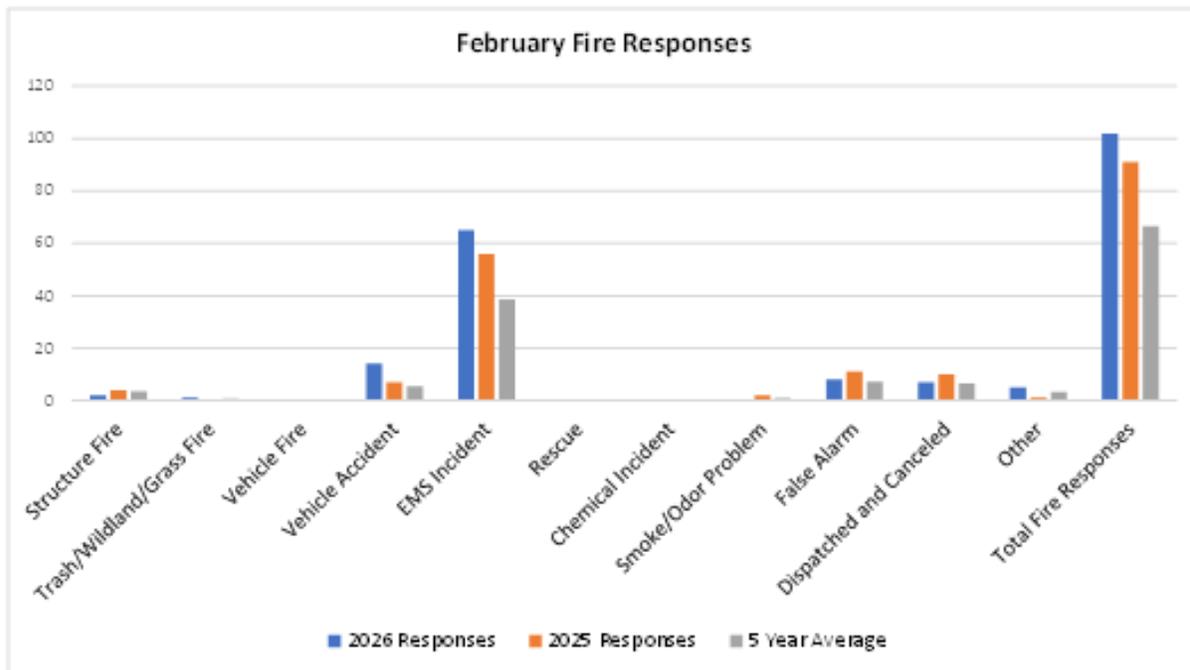
February EMS Response Report

	<u>2026</u>	<u>2025</u>	<u>5-Year Average</u>
911	197	226	218.4
Intercept	3	1	5.4
Mutual Aid Given	2	6	3.0
Interfacility	13	8	19.2
SAFER District	178	191	194.0
Contract Areas	13	28	20.6
Standby	1	na	na
Total EMS Calls	210	238	243.4



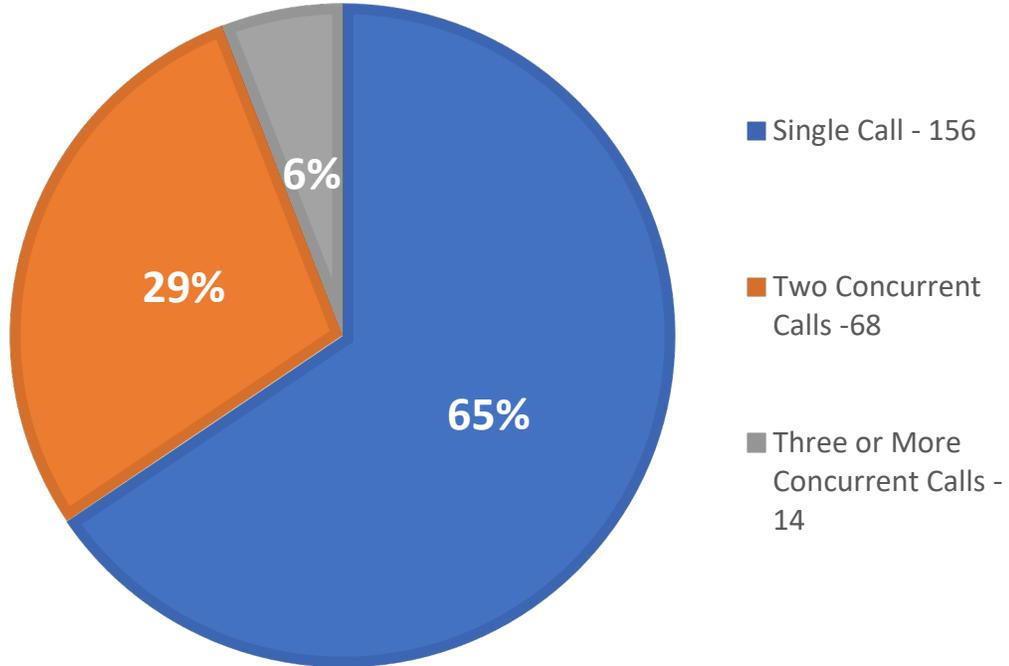
February Fire Response Report

	<u>2026</u>	<u>2025</u>	<u>5 year Average</u>
Structure Fire	2	4	3.6
Trash/Wildland/Grass Fire	1	0	0.6
Vehicle Fire	0	0	0.2
Vehicle Accident	14	7	5.4
EMS Incident	65	56	38.6
Rescue	0	0	0.0
Chemical Incident	0	0	0.4
Smoke/Odor Problem	0	2	0.8
False Alarm	8	11	7.2
Dispatched and Canceled	7	10	6.6
Other	5	1	3.2
Total Fire Responses	102	91	66.6



Concurrent Call Data

FEBRUARY CONCURRENT CALL VOLUME
238 TOTAL CALLS (2/1/2026 - 2/28/2026)



YEAR-TO-DATE CONCURRENT CALL VOLUME
538 TOTAL CALLS (1/1/2026 - 2/28/2026)

