



Village of Weston, Wisconsin
ATTENTION – NOTICE OF PUBLIC MEETING

Meeting of: **FINANCE & HUMAN RESOURCE COMMITTEE (F&HR)**

F&HR Members: **Ermeling [C], Farar, Hackbarth, Lopes-Serrao [VC], Meinel, Olson & Soper**

Date/Time: **Monday, September 15, 2025 @ 5:00 p.m.**

Location: **Weston Municipal Center (4747 Camp Phillips Rd) – Board Room**

Agenda: The agenda packet will be emailed out 3 days prior to the meeting and posted on the Village website at www.westonwi.gov.

Attendance: All Village officials are encouraged to attend. Trustees, committee members, and Department Directors, please indicate if you will, or will not, be attending so we may determine in advance if there will be a quorum.

Questions: **Jessica Trautman**
jtrautman@westonwi.gov
715-359-6114

This notice was posted at the Municipal Center and was e-mailed to local media outlets (Print, TV, and Radio) on 9/8/2025 @ 11:45 a.m.

A quorum of members from other Village governmental bodies (boards, commissions, and committees) may attend the above noticed meeting to gather information. No actions to be taken by any other board, commission, or committee of the Village, aside from the Finance & Human Resource Committee. Should a quorum of other government bodies be present, this would constitute a meeting pursuant to State ex rel. Badke v. Greendale Village Bd., 173 Wis.2d 553,494 N.W.2d 408 (1993).

Wisconsin State Statutes require all agendas for Committee, Commission, or Board meetings be posted in final form, 24 hours prior to the meeting. Any posted agenda is subject to change up until 24 hours prior to the date and time of the meeting.

Any person who has a qualifying disability, as defined by the Americans with Disabilities Act, requiring that meeting or material be in an accessible location or format, must contact the Weston Municipal Center at 715-359-6114, so any necessary arrangements can be made to accommodate each request.



**VILLAGE OF WESTON, MARATHON COUNTY, WISCONSIN
OFFICIAL MEETING AGENDA OF THE FINANCE & HUMAN RESOURCE COMMITTEE**

Weston Municipal Center Board Room
4747 Camp Phillips Road, Weston, WI 54476

TO THE HONORABLE TRUSTEE ERMELING AND SIX (6) APPOINTED MEMBERS OF THE FINANCE & HUMAN RESOURCE COMMITTEE: The following items were listed on the agenda in the Village Clerk's Office, in accordance with Chapter 2 of the Village's Municipal Code and will be ready for your consideration at the meeting of the Finance and Human Resource Committee on **Monday, September 15, 2025, at 5:00 p.m.**, in the Board Room, at the Weston Municipal Center, 4747 Camp Phillips Road, Weston, WI 54476.

A quorum of members from other Village governmental bodies (boards, commissions, and committees) may/might attend the above-noticed meeting to gather information. If a quorum of other government bodies is present, this would constitute a meeting pursuant to State ex rel. Badke v. Greendale Village Bd., 173 Wis.2d 553,494 N.W.2d 408 (1993). No official actions other than those of the Board of Trustees and Finance Committee shall take place.

Wisconsin State Statutes require all agendas for Committee, Commission, or Board meetings be posted in final form, 24 hours prior to the meeting. Any posted agenda is subject to change up until 24 hours prior to the date and time of the meeting. All items listed on this agenda may be acted upon by the Finance & Human Resource Committee.

Join Zoom Meeting by Computer:

<https://zoom.us/j/5445915099>

Join Zoom Meeting by Phone:

+1 312 626 6799 US (Chicago)
Meeting ID: 544 591 5099

AGENDA ITEMS.

1. Finance & HR Committee Call to Order & Welcome by Chairperson Ermeling.
2. Pledge of Allegiance to the Flag.
3. Roll Call by Recording Secretary.
Ermeling [C], Farar, Hackbarth, Lopes-Serrao [VC], Meinel, Olson & Soper

PUBLIC COMMENTS.

MINUTES FROM PREVIOUS MEETING.

4. Approval of Minutes from Previous Finance & HR Meeting: [August 18, 2025](#)

ACKNOWLEDGE WORK PRODUCT TRANSMITTALS.

5. [August Budget Status Report](#)
6. [TIF 1 and TIF 2 Detail Reports for August](#)
7. [Legal Details for August](#)

EDUCATIONAL PRESENTATIONS & REPORTS.

None.

OLD BUSINESS.

8. [Discussion and/or action on Cellular Phone Stipend Analysis in relation to Sec. 10.03 Cellular Phone Policy of the Employee Personnel Policies and Procedures Handbook](#)
9. [Discussion and/or action on Potential Implementation of an Annual Fire Fee](#)
10. [Discussion and/or action on 2026 Budget:](#)
 - [Pay Plan Adjustment](#)
 - [Staff Compensation Increases](#)
 - [Merit/Market Reserve](#)
 - [Benefits](#)

NEW BUSINESS.

None.

REMARKS FROM STAFF.

REMARKS FROM COMMITTEE MEMBERS.

REMARKS FROM CHAIR.

FUTURE ITEMS.

- Next Meeting Date(s):
- October 20, 2025, at TBD

ADJOURNMENT.

Village of Weston, Wisconsin
OFFICIAL PROCEEDINGS OF THE FINANCE & HUMAN RESOURCE COMMITTEE
held on Monday, August 18, 2025, at 4:30 p.m.
in the Board Room at the Municipal Center, Chairman Ermeling presiding.

AGENDA ITEMS.

- 1 Finance & HR Committee Call to Order & Welcome by Chairperson Ermeling.
Meeting called to order at 4:30 p.m. by Committee Chairperson Ermeling.
- 2 Pledge of Allegiance to the Flag.
- 3 Roll Call by Recording Secretary.
Roll call of Finance & HR Committee indicated 7 members present.

<u>Member</u>	<u>Present</u>
Ermeling, Barbara	YES
Farar, Dennis	YES
Hackbarth, Linda	YES - VIA ZOOM
Lopes-Serrao, Luis	YES
Meinel, Steve	YES
Olson, Brent	YES
Soper, Eben	YES

PUBLIC COMMENTS.

Jim Pinsonneault, 5002 Arrow Street, spoke on his support of the fire fee, but is frustrated on how the Village got themselves into this predicament.

Cindy Russell, 5907 Tricia Avenue, expressed that Weston residents deserve a voice in the fire fee discussion.

James Russell, 5907 Tricia Avenue, agrees with Cindy Russell's statement.

MINUTES FROM PREVIOUS MEETING.

- 4 Approval of minutes from previous Finance & Human Resource meeting: July 21, 2025.
Motion by Meinel, second by Olson, to approve previous minutes.

Yes Vote: 7 No Votes: 0 Abstain: 0 Not Voting: 0 Result: PASS

<u>Member</u>	<u>Voting</u>
Ermeling, Barbara	YES
Farar, Dennis	YES
Hackbarth, Linda	YES
Lopes-Serrao, Luis	YES
Meinel, Steve	YES
Olson, Brent	YES
Soper, Eben	YES

ACKNOWLEDGE WORK PRODUCT TRANSMITTALS.

- 5 July Budget Status Report.

Meinel ask what "Due from Enterprise - Water Utility" account is for.

Trautman, Finance Director, explained that it's payment in lieu of taxes. Per PSC regulation the Utility is required to pay "taxes" on the assets located in the community, this money is collected through the usage revenues.

Motion by Lopes-Serrao, second by Meinel, to acknowledge the budget status report.

Yes Vote: 7 No Votes: 0 Abstain: 0 Not Voting: 0 Result: PASS

<u>Member</u>	<u>Voting</u>
Ermeling, Barbara	YES
Farar, Dennis	YES
Hackbarth, Linda	YES
Lopes-Serrao, Luis	YES
Meinel, Steve	YES
Olson, Brent	YES
Soper, Eben	YES

6 TIF 1 and TIF 2 Detail Reports for July.

Trautman informed the committee on the recent information received from Department of Revenue that they have reduced the value of the TIF's. In 2026, it is estimated that TIF 1 will be \$400k increment, and TIF 2 will be \$0 increment. The staff had anticipated a reduction due to the assessed value of the commercial properties along Schofield Avenue, but did not anticipated a \$0 increment.

Motion by Lopes-Serrao, second by Meinel, to acknowledge the TIF 1 and TIF 2 reports.

Yes Vote: 7 No Votes: 0 Abstain: 0 Not Voting: 0 Result: PASS

<u>Member</u>	<u>Voting</u>
Ermeling, Barbara	YES
Farar, Dennis	YES
Hackbarth, Linda	YES
Lopes-Serrao, Luis	YES
Meinel, Steve	YES
Olson, Brent	YES
Soper, Eben	YES

7 Legal Detail For July.

Motion by Meinel, second by Olson, to acknowledge the Legal Detail.

Yes Vote: 7 No Votes: 0 Abstain: 0 Not Voting: 0 Result: PASS

<u>Member</u>	<u>Voting</u>
Ermeling, Barbara	YES
Farar, Dennis	YES
Hackbarth, Linda	YES
Lopes-Serrao, Luis	YES
Meinel, Steve	YES
Olson, Brent	YES
Soper, Eben	YES

EDUCATION PRESENTATIONS & REPORTS.

8 Annual Exit Interview Report

Motion by Meinel, second by Hackbarth, to acknowledge the Annual Exit Interview Report.

Yes Vote: 7 No Votes: 0 Abstain: 0 Not Voting: 0 Result: PASS

<u>Member</u>	<u>Voting</u>
Ermeling, Barbara	YES
Farar, Dennis	YES
Hackbarth, Linda	YES
Lopes-Serrao, Luis	YES
Meinel, Steve	YES
Olson, Brent	YES
Soper, Eben	YES

OLD BUSINESS.

9 Discussion and/or action on Cellular Phone Stipend Analysis in relation to Sec.10.03 Cellular Phone Policy of the Employee Personnel Policies and Procedures Handbook.

The committee members discussed which staff should receive the stipend, the reasoning of the stipend, and the amount. Members are asking staff to bring back a list of who should receive the stipend.

Motion by Farar, second by Meinel, to bring item back to a future meeting.

Yes Vote: 7 No Votes: 0 Abstain: 0 Not Voting: 0 Result: PASS

<u>Member</u>	<u>Voting</u>
Ermeling, Barbara	YES
Farar, Dennis	YES
Hackbarth, Linda	YES
Lopes-Serrao, Luis	YES
Meinel, Steve	YES
Olson, Brent	YES
Soper, Eben	YES

10 Discussion and/or action on proposed Fire Fee.

- Informational Session video, https://www.youtube.com/watch?v=bXyx3A_4g1k

Trautman and Gebert, Village Administrator, expressed how they are still waiting for clarification from Ehlers and Department of Revenue, on the formula for the reduction in levy, possibility of using a portion of the fire budget and supplement it with levy, and capping ability.

Motion by Lopes-Serrao, second by Farar, to bring item back to a future meeting.

Yes Vote: 7 No Votes: 0 Abstain: 0 Not Voting: 0 Result: PASS

<u>Member</u>	<u>Voting</u>
Ermeling, Barbara	YES
Farar, Dennis	YES
Hackbarth, Linda	YES
Lopes-Serrao, Luis	YES
Meinel, Steve	YES
Olson, Brent	YES
Soper, Eben	YES

Finke, Fire Chief, kindly reminded the committee and staff, if SAFER is awarded of their grant, they have 14 days to response.

Gebert said a special meeting can be held.

Committee members request staff to bring back answers and they will discuss at the next meeting.

NEW BUSINESS.

11 Discussion and/or action on 2026 Budget.

- Start Pay Plan Adjustment, Wage Increases discussion
- Health Benefits update & Direct Primary Care (DPC)

Gebert told committee members to reach out to her if they want to view any comparable options or other information they would like to be brought at the September meeting.

12 Discussion and/or action on Resolution 2025-013 Resolution Designating Officials.

Motion by Meinel, second by Lopes-Serrao, to recommend that the Board of Trustees approve Resolution 2025-013.

Yes Vote: 7 No Votes: 0 Abstain: 0 Not Voting: 0 Result: PASS

<u>Member</u>	<u>Voting</u>
Ermeling, Barbara	YES
Farar, Dennis	YES
Hackbarth, Linda	YES
Lopes-Serrao, Luis	YES
Meinel, Steve	YES
Olson, Brent	YES
Soper, Eben	YES

13 Discussion and/or action on Assessor Contract.

Motion by Olson, second by Farar, to direct staff to send out the RFP as drafted.

Yes Vote: 7 No Votes: 0 Abstain: 0 Not Voting: 0 Result: PASS

<u>Member</u>	<u>Voting</u>
Ermeling, Barbara	YES
Farar, Dennis	YES
Hackbarth, Linda	YES
Lopes-Serrao, Luis	YES
Meinel, Steve	YES
Olson, Brent	YES
Soper, Eben	YES

REMARKS FROM STAFF.

Gebert reminded members and residents of the Concert off the Square, music by HYDE at Kennedy Park on August 20, 2025.

REMARKS FROM COMMITTEE MEMBERS.

Soper said he is excited to meet and work with the committee.

REMARKS FROM CHAIR.

Ermeling welcomes Soper to the Committee.

FUTURE ITEMS.

Next Finance & HR meeting date(s):

- September 15, 2025 @ 4:30 p.m.

ADJOURNMENT.

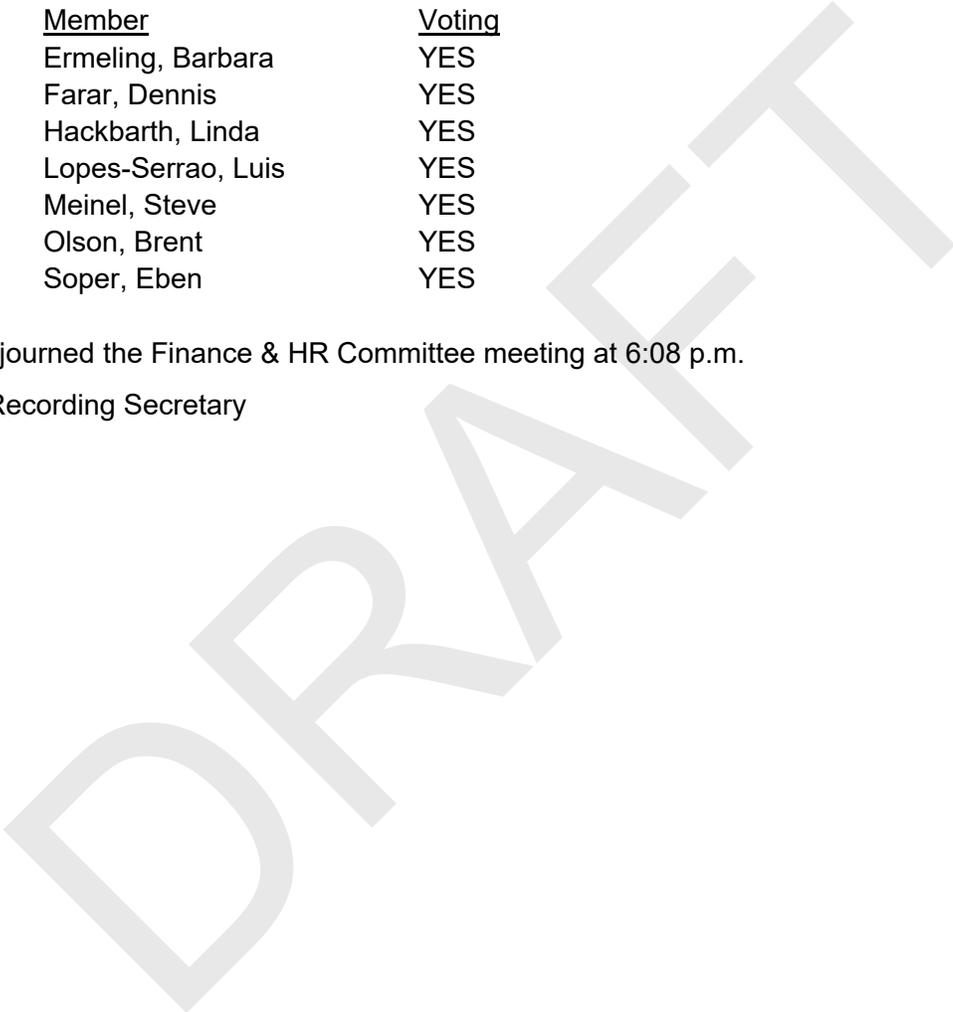
Motion by Meinel, second by Lopes-Serrao, to adjourn the Finance & HR Committee meeting.

Yes Vote: 7 No Votes: 0 Abstain: 0 Not Voting: 0 Result: PASS

<u>Member</u>	<u>Voting</u>
Ermeling, Barbara	YES
Farar, Dennis	YES
Hackbarth, Linda	YES
Lopes-Serrao, Luis	YES
Meinel, Steve	YES
Olson, Brent	YES
Soper, Eben	YES

Ermeling adjourned the Finance & HR Committee meeting at 6:08 p.m.

Song Lao, Recording Secretary



REQUEST FOR CONSIDERATION

Public Mtg/Date: Finance & HR Committee, September 15, 2025

Description: August 2025 Budget Status Report – All Funds

From: Jessica Trautman, Finance Director

Question: Should the Finance Committee acknowledge the August 2025 budget status report for all funds?

Background

The August 2025 budget status report for all funds is attached.

Attached Docs: August 2025 Budget Status Report – All Funds

Committee Action: None.

FISCAL IMPACT: None.

Recommendation: Finance Director recommends acknowledgement.

Recommended Language for Official Action

I move to acknowledge the August 2025 budget status report for all funds.

Additional action: None.

AUGUST 2025 BUDGET STATUS NARRATIVE



***One quick thing to point out: 66.7% of the year completed!

General Fund



Revenue for 2025 is \$7,903,962 or 83.9% of budget

- *Property taxes: 100% of budget, received August settlement from Marathon County.
- Permit revenue: 106% of budget, \$40,205 more than 2024.
- *Pmt In Lieu of Taxes-Rothschild & Munic. Services-Public Safety: both services termed at year end of 2024.
- *Interest Income: 299% of budget, but \$771 less than 2024.
- *Sales of Village Property: \$5,920 in scrap metal sale from dumpster. Two badger books were sold.
- *Miscellaneous Revenue: 117% of budget, includes \$4,315 from League of WI Municipalities for 2024 insurance dividend.



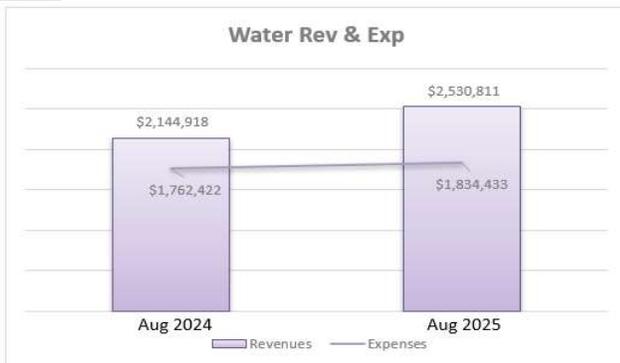
Expenditure for 2025 is \$6,269,919 or 66.6% of budget

- *Village Trustees: At 54% of budget, slightly lower than 2024.
- *Wages/Salaries: Reflected through 8/17/25.
- *Risk Management/Insurance: At 100% of budget – expenses are paid at beginning of year.
- *MBMPD: At 74% of budget
- *Street Irrigation Maint.: 22% of budget compared to -27% in 2024. In 2024 a credit was given due to incorrectly billed or meter/irrigation was no longer in service.
- *Newsletter: At 40% of budget, compared to 50% in 2024. This includes the summer edition.

Special Revenue

*Aquatic Center Fund: Revenue is 84.18% of budget, lower than 2024 by 15.33%. There were two days where Rothschild's pool was down, and Weston accepted their resident passes. Last day for the season was 8/24/25. Expenditure is at 63.87% of budget, very similar to 2024. New lounge chairs were purchased in April.

Utility Funds



*Water: At 87.90% of budget compared to 75.99% in 2024; this includes the PFAS 3M settlement claim. Expense is higher than 2024, an increase of 7.04% due to monthly depreciation expense.

*Sewer: Overall revenue is looking good at 66.35% of budget. A 14.0% increase compared to 2024. Also, there was a rate increase effective 1/16/25. Expenditures is similar to 2024 at 56.90% of budget.

*Stormwater: Revenue has an increase of 8.4% compared to 2024. Interest rate is still coming in high. Expense reflects a \$23,958 increase compared to 2024. More staff wages are being allocated to stormwater.





FINANCIAL STATEMENTS

August 31, 2025

- **GENERAL FUND**
 - Balance Sheet
 - Operating Budget Status Report
 - Statement of Revenues
 - Statement of Expenditures
 - Contingency Reserve Balance

- **DEBT SERVICE FUND**
 - Operating Budget Status Report - Debt Service Fund

- **SPECIAL REVENUE FUNDS**
 - Weston Aquatic Center Fund
 - Room Taxes Fund
 - Recycling Program Fund
 - TIF District #1 Fund
 - TIF District #2 Fund
 - Community Development Authority – TIF #1 Fund
 - Community Development Authority – TIF #2 Fund
 - Civic & Social Trust Funds
 - Park & Recreation Trust Funds

- **ENTERPRISE FUNDS**
 - Water Utility Fund
 - Sewer Utility Fund
 - Stormwater Utility Fund

- **CAPITAL PROJECTS FUNDS** – Capital Improvements Program
 - TIF District #1 Fund
 - TIF District #2 Fund
 - Facilities Fund
 - Streets & Utilities Fund
 - Capital Equipment Fund

VILLAGE OF WESTON

BALANCE SHEET

AUGUST 31, 2025

GENERAL FUND

ASSETS

10-00-11110-001-000	XPRESS DEPOSIT ACCOUNT	266.28	
10-00-11312-011-000	INVEST-INTERCITY-MONEY MKT #60	(4,408,940.92)	
10-00-11312-082-000	INTERCITY-MUNICIPAL COURT FINE	428.71	
10-00-11313-084-000	INVEST-INCREDIBLE-CD	547,201.26	
10-00-11313-095-000	INVEST-TAX ACCT- INCREDIBLE	1,352,313.65	
10-00-11314-091-021	INVEST- TAX ACCT-BMO HARRIS BK	29,523.78	
10-00-11315-092-000	INVEST-TAX ACCT- ASSOCIATED	226,828.78	
10-00-11316-084-000	INVEST-BROKAW CU-CD/REPO/OTHER	284,450.24	
10-00-11316-093-000	INVEST-TAX ACCT- BROKAW CU	55,057.54	
10-00-11322-088-000	INVEST-TAX ACCT- PEOPLES	2,595,999.63	
10-00-11323-084-000	INVEST-CLOVERBELT CU-CD/REPO/O	297,150.37	
10-00-11323-099-000	INVEST-TAX ACCT-CLOVERBELT CU	28,113.97	
10-00-11325-089-000	INVEST-TAX ACCT-COVANTAGE CU	3,496,423.94	
10-00-11326-086-000	INVEST-TAX ACCT- ABBY BANK	252,944.94	
10-00-11327-083-000	NICOLET BANK-MONEY MARKET	1,184.71	
10-00-11327-084-000	INVEST-NICOLET BANK-CD/OTHER	274,804.05	
10-00-11328-083-000	WISC-MONEY MARKET	503,789.89	
10-00-11512-009-000	INTERCITY-SUNSHINE/SODA FUND	5,548.07	
10-00-11512-017-000	RESTRICT INV- FLEX CHKING #116	2,632.98	
10-00-11800-000-000	PETTY CASH-GENERAL FUND	400.00	
10-00-13100-000-000	BILLED ACCTS RECEIVABLE-CUSTOM	1,171.65	
10-00-13300-000-000	INTEREST RECEIVABLE	8,080.98	
10-00-13611-000-000	UNBILLED ACCTS RECEIV-BILLABLE	103,911.14	
10-00-13800-000-000	OTHER RECEIVABLES-MISCELLANEOU	1,001.57	
10-00-13802-000-000	OTHER RECEIVABLES-FROM EMPLOYE	129.20	
10-00-14201-000-000	DUE FROM STATE OF WI-SDC PROG	1,467.45	
10-00-14400-000-000	DUE FROM OTHER CITIES-BILLED	15,139.70	
10-00-14410-000-000	DUE FROM TOWN OF WESTON	6,310.40	
10-00-14430-000-000	DUE FROM VILLAGE OF ROTHSCHILD	3,604.22	
10-00-14510-000-000	DUE FROM MOUNTAIN BAY	899.53	
10-00-14520-000-000	DUE FROM SAFER DISTRICT	4,240.50	
10-00-15229-000-000	DUE FROM SPEC REV-ROOM TAXES	9,651.68	
10-00-15660-000-000	DUE FROM ENTERPRISE-WATER UTIL	467,991.92	
10-00-15661-000-000	DUE FROM ENTERPRISE-SEWER UTIL	17,139.08	
	TOTAL ASSETS		<u>6,186,860.89</u>

LIABILITIES AND EQUITY

VILLAGE OF WESTON

BALANCE SHEET

AUGUST 31, 2025

GENERAL FUND

LIABILITIES

10-00-21111-000-000	VOUCHERS PAYABLE		6,063.66	
10-00-21120-000-000	OCCUPANCY PERMITS		125,500.00	
10-00-21530-000-000	EMPLOYEE HEALTH INS W/H PAYABL	(56,877.10)	
10-00-21531-000-000	ETF LIFE INS WITHHOLDING PAYAB		.34	
10-00-21532-000-000	EYE CARE DEDUCTION PAYABLE	(326.10)	
10-00-21537-000-000	ACCID/LIFE/ST DISABILITY LIAB		193.62	
10-00-21540-000-000	WORKERS COMP PAYABLE		3,849.18	
10-00-21562-000-000	FLEX UNREIMB MED DEDUCT PAYAB		1,817.03	
10-00-21566-000-000	PREPAID LEGAL SERVICES		.08	
10-00-21590-000-000	EAP PAYABLE	(592.73)	
10-00-21901-000-000	PROP TAX REFUNDS PAYABLE-VILL/		46.52	
10-00-23160-000-000	SECURITY DEPOSITS-PARK RENTALS		200.00	
10-00-24213-000-000	DUE TO STATE OF WIS/SALES TAXE		55.48	
10-00-24330-000-000	DUE TO MARATHON COUNTY/DOG LIC		302.00	
10-00-26601-000-000	DEFERRED REVENUE-DOG LICENSES		10.00	
	TOTAL LIABILITIES			80,241.98

FUND EQUITY

10-00-34120-000-000	NONSPEND FUND BAL-INVENTORIES		5,530.13	
10-00-34121-000-000	RESERVED FUND BAL-PREPAID ITEM		21,247.56	
10-00-34130-000-000	NONSPEND FUND BAL-ADVANC/OTHER		390,354.59	
10-00-34202-000-000	ASSIGN FUND BAL-ST LIGHT/BIRCH		152,128.00	
10-00-34270-000-000	ASSIGNED FUND BAL-APL BDGT S		120,000.00	
10-00-34300-000-000	UNASSIGNED FUND BALANCE		3,783,314.50	
	UNAPPROPRIATED FUND BALANCE:			
	REVENUE OVER EXPENDITURES - YTD		1,634,044.13	
	BALANCE - CURRENT DATE		1,634,044.13	
	TOTAL FUND EQUITY			6,106,618.91
	TOTAL LIABILITIES AND EQUITY			6,186,860.89

VILLAGE OF WESTON
OPERATING BUDGET STATUS REPORT - General Fund only
August 31, 2025
*****33.3% of Year Remaining *****

<u>APPROPRIATION AREA</u>	<u>BUDGET</u>	<u>ACTUAL</u>	<u>REMAINING BALANCE</u>	<u>PERCENT LEFT</u>	<u>August 2024</u>		
					<u>BUDGET</u>	<u>ACTUAL</u>	<u>PERCENT LEFT</u>
GENERAL FUND:							
General Government	\$1,257,553	\$852,808	\$404,745	32.2%	\$1,302,565	\$746,840	42.7%
Public Safety	4,958,234	3,642,562	1,315,672	26.5%	4,745,145	3,638,859	23.3%
Public Works	2,243,619	1,241,733	1,001,886	44.7%	2,228,655	1,086,912	51.2%
Human Services	5,000	3,469	1,531	30.6%	40,000	29,335	26.7%
Culture & Recreation	552,044	355,699	196,345	35.6%	528,970	368,720	30.3%
Community Development	286,997	161,972	125,025	43.6%	243,355	146,970	39.6%
Misc. Programs	29,500	11,676	17,824	60.4%	28,000	14,013	50.0%
Transfer to Other Funds	25,000	-	25,000	100.0%	31,150	-	100.0%
Contingency Reserve	58,250	-	58,250	100.0%	40,805	-	100.0%
TOTAL APPROPRIATION	\$9,416,197	\$6,269,919	\$3,146,278	33.4%	\$9,188,645	\$6,031,649	34.4%
				↑			
REVENUES							
Property Taxes	\$5,601,966	\$5,601,967	\$ (1)	0.0%	\$5,466,300	\$5,466,300	0.0%
Other Taxes	553,090	401,583	151,507	27.4%	652,090	375,721	42.4%
State Shared Revenues	1,474,060	162,464	1,311,596	89.0%	1,441,060	205,597	85.7%
Other Grants & Aids	1,063,783	972,550	91,233	8.6%	907,280	783,710	13.6%
Interest Income	79,958	238,940	(158,982)	-198.8%	72,725	239,711	-229.6%
Munic. Services-Town/All Other	67,550	77,102	(9,552)	-14.1%	99,550	76,292	23.4%
Applied Fund Balance/Reserve	105,000	-	105,000	100.0%	44,000	-	100.0%
All Other Revenue	470,790	449,356	21,434	4.6%	505,640	381,885	24.5%
TOTAL RESOURCES	\$9,416,197	\$7,903,962	\$1,512,235	16.1%	\$9,188,645	\$7,529,217	18.1%
				↑			

VILLAGE OF WESTON
STATEMENT OF REVENUES
August 31, 2025
(66.7% Y-T-D completed)

<u>ACCOUNT DESCRIPTION</u>	<u>Y-T-D ACTUAL</u>	<u>Y-T-D % REV.</u>	<u>ADJUSTED BUDGET</u>	<u>REMAINING BALANCE (SURPLUS)</u>	<u>BUDGET % LEFT</u>
GENERAL FUND					
Property Taxes	5,601,967	100%	5,601,966	(1)	0%
Pmt. In Lieu of Taxes-Water Utility	326,667	67%	490,000	163,333	33%
Mobile Home Fees	67,418	123%	55,000	(12,418)	-23%
Other Taxes	7,498	93%	8,090	592	7%
Special Assessments	3,905	71%	5,500	1,595	29%
State Shared Revenues	162,464	11%	1,474,060	1,311,596	89%
Transportation Aids	633,190	80%	788,338	155,148	20%
Other State & Federal Aids	339,360	123%	275,445	(63,915)	-23%
License Revenue	128,620	65%	197,340	68,720	35%
Permits Revenue	167,807	106%	158,900	(8,907)	-6%
Fines/Forfeitures/Penalties	79,235	243%	32,600	(46,635)	-143%
Street & Highway Revenue	1,117	6%	18,300	17,183	94%
Misc. Other Fees	7,932	113%	7,050	(882)	-13%
Econ Dev Pub Fees	630	N/A	-	(630)	N/A
Park Rental Fees/Park Maint. Fees	4,975	124%	4,000	(975)	-24%
Munic. Services-General Gov't	6,548	118%	5,550	(998)	-18%
Munic. Services-Public Safety	-	N/A	-	-	N/A
Munic. Services-Public Works	70,554	118%	60,000	(10,554)	-18%
Munic. Services-Inspections	-	0%	2,000	2,000	100%
Interest Income	238,940	299%	79,958	(158,982)	-199%
Sales of Village Property	5,920	1184%	500	(5,420)	-1084%
Insurance Recoveries	3,927	98%	4,000	73	2%
Contributions - All Other	1,419	N/A	-	(1,419)	N/A
Miscellaneous Revenue	43,869	117%	37,600	(6,269)	-17%
Fund Balance - Applied Budget Surplus	-	0%	105,000	105,000	
Interfund Transfers	-	0%	5,000	5,000	100%
TOTAL	<u>7,903,962</u>	<u>83.9%</u>	<u>\$9,416,197</u>	<u>\$1,512,235</u>	<u>16.1%</u>

VILLAGE OF WESTON
STATEMENT OF EXPENDITURES
August 31, 2025
(66.7% Y-T-D completed)

ACCOUNT DESCRIPTION	Y-T-D	Y-T-D	4	REMAINING	BUDGET
	ACTUAL	% EXP.	ADJUSTED BUDGET	BALANCE	% LEFT
GENERAL FUND					
Village Board Trustees	33,022	54%	61,599	28,577	46%
Village Municipality Dues	3,667	58%	6,300	2,633	42%
Personnel Committee	-	0%	2,156	2,156	100%
Board of Review	168	56%	300	132	44%
Municipal Court	38,988	N/A	-	(38,988)	100%
Village Attorney	13,188	30%	44,500	31,312	70%
Administrator	42,021	58%	72,602	30,581	42%
Clerk	165,736	59%	279,561	113,825	41%
Personnel	7,230	120%	6,035	(1,195)	-20%
Elections	31,512	50%	63,420	31,908	50%
Data Processing/Central Services	103,992	76%	136,684	32,692	24%
Information Technology	48,835	62%	78,844	30,009	38%
Finance/Audit & Budgeting/Tax Collection	139,379	61%	229,369	89,990	39%
Village Assessor	23,738	50%	47,500	23,762	50%
Finance Committee	-	0%	1,799	1,799	100%
Risk Management/Insurance	108,990	100%	109,100	110	0%
Municipal Building/Misc. Gen'l Gov't.	91,940	80%	115,255	23,315	20%
Illegal Taxes/Tax Refunds/Bad Debt	402	16%	2,529	2,127	84%
Mountain Bay Metro Police Dept.	2,507,050	74%	3,376,067	869,017	26%
Safety Building Maintenance	3,401	38%	9,000	5,599	62%
Other Public Safety	1,286	49%	2,650	1,364	51%
SAFER	967,307	75%	1,289,743	322,436	25%
Public Safety Committee	-	N/A	2,695	2,695	100%
Building Inspections	163,518	59%	278,079	114,561	41%
Director of Public Works	12,786	71%	18,004	5,218	29%
Public Works Engineer	33,113	198%	16,700	(16,413)	-98%
Deputy Director of Public Works	23,435	75%	31,268	7,833	25%
Street Operations - Village	702,587	50%	1,404,313	701,726	50%
Traffic Control	10,804	27%	40,000	29,196	73%
Winter Street Maintenance - Village	284,620	61%	467,623	183,003	39%
Hard Materials Handling	30,321	138%	21,915	(8,406)	-38%
Street Irrigation Maintenance	3,081	22%	13,840	10,759	78%
Street Operations - Town	2,689	44%	6,173	3,484	56%
Winter Street Maintenance - Town	14,052	93%	15,162	1,110	7%
Street Lighting	124,245	60%	208,000	83,755	40%
Public Works/Utilities Committee	-	0%	621	621	100%
Human Services	3,469	69%	5,000	1,531	31%
Parks-Administration	209,642	68%	309,597	99,955	32%
Parks-Grounds Maintenance	111,361	65%	170,299	58,938	35%
Roadside Maintenance	33,527	53%	63,235	29,708	47%
Parks-Ice Rinks	752	11%	6,609	5,857	89%
Park & Recreation Committee	417	18%	2,304	1,887	82%
Community Development	143,052	56%	256,106	113,054	44%
Planning Commission	1,673	22%	7,575	5,902	78%
Board of Appeals	-	0%	1,883	1,883	100%
Extra Limits/Smart Growth/Land Use	17,247	80%	21,433	4,186	20%
Newsletter	11,676	40%	29,500	17,824	60%
Interfund Transfers - Refuse/Recycling	-	0%	25,000	25,000	100%
Contingency Reserve	-	0%	58,250	58,250	100%
TOTAL - General Fund	\$6,269,919	66.6%	\$9,416,197	\$3,146,278	33.4%

VILLAGE OF WESTON

Debt Service Fund

8/31/2025

	2025 YTD ACTUAL	2025 ANNUAL BUDGET
<u>REVENUES</u>		
Property Tax Levy	\$ 2,158,667	\$ 2,158,667
Special Assessments	8,037	7,000
Interest Income	2,092	750
Transfer from CDA Fund - TIF #1	146,581	1,548,163
Transfer from CDA Fund - TIF #2	3,563	157,125
TOTAL REVENUES	<u>\$ 2,318,940</u>	<u>\$ 3,871,705</u>
<u>EXPENDITURES</u>		
Principal Payments	\$ 1,394,539	\$ 2,624,539
Interest Payments	962,194	1,276,152
TOTAL EXPENDITURES	<u>\$ 2,356,733</u>	<u>\$ 3,900,691</u>
NET REVENUES OVER (UNDER) EXPENDITURES	<u>\$ (37,793)</u>	<u>\$ (28,986)</u>

FINANCE
9/9/2025

VILLAGE OF WESTON
Weston Aquatic Center Fund
8/31/2025

	2025 YTD ACTUAL	2025 BUDGET	2024 YTD ACTUAL	2024 BUDGET
<u>REVENUES</u>				
Taxes	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000
Daily Fees	97,548	100,000	94,660	100,000
Season Passes	31,840	30,000	33,287	29,000
Pool Rentals-Evening	2,152	2,000	1,777	2,000
Birthday Party Packs	4,579	1,200	3,414	2,400
Group Rate Discounts-Daily	2,144	2,500	3,847	2,500
Concessions	6,599	7,000	3,210	7,000
Locker Rentals	45	70	45	120
Special Events	-	-	-	1,000
Swimming Lessons	3,665	4,000	4,572	3,500
Total Swimming Fees	<u>148,572</u>	<u>146,770</u>	<u>144,812</u>	<u>147,520</u>
Interest Income	1,912	100	1,692	100
Corporate/Other Donations	500	-	-	-
Transfer from other funds	-	40,000	40,000	40,000
TOTAL REVENUES	<u>\$ 190,984</u> 84.18%	<u>\$ 226,870</u>	<u>\$ 226,504</u> 99.51%	<u>\$ 227,620</u>
<u>EXPENSES</u>				
Utilities	23,366	42,600	24,094	34,100
Contracted Services/Repairs	113,027	182,200	108,293	176,700
Supplies & Materials	26,049	29,075	22,376	27,975
Capital Outlay-Equipment	2,519	2,700	-	2,700
Capital Outlay-Computer Software	1,106	3,435	1,612	3,435
TOTAL EXPENSES	<u>\$ 166,067</u> 63.87%	<u>\$ 260,010</u>	<u>\$ 156,375</u> 63.85%	<u>\$ 244,910</u>
NET INCOME (LOSS)	<u>\$ 24,917</u>	<u>\$ (33,140)</u>	<u>\$ 70,129</u>	<u>\$ (17,290)</u>

VILLAGE OF WESTON

Room Taxes Fund

8/31/2025

	<u>2025 YTD Actual</u>	<u>2025 Annual Budget</u>
Fund Balance, 1/1/25	\$ 36,797	
<u>Revenues</u>		
Room Taxes Revenue	\$ 314,343	\$ 540,000
	<u>314,343</u>	<u>540,000</u>
<u>Expenditures</u>		
Payment to Wausau Visitor's Convention Bureau (CVB)	\$ 220,040	\$ 378,000
Other Economic Development-Commission Member Pay	-	12,587
Transfer to General Fund	-	5,000
Transfer to Capital Improvement Fund	-	116,595
Transfer to Aquatic Center Fund (Repairs/Capital Equipment)	-	40,000
	<u>220,040</u>	<u>552,182</u>
Revenues over (under) Expenditures	<u>94,303</u>	<u>(12,182)</u>

HOTEL-MOTEL ROOM TAX COLLECTIONS:

	2025 Room Receipts	2025 8% Room Tax Collections	<u>Distribution of Collections</u>	
			Tourism Activities	Village of Weston
Comfort Inn & Suite	\$ 568,604	\$ 45,488	\$ 31,842	\$ 13,647
AmericInn & Suites	378,524	30,282	21,197	9,085
Air BNB	26,362	2,109	1,476	633
Priceline	66,216	5,297	3,708	1,589
Homeaway.com	10,836	867	607	260
Booking.com BV	32,538	2,603	1,822	781
Expedia	229,620	18,370	12,859	5,511
Fairfield Inn	1,119,942	89,595	62,717	26,879
Holiday Inn Express	1,496,640	119,731	83,812	35,919
TOTALS	<u>\$ 3,929,282</u>	<u>\$ 314,343</u>	<u>\$ 220,040</u>	<u>\$ 94,303</u>

FINANCE

9/9/2025

VILLAGE OF WESTON
Refuse/Recycling Program Fund
8/31/2025

	<u>Refuse</u>	<u>Recycling</u>	<u>Landfill</u>	<u>Total 2025 Actual</u>	<u>2025 Annual Budget</u>
Fund Balance, 1/1/25				\$ 181,928	
<u>Revenues</u>					
Recycling Grant	\$ -	\$ 79,551	\$ -	\$ 79,551	\$ 79,000
Garbage Fees/Sticker sales - Village	501,771	-	-	501,771	461,244
Recycling Collection Fees - Village	-	297,046	-	297,046	332,640
Garbage Fees - Town	24,696	-	-	24,696	24,056
Recycling Collection Fees/Bin Sales - Town	-	17,388	-	17,388	17,360
Landfill - Town	-	-	3,000	3,000	3,000
Miscellaneous	944	664	-	1,608	200
Transfer from General Fund	-	-	-	-	31,150
Total Revenues	<u>\$ 527,411</u>	<u>\$ 394,649</u>	<u>\$ 3,000</u>	<u>\$ 925,060</u>	<u>\$ 948,650</u>
<u>Expenditures</u>					
Garbage	\$ 315,394	\$ -	\$ -	\$ 315,394	\$ 529,829
Landfill	-	-	18,985	18,985	34,150
Recycling - Curbside/Village	-	111,889	-	111,889	324,612
Recycling/Compost/StumpDump	-	10,725	-	10,725	49,273
Recycling - Curbside/Town	-	233	-	233	-
Recycling - Program Administration	-	10,630	-	10,630	32,250
Recycling - Educational Programs	-	10,412	-	10,412	13,300
Total Expenditures	<u>\$ 315,394</u>	<u>\$ 143,889</u>	<u>\$ 18,985</u>	<u>\$ 478,268</u>	<u>\$ 983,414</u>
Revenues over(under) Expenditures	<u>\$ 212,017</u>	<u>\$ 250,760</u>	<u>\$ (15,985)</u>	<u>\$ 446,792</u>	
Fund Balance, 8/31/2025				<u>\$ 628,720</u>	

Finance

9/9/2025

VILLAGE OF WESTON
Special Revenue Funds - TIF #1
8/31/2025

	2025 Actual	2025 Annual Budget
Fund Balance, 1/1/25	\$ 8,027,699	
<u>REVENUES</u>		
Property Tax Increments	\$ 6,709,929	\$ 6,200,000
Computer Exemption State Aids	30,190	30,190
Personal Property Tax Aid	306,602	306,602
Investment Income	322,052	20,000
	7,368,773	6,556,792
<u>EXPENDITURES</u>		
Administration Expenses	\$ 122,343	\$ 218,159
Rents/Leases-TIF Land	146,581	1,548,163
Illegal Taxes	1,462	-
Grant	49,213	72,000
Transfer to Cap Proj-TIF #1	979,437	7,541,132
	1,299,036	9,379,454
<u>NET REVENUES OVER (UNDER)</u>		
<u>EXPENDITURES</u>	6,069,737	(2,822,662)
Fund Balance, 8/31/2025	\$ 14,097,436	

FINANCE
9/9/2025

VILLAGE OF WESTON
Special Revenue Funds - TIF #2
8/31/2025

	2025 Actual	2025 Annual Budget
Fund Balance, 1/1/25	\$ 1,623,783	
<u>REVENUES</u>		
Property Tax Increments	\$ 758,471	\$ 685,000
Computer Exemption State Aids	11,944	11,944
Personal Property Tax Aid	112,532	112,532
Investment Income	27,007	2,000
Transfer from CDA - TIF #1	-	124,139
	909,954	935,615
<u>EXPENDITURES</u>		
Administration Expenses	\$ 26,792	\$ 74,859
Illegal taxes/refunds	130	-
Rents/Leases-TIF Land	-	-
Transfer to CIP	800,000	3,757,735
	826,922	3,832,594
<u>NET REVENUES OVER (UNDER)</u>		
<u>EXPENDITURES</u>	83,032	(2,896,979)
Fund Balance, 8/31/2025	\$ 1,706,815	

FINANCE
9/9/2025

VILLAGE OF WESTON
Special Revenue Funds - CDA TIF #1
8/31/2025

	2025 Actual	2025 Annual Budget
<u>REVENUES</u>		
Investment Income	\$ 50,027	\$ 10,000
Rents/Leases-TIF Land	146,581	1,548,163
	196,608	1,558,163
<u>EXPENDITURES</u>		
Administration Expenses	\$ -	\$ 632
Fiscal Charges	612	2,615
Transfer to Debt Service Fund	146,581	1,548,163
	147,193	1,551,410
<u>NET REVENUES OVER (UNDER)</u>		
<u>EXPENDITURES</u>	49,415	6,753

FINANCE
9/9/2025

VILLAGE OF WESTON
Special Revenue Funds - CDA TIF #2
8/31/2025

	2025 Actual	2025 Annual Budget
<u>REVENUES</u>		
Investment Income	\$ 4,578	\$ 5,000
	4,578	5,000
<u>EXPENDITURES</u>		
Administration Expenses	\$ -	\$ 405
Fiscal Charges	525	662
Transfer to TIF Spec Revenue	-	124,139
Transfer to Debt Service Fund	3,563	157,125
	4,088	282,331
<u>NET REVENUES OVER (UNDER)</u>		
<u>EXPENDITURES</u>	\$ 490	\$ (277,331)

FINANCE
9/9/2025

VILLAGE OF WESTON
Civic and Social - Special Revenue Funds
8/31/2025

	Weston Centennial (Scholarships)	Farmers Market	Total 2025 Actual	2025 Budget
Fund Balance, 1/1/25	\$ 6,032	\$ 31,192	\$ 37,225	
REVENUES				
Farmers Market License	\$ -	\$ 8,610	\$ 8,610	\$ 8,300
Interest on Investments	-	604	604	50
Miscellaneous	-	14,026	14,026	11,000
	-	23,240	23,240	19,350
EXPENDITURES				
Farmers Market	-	11,918	11,918	18,494
	-	11,918	11,918	18,494
NET REVENUES OVER (UNDER) EXPENDITURES				
	\$ -	\$ 11,322	\$ 11,322	\$ 856
Fund Balance, 8/31/2025	\$ 6,032	\$ 42,514	\$ 48,547	

VILLAGE OF WESTON
Park & Recreation - Special Revenue Funds
8/31/2025

	Parkland Dedication Fees	Park/Rec. Donations	Kennedy Park Memorial	E.C. Trail/ Fun Run/Walk Donations	Dog Park Donations	Total 2025 Actual	2025 Budget
Fund Balance, 1/1/25	\$ 45,151	\$ 18,374	\$ 2,011	\$ 1,059	\$ (285)	\$ 66,310	
REVENUES							
Parkland Dedication Fees	\$ 18,950	\$ -	-	\$ -	\$ -	\$ 18,950	\$ 10,000
Donations - Dog Park	-	-	-	-	33	33	150
Interest on Investments	-	1,261	-	-	-	1,261	50
	18,950	1,261	-	-	33	20,244	10,200
EXPENDITURES							
Other Outside Contracted Service	-	-	-	-	-	-	15,000
	-	-	-	-	-	-	15,000
NET REVENUES OVER (UNDER) EXPS.							
	\$ 18,950	\$ 1,261	\$ -	\$ -	\$ 33	\$ 20,244	\$ (4,800)
Fund Balance, 8/31/2025	\$ 64,101	\$ 19,635	\$ 2,011	\$ 1,059	\$ (252)	\$ 86,554	

VILLAGE OF WESTON
Enterprise Fund - Water Utility
8/31/2025
(*66.7% Year Completed ***)**

	2025			2024		
	YTD ACTUAL	ANNUAL BUDGET	% completed	YTD ACTUAL	ANNUAL BUDGET	% completed
REVENUES						
Metered/Unmetered Sales:						
Residential	\$ 758,057	\$ 1,170,000	64.79%	\$ 746,889	\$ 1,170,000	63.84%
Commercial	224,906	340,000	66.15%	228,931	320,000	71.54%
Industrial	353,938	490,000	72.23%	380,868	490,000	77.73%
Public Authority	34,628	57,000	60.75%	23,397	57,000	41.05%
Multi-Family	146,844	200,000	73.42%	150,680	197,600	76.25%
Other	120	-	N/A	-	3,000	0.00%
Private Fire Protection	31,411	46,000	68.29%	30,323	46,000	65.92%
Public Fire Protection	365,419	468,000	78.08%	353,991	468,000	75.64%
Subtotal Sales	1,915,323	\$ 2,771,000	69.12%	1,915,079	\$ 2,751,600	69.60%
Interest Income	202,919	50,000	405.84%	199,590	30,000	665.30%
Interest Market Adj	12,912	-	N/A	13,401	-	N/A
Misc. Other Revenue	399,657	58,210	686.58%	16,848	41,110	40.98%
SUBTOTAL REVENUES	2,530,811	2,879,210	87.90%	2,144,918	2,822,710	75.99%
Capital Contributions	-	-	N/A	-	-	N/A
TOTAL REVENUES	\$ 2,530,811	\$ 2,879,210	87.90%	\$ 2,144,918	\$ 2,822,710	75.99%
EXPENSES						
Operations & Maintenance	\$ 498,755	\$ 889,233	56.09%	\$ 471,468	\$ 993,622	47.45%
Administration	389,632	758,802	51.35%	388,400	694,287	55.94%
Payment in Lieu of Taxes	316,667	475,000	66.67%	316,667	475,000	66.67%
Depreciation	506,667	760,000	66.67%	473,333	710,000	66.67%
Interest/Fiscal Agent Exps.	122,712	165,111	74.32%	112,554	186,416	60.38%
Amortization Expense	-	1,328	0.00%	-	1,328	0.00%
	1,834,433	3,049,474	60.16%	1,762,422	3,060,653	57.58%
Interfund Transfers Out	-	-	N/A	-	-	N/A
TOTAL EXPENSES	\$ 1,834,433	\$ 3,049,474	60.16%	\$ 1,762,422	\$ 3,060,653	57.58%
NET INCOME	\$ 696,378	\$ (170,264)		\$ 382,496	\$ (237,943)	
<i>(per GAAP/GASB basis)</i>						
Less: Add'l Capital Contribs.	-	-		-	-	
NET INCOME	\$ 696,378	\$ (170,264)		\$ 382,496	\$ (237,943)	
<i>(per budget basis)</i>						

FINANCE
9/9/2025

VILLAGE OF WESTON
Enterprise Fund - Sewer Utility
8/31/2025
(66.7% Year Completed **)**

	2025			2024		
	YTD ACTUAL	ANNUAL BUDGET	% completed	YTD ACTUAL	ANNUAL BUDGET	% completed
REVENUES						
Metered/Unmetered Sales:						
Residential	\$ 986,634	\$ 1,692,000	58.31%	\$ 853,196	\$ 1,380,000	61.83%
Commercial	607,990	950,000	64.00%	538,182	760,000	70.81%
Industrial	146,210	227,000	64.41%	110,545	200,000	55.27%
Public Authority	51,727	74,000	69.90%	40,472	57,000	71.00%
Subtotal Sales	\$ 1,792,561	\$ 2,943,000	60.91%	\$ 1,542,395	\$ 2,397,000	64.35%
Hook-up Fees	25,800	35,000	73.71%	28,000	20,000	140.00%
Interest Income	172,634	75,000	230.18%	191,309	50,000	382.62%
Gain on Sale of Equipment	12,000	-	N/A	-	-	N/A
Misc. Other Revenue	27,061	6,400	422.83%	9,609	6,400	150.14%
SUBTOTAL REVENUES	2,030,056	3,059,400	66.35%	1,771,313	2,473,400	71.61%
Premium Amortization	-	-	N/A	-	-	N/A
Capital Contributions	16,354	25,000	65.42%	23,806	1,000	2380.61%
TOTAL REVENUES	\$ 2,046,410	\$ 3,084,400	66.35%	\$ 1,795,119	\$ 2,474,400	72.55%
EXPENSES						
Operations & Maintenance	\$ 266,085	\$ 467,406	56.93%	\$ 214,267	\$ 572,196	37.45%
Administration	261,649	484,753	53.98%	277,563	423,653	65.52%
Payment in Lieu of Taxes	10,000	15,000	66.67%	10,000	15,000	66.67%
Rib Mt. Sewer Dist.-Services	584,760	1,150,000	50.85%	600,577	1,150,000	52.22%
Rib Mt. Sewer Dist.-Debt Serv.	414,627	725,000	57.19%	424,729	600,000	70.79%
Depreciation	526,667	845,000	62.33%	500,000	803,000	62.27%
Interest/Fiscal Agent Exps.	40,326	10,916	369.42%	26,765	26,765	100.00%
SUBTOTAL EXPENSES	2,104,114	3,698,075	56.90%	2,053,901	3,590,614	57.20%
TOTAL EXPENSES	\$ 2,104,114	\$ 3,698,075	56.90%	\$ 2,053,901	\$ 3,590,614	57.20%
NET INCOME <i>(per GAAP/GASB basis)</i>	\$ (57,704)	\$ (613,675)		\$ (258,782)	\$ (1,116,214)	
Less: Add'l Capital Contribs.	(16,354)	(25,000)		(23,806)	(1,000)	
NET INCOME <i>(per budget basis)</i>	\$ (74,058)	\$ (638,675)		\$ (282,588)	\$ (1,117,214)	

VILLAGE OF WESTON
Enterprise Fund - Stormwater Utility
8/31/2025
(* 66.7% Year Completed ***)**

	2025		%	2024		%
	YTD ACTUAL	ANNUAL BUDGET		of year completed	YTD ACTUAL	
REVENUES						
Metered/Unmetered Sales:						
Residential	\$ 205,889	\$ 375,000	54.90%	\$ 204,747	\$ 282,000	72.61%
Commercial	307,710	450,000	68.38%	299,347	400,000	74.84%
Industrial	63,565	115,000	55.27%	63,565	98,000	64.86%
Public Authority	40,033	43,000	93.10%	42,287	43,000	98.34%
Tax-Exempt Properties	(364)	11,000	-3.31%	(2,196)	7,900	-27.80%
Other	2,398	1,200	199.83%	2,170	1,200	180.83%
Subtotal Sales	\$ 619,231	\$ 995,200	62.22%	\$ 609,920	\$ 832,100	73.30%
Drainage Fees	4,900	2,500	196.00%	2,200	2,500	88.00%
Interest Income	62,570	6,000	1042.83%	21,252	6,000	354.20%
SUBTOTAL REVENUES	686,701	1,003,700	68.42%	633,372	840,600	75.35%
Premium Amortization	-	6,740	0.00%	-	1,380	0.00%
TOTAL REVENUES	\$ 686,701	\$ 1,010,440	67.96%	\$ 633,372	\$ 841,980	75.22%
EXPENSES						
Program Management	\$ 39,819	\$ 74,104	53.73%	\$ 30,496	\$ 50,159	60.80%
DPW - Drainage Maintenance	107,657	144,132	74.69%	113,996	155,763	73.19%
DPW - Sweeping	12,313	43,777	28.13%	17,280	34,121	50.64%
Depreciation	266,667	400,000	66.67%	260,000	390,000	66.67%
Interest/Fiscal Agent Exps.	64,903	49,825	130.26%	45,629	64,801	70.41%
TOTAL EXPENSES	\$ 491,359	\$ 711,838	69.03%	\$ 467,401	\$ 694,844	67.27%
NET INCOME (LOSS)	\$ 195,342	\$ 298,602		\$ 165,971	\$ 147,136	
<i>(per GAAP/GASB basis)</i>						
Less: Add'l Capital Contribs.	-	-		-	-	
NET INCOME (LOSS)	\$ 195,342	\$ 298,602		\$ 165,971	\$ 147,136	
<i>(per budget basis)</i>						

FINANCE
9/9/2025

VILLAGE OF WESTON
OPERATING BUDGET STATUS REPORT - TIF 1 CIP FUND
8/31/2025
*****66.7% of Year Completed *****

<u>EXPENDITURES</u>	<u>BUDGET</u>	<u>ACTUAL</u>	<u>REMAINING BALANCE</u>	<u>PERCENT LEFT</u>
TIF 1 CIP FUND:				
Administration	\$ 5,000	\$ 420	\$ 4,580	91.6%
E Jelinek/Von Kanel	\$ -	\$ 25,781	\$ (25,781)	N/A
Business Park	14,500	6,056	8,444	58.2%
Business Park/South Addition	-	2,499	(2,499)	N/A
Weston Avenue	5,524,132	1,872,002	3,652,130	66.1%
Weston Ave/Birch-Alderson	-	95,046	(95,046)	N/A
Christiansen Prop/Bus Park	1,000,000	61,403	938,597	93.9%
TOTAL EXPENDITURES	\$ 6,543,632	\$ 2,063,207	\$ 4,480,425	68.5%
 REVENUES				
Transfer In - TIF #1 Special Revenue Fund	\$ 6,543,632	\$ 979,437	\$ 5,564,195	85.0%
Other Financing Sources	-	-	-	N/A
TOTAL RESOURCES	\$ 6,543,632	\$ 979,437	\$ 5,564,195	85.0%
Revenues Over (Under) Expenditures		\$ (1,083,770)		

FINANCE
9/9/2025

VILLAGE OF WESTON
OPERATING BUDGET STATUS REPORT - TIF 2 CIP FUND
8/31/2025
*****66.7% of Year Completed *****

<u>EXPENDITURES</u>	<u>BUDGET</u>	<u>ACTUAL</u>	<u>REMAINING BALANCE</u>	<u>PERCENT LEFT</u>
TIF 2 CIP FUND:				
Grants/Awards	\$ 507,735	\$ 395,235	\$ 112,500	N/A
Schofield Avenue	5,902,390	2,542,004	3,360,386	N/A
Publication Fees	-	0	0	N/A
	<hr/>	<hr/>	<hr/>	<hr/>
TOTAL EXPENDITURES	\$ 6,410,125	\$ 2,937,239	\$ 3,472,886	54.2%
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
REVENUES				
State Grant	\$ 2,652,390	\$ -	\$ 2,652,390	N/A
Transfer In - TIF #1 Special Revenue Fund	3,757,735	800,000	2,957,735	78.7%
	<hr/>	<hr/>	<hr/>	<hr/>
TOTAL RESOURCES	\$ 6,410,125	\$ 800,000	\$5,610,125	87.5%
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
Revenues Over (Under) Expenditures		\$ (2,137,239)		

FINANCE
9/9/2025

VILLAGE OF WESTON
OPERATING BUDGET STATUS REPORT - FACILITIES CIP FUND
8/31/2025
*****66.7% of Year Completed *****

<u>EXPENDITURES</u>	<u>BUDGET</u>	<u>ACTUAL</u>	<u>REMAINING BALANCE</u>	<u>PERCENT LEFT</u>
FACILITIES CIP FUND:				
Kennedy Park	\$ 1,046,550	\$ 202,633	\$ 843,917	80.6%
Aquatic Center	450,000	34,790	415,210	92.3%
Machmueller	<u>1,100,000</u>	<u>-</u>	<u>1,100,000</u>	<u>100.0%</u>
TOTAL EXPENDITURES	<u><u>\$ 2,596,550</u></u>	<u><u>\$ 237,423</u></u>	<u><u>\$ 2,359,127</u></u>	<u><u>90.9%</u></u>
 REVENUES				
Proceeds from G.O. Bonds	\$ 931,550	\$ -	\$ 931,550	100.0%
Contributions	1,000,000	-	1,000,000	100.0%
Transfers from Other Funds	<u>665,000</u>	<u>-</u>	<u>665,000</u>	<u>100.0%</u>
TOTAL RESOURCES	<u><u>\$ 2,596,550</u></u>	<u><u>\$ -</u></u>	<u><u>\$ 2,596,550</u></u>	<u><u>100.0%</u></u>
Revenues Over (Under) Expenditures		\$ (237,423)		

FINANCE
9/9/2025

VILLAGE OF WESTON
OPERATING BUDGET STATUS REPORT - STREETS CIP FUND
8/31/2025

***66.7% of Year Completed ***

<u>EXPENDITURES</u>	<u>BUDGET</u>	<u>ACTUAL</u>	<u>REMAINING BALANCE</u>	<u>PERCENT LEFT</u>
STREETS CIP FUND:				
Street Maintenance	\$ 225,000	\$ -	\$ 225,000	100.0%
Ross Ave/Camp Phillips	75,000	8,038	66,962	89.3%
Ped/Bike Plan	60,000	-	60,000	100.0%
Mesker/Schofield/Ross	-	2,808	(2,808)	N/A
Shorey	300,000	-	300,000	100.0%
Ross Ave	125,000	46,010	78,990	63.2%
Shorey	-	176	(176)	N/A
Jelinek/Alderson	50,000	14,521	35,479	71.0%
Concord/Bayberry	-	12,037	(12,037)	N/A
Ross Ave Joint with Town	60,000	14,638	45,362	75.6%
Fuller Ave	2,075,000	223,910	1,851,090	89.2%
East Jelinek	-	11,777	(11,777)	N/A
Bloedel	50,000	-	50,000	100.0%
Yellow Banks Launch	-	2,671	(2,671)	N/A
Transfers out to Capital Projects	-	2,000,000	(2,000,000)	N/A
TOTAL EXPENDITURES	<u>\$ 3,020,000</u>	<u>\$ 2,336,586</u>	<u>\$ 683,414</u>	<u>22.6%</u>
 REVENUES				
Interest Income	\$ -	\$ 57,283	\$ (57,283)	N/A
State Grants-Transportation	75,000	-	75,000	100.0%
State Grants-Bike Trails	30,000	42	29,958	99.9%
Misc Rev/Contribution	-	60,541	(60,541)	N/A
E/C River Launch Grant	-	-	-	N/A
Sale of Equip/Property	-	-	-	N/A
Proceeds from GO Bonds/Notes	2,915,000	-	2,915,000	100.0%
Transfers from Other Funds	-	-	-	N/A
TOTAL RESOURCES	<u>\$ 3,020,000</u>	<u>\$ 117,866</u>	<u>\$ 2,902,134</u>	<u>96.1%</u>

Revenues Over (Under) Expenditures \$ (2,218,720)

VILLAGE OF WESTON
OPERATING BUDGET STATUS REPORT - CAPITAL EQUIPMENT CIP FUND
8/31/2025
*****66.7% of Year Completed *****

<u>EXPENDITURES</u>		<u>BUDGET</u>	<u>ACTUAL</u>	<u>REMAINING BALANCE</u>	<u>PERCENT LEFT</u>
CAPITAL EQUIPMENT CIP FUND:					
Other Gen Govt Outlay	44-__-57190-__-__	\$ 80,000	\$ 31,779	\$ 48,221	60.3%
Public Safety Capital Outlay	44-__-572__-__-__	100,000	100,000	-	0.0%
Highway Equipment	44-__-57324-__-__	400,000	254,995	145,005	36.3%
Parks Equipment	44-__-57620-__-__	115,000	-	115,000	100.0%
TOTAL EXPENDITURES		<u>\$ 695,000</u>	<u>\$ 386,774</u>	<u>\$ 308,226</u>	<u>44.3%</u>

REVENUES

Interest Income	44-00-48110-001-000	\$ -	\$ 22,017	\$ (22,017)	N/A
State Shared Taxes-Expenditure Restraint	44-00-43411-000-000	\$ 50,000	\$ 50,000	\$ -	0.0%
State Grants	44-00-43570-000-000	-	-	-	N/A
Equipment Rental Fees	44-00-46311-000-000	100,000	-	100,000	100.0%
Sale of Village Property	44-00-4830__-000-000	-	51,157	(51,157)	N/A
Proceeds from GO Bonds/Notes	44-00-49110-__-000	911,605	-	911,605	100.0%
Transfers from Other Funds	44-00-492__-000-000	80,000	2,000,000	(1,920,000)	-2400.0%
TOTAL RESOURCES		<u>\$ 1,141,605</u>	<u>\$ 2,123,174</u>	<u>\$ (981,569)</u>	<u>-86.0%</u>

Revenues Over (Under) Expenditures \$ 1,736,400

FINANCE
9/9/2025

REQUEST FOR CONSIDERATION

Public Mtg/Date: Finance & Human Resource Committee, September 15, 2025

Description: August TIF 1 & TIF 2 Detail Reports

From: Finance Department

Question: Should the Finance Committee acknowledge the TIF 1 & TIF 2 detail reports?

Background

The detail ledger for TIF 1 and TIF 2 are attached. All TIF funds are included; however, if there is not transaction activity in a fund, the detail ledger will not include those funds.

The fund number is the first two digits of the account number on the detail ledger. The breakdown of what each fund is can be found below:

- Fund 21 is TIF 1
- Fund 27 is TIF 1 CDA
- Fund 40 is TIF 1 Capital
- Fund 26 is TIF 2
- Fund 28 is TIF 2 CDA

Attached Docs: Detail Ledger for TIF 1 & TIF 2

Committee Action: None.

FISCAL IMPACT: None.

Recommendation: Finance Director recommends acknowledgement.

Recommended Language for Official Action

I move to acknowledge the TIF 1 & TIF 2 detail reports.

Additional action: None.

Report Criteria:

- Actual Amounts
- Accounts With Balances Or Activity
- Summarize Payroll Detail
- Print Period Totals
- Include Vendor Number, Invoice Number, Description, and Invoice Date Comments
- Include FUNDS: 21, 26, 27, 28, 40
- Exclude FUNDS: 99
- Print FUND Titles
- Page by FUND
- All Segments Tested for Total Breaks
- Account Code.Account code = "E","R"

Date	Journal	Reference Number	Payee or Description	Account Number	Debit Amount	Credit Amount	Balance
TIF #1/SPECIAL REVENUE FUND							
			07/31/2025 (07/25) Balance	21-00-41120-000-000			6,709,929.03-
			08/31/2025 (08/25) Period Totals and Balance		.00 *	.00 *	6,709,929.03-
YTD Encumbrance	.00	YTD Actual	-6,709,929.03 Total	-6,709,929.03 YTD Budget	-6,200,000.00 Unearned	(509,929.03)	
STATE SHARED TAXES-EXEMPT COMP							
			07/31/2025 (07/25) Balance	21-00-43430-000-000			30,189.96-
			08/31/2025 (08/25) Period Totals and Balance		.00 *	.00 *	30,189.96-
YTD Encumbrance	.00	YTD Actual	-30,189.96 Total	-30,189.96 YTD Budget	-30,190.00 Unearned	.04	
STATE SHARED TAXES-P/P AID							
			07/31/2025 (07/25) Balance	21-00-43440-000-000			306,601.86-
			08/31/2025 (08/25) Period Totals and Balance		.00 *	.00 *	306,601.86-
YTD Encumbrance	.00	YTD Actual	-306,601.86 Total	-306,601.86 YTD Budget	-306,602.00 Unearned	.14	
INTEREST-INVESTMENTS							
			07/31/2025 (07/25) Balance	21-00-48110-001-000			287,310.74-
08/31/2025	CR1	6	Intercity Interest - August			3,952.93-	
08/31/2025	JE	6	LGIP Acct Interest - August			28,473.27-	
08/31/2025	JE	11	WISC - August Interest			1,427.56-	
08/30/2025	JE	12	adj accrued interest for Aug interest			887.36-	
			08/31/2025 (08/25) Period Totals and Balance		.00 *	34,741.12- *	322,051.86-
YTD Encumbrance	.00	YTD Actual	-322,051.86 Total	-322,051.86 YTD Budget	-20,000.00 Unearned	(302,051.86)	
MISCELLANEOUS EXPENSE							
			07/31/2025 (07/25) Balance	21-01-51910-399-000			1,461.84
			08/31/2025 (08/25) Period Totals and Balance		.00 *	.00 *	1,461.84
YTD Encumbrance	.00	YTD Actual	1,461.84 Total	1,461.84 YTD Budget	.00 Unexpended	(1,461.84)	
REGULAR EARNINGS							
			07/31/2025 (07/25) Balance	21-06-56721-110-000			71,751.43
08/08/2025	PC	178	HIGGINS,JENNIFER LYNN PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		1,194.72		
08/08/2025	PC	199	BLAREK,FORREST J PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		301.31		
08/08/2025	PC	205	BLAREK,FORREST J PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		162.25		
08/08/2025	PC	306	TRAUTMAN,JESSICA M PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		376.07		

Date	Journal	Reference Number	Payee or Description	Account Number	Debit Amount	Credit Amount	Balance
08/08/2025	PC	312	TRAUTMAN,JESSICA M PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		22.42		
08/08/2025	PC	336	WODALSKI,MICHAEL J PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		835.36		
08/08/2025	PC	475	GEBERT, JAMI PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		1,663.76		
08/08/2025	PC	623	DOLAN, ISAAC W PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		1,134.94		
08/08/2025	PC	722	LAO, SONG PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		122.04		
08/08/2025	PC	727	LAO, SONG PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		18.44		
08/22/2025	PC	915	HIGGINS,JENNIFER LYNN PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		1,075.25		
08/22/2025	PC	918	HIGGINS,JENNIFER LYNN PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		119.47		
08/22/2025	PC	938	BLAREK,FORREST J PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		370.85		
08/22/2025	PC	944	BLAREK,FORREST J PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		92.71		
08/22/2025	PC	1038	TRAUTMAN,JESSICA M PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		366.10		
08/22/2025	PC	1044	TRAUTMAN,JESSICA M PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		32.38		
08/22/2025	PC	1067	WODALSKI,MICHAEL J PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		626.52		
08/22/2025	PC	1072	WODALSKI,MICHAEL J PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		208.84		
08/22/2025	PC	1210	GEBERT, JAMI PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		1,622.17		
08/22/2025	PC	1215	GEBERT, JAMI PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		41.59		
08/22/2025	PC	1337	DOLAN, ISAAC W PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		626.59		

Date	Journal	Reference Number	Payee or Description	Account Number	Debit Amount	Credit Amount	Balance			
08/22/2025	PC	1428	LAO, SONG PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		136.97					
08/22/2025	PC	1433	LAO, SONG PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		3.51					
08/31/2025 (08/25) Period Totals and Balance					11,154.26 *	.00 *	82,905.69			
YTD Encumbrance		.00	YTD Actual	82,905.69	Total	82,905.69	YTD Budget	135,282.00	Unexpended	52,376.31
SOCIAL SECURITY				07/31/2025 (07/25) Balance	21-06-56721-151-000		5,203.22			
08/08/2025	PB	823	HIGGINS,JENNIFER LYNN PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		64.74					
08/08/2025	PB	829	HIGGINS,JENNIFER LYNN PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		15.14					
08/08/2025	PB	901	BLAREK,FORREST J PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		26.73					
08/08/2025	PB	913	BLAREK,FORREST J PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		6.25					
08/08/2025	PB	1211	TRAUTMAN,JESSICA M PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		22.92					
08/08/2025	PB	1223	TRAUTMAN,JESSICA M PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		5.36					
08/08/2025	PB	1301	WODALSKI,MICHAEL J PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		51.53					
08/08/2025	PB	1313	WODALSKI,MICHAEL J PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		12.05					
08/08/2025	PB	1693	GEBERT, JAMI PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		98.98					
08/08/2025	PB	1705	GEBERT, JAMI PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		23.15					
08/08/2025	PB	2171	DOLAN, ISAAC W PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		66.62					
08/08/2025	PB	2191	DOLAN, ISAAC W PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		15.58					
08/08/2025	PB	2463	LAO, SONG PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		8.15					
08/08/2025	PB	2473	LAO, SONG PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		1.91					
08/22/2025	PB	3419	HIGGINS,JENNIFER LYNN PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		64.74					

Date	Journal	Reference Number	Payee or Description	Account Number	Debit Amount	Credit Amount	Balance	
08/22/2025	PB	3425	HIGGINS,JENNIFER LYNN PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		15.14			
08/22/2025	PB	3497	BLAREK,FORREST J PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		26.73			
08/22/2025	PB	3509	BLAREK,FORREST J PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		6.25			
08/22/2025	PB	3801	TRAUTMAN,JESSICA M PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		22.92			
08/22/2025	PB	3813	TRAUTMAN,JESSICA M PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		5.36			
08/22/2025	PB	3891	WODALSKI,MICHAEL J PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		51.53			
08/22/2025	PB	3903	WODALSKI,MICHAEL J PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		12.05			
08/22/2025	PB	4377	GEBERT, JAMI PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		98.85			
08/22/2025	PB	4387	GEBERT, JAMI PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		23.12			
08/22/2025	PB	4743	DOLAN, ISAAC W PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		36.78			
08/22/2025	PB	4755	DOLAN, ISAAC W PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		8.60			
08/22/2025	PB	5089	LAO, SONG PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		8.15			
08/22/2025	PB	5099	LAO, SONG PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		1.91			
08/31/2025 (08/25) Period Totals and Balance					801.24 *	.00 *	6,004.46	
YTD Encumbrance	.00	YTD Actual	6,004.46	Total	6,004.46	YTD Budget	10,350.00 Unexpended	4,345.54
RETIREMENT-ER/EE SHARE					07/31/2025 (07/25) Balance		21-06-56721-152-000	5,033.31
08/08/2025	PB	817	HIGGINS,JENNIFER LYNN PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		83.03			
08/08/2025	PB	889	BLAREK,FORREST J PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		32.22			

Date	Journal	Reference Number	Payee or Description	Account Number	Debit Amount	Credit Amount	Balance		
08/08/2025	PB	1199	TRAUTMAN,JESSICA M PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		27.69				
08/08/2025	PB	1289	WODALSKI,MICHAEL J PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		58.06				
08/08/2025	PB	1681	GEBERT, JAMI PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		115.63				
08/08/2025	PB	2151	DOLAN, ISAAC W PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		78.88				
08/08/2025	PB	2453	LAO, SONG PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		9.76				
08/22/2025	PB	3413	HIGGINS,JENNIFER LYNN PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		83.03				
08/22/2025	PB	3485	BLAREK,FORREST J PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		32.22				
08/22/2025	PB	3789	TRAUTMAN,JESSICA M PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		27.69				
08/22/2025	PB	3879	WODALSKI,MICHAEL J PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		58.06				
08/22/2025	PB	4367	GEBERT, JAMI PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		115.63				
08/22/2025	PB	4731	DOLAN, ISAAC W PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		43.55				
08/22/2025	PB	5079	LAO, SONG PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		9.76				
08/31/2025 (08/25) Period Totals and Balance					775.21 *	.00 *	5,808.52		
YTD Encumbrance	.00	YTD Actual	5,808.52	Total	5,808.52	YTD Budget	9,402.00	Unexpended	3,593.48
HEALTH INSURANCE				07/31/2025 (07/25) Balance	21-06-56721-154-000		13,794.01		
08/08/2025	PB	793	HIGGINS,JENNIFER LYNN PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		333.57				
08/08/2025	PB	799	HIGGINS,JENNIFER LYNN PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		13.41				
08/08/2025	PB	811	HIGGINS,JENNIFER LYNN PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		.34				
08/08/2025	PB	841	BLAREK,FORREST J PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		157.52				

Date	Journal	Reference Number	Payee or Description	Account Number	Debit Amount	Credit Amount	Balance
08/08/2025	PB	853	BLAREK,FORREST J PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		6.71		
08/08/2025	PB	877	BLAREK,FORREST J PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		.17		
08/08/2025	PB	1151	TRAUTMAN,JESSICA M PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		111.19		
08/08/2025	PB	1163	TRAUTMAN,JESSICA M PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		4.47		
08/08/2025	PB	1187	TRAUTMAN,JESSICA M PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		.11		
08/08/2025	PB	1255	WODALSKI,MICHAEL J PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		8.90		
08/08/2025	PB	1277	WODALSKI,MICHAEL J PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		.23		
08/08/2025	PB	1635	GEBERT, JAMI PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		125.75		
08/08/2025	PB	1647	GEBERT, JAMI PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		5.65		
08/08/2025	PB	1669	GEBERT, JAMI PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		.40		
08/08/2025	PB	2089	DOLAN, ISAAC W PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		333.56		
08/08/2025	PB	2109	DOLAN, ISAAC W PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		13.41		
08/08/2025	PB	2413	LAO, SONG PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		55.59		
08/08/2025	PB	2423	LAO, SONG PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		2.24		
08/08/2025	PB	2443	LAO, SONG PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		.06		
08/22/2025	PB	3389	HIGGINS,JENNIFER LYNN PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		333.57		
08/22/2025	PB	3395	HIGGINS,JENNIFER LYNN PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		13.41		
08/22/2025	PB	3407	HIGGINS,JENNIFER LYNN PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		.34		

Date	Journal	Reference Number	Payee or Description	Account Number	Debit Amount	Credit Amount	Balance
08/22/2025	PB	3437	BLAREK, FORREST J PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		157.52		
08/22/2025	PB	3449	BLAREK, FORREST J PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		6.71		
08/22/2025	PB	3473	BLAREK, FORREST J PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		.17		
08/22/2025	PB	3741	TRAUTMAN, JESSICA M PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		111.19		
08/22/2025	PB	3753	TRAUTMAN, JESSICA M PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		4.47		
08/22/2025	PB	3777	TRAUTMAN, JESSICA M PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		.11		
08/22/2025	PB	3845	WODALSKI, MICHAEL J PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		8.90		
08/22/2025	PB	3867	WODALSKI, MICHAEL J PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		.23		
08/22/2025	PB	4327	GEBERT, JAMI PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		129.72		
08/22/2025	PB	4337	GEBERT, JAMI PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		5.83		
08/22/2025	PB	4357	GEBERT, JAMI PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		.40		
08/22/2025	PB	4693	DOLAN, ISAAC W PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		184.16		
08/22/2025	PB	4705	DOLAN, ISAAC W PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		7.41		
08/22/2025	PB	5039	LAO, SONG PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		55.59		
08/22/2025	PB	5049	LAO, SONG PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		2.24		
08/22/2025	PB	5069	LAO, SONG PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		.06		
08/31/2025 (08/25) Period Totals and Balance					2,195.31 *	.00 *	15,989.32

Date	Journal	Reference Number	Payee or Description	Account Number	Debit Amount	Credit Amount	Balance
YTD Encumbrance		.00 YTD Actual	15,989.32 Total	15,989.32 YTD Budget	24,384.00 Unexpended	8,394.68	
LIFE INSURANCE		07/31/2025 (07/25) Balance		21-06-56721-155-000			121.71
08/08/2025	PB	805	HIGGINS,JENNIFER LYNN PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		4.08		
08/08/2025	PB	865	BLAREK,FORREST J PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		.53		
08/08/2025	PB	1175	TRAUTMAN,JESSICA M PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		.74		
08/08/2025	PB	1267	WODALSKI,MICHAEL J PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		.89		
08/08/2025	PB	1659	GEBERT, JAMI PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		1.99		
08/08/2025	PB	2129	DOLAN, ISAAC W PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		1.20		
08/08/2025	PB	2433	LAO, SONG PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		.13		
08/22/2025	PB	3401	HIGGINS,JENNIFER LYNN PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		4.08		
08/22/2025	PB	3461	BLAREK,FORREST J PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		.53		
08/22/2025	PB	3765	TRAUTMAN,JESSICA M PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		.74		
08/22/2025	PB	3857	WODALSKI,MICHAEL J PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		.89		
08/22/2025	PB	4347	GEBERT, JAMI PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		2.05		
08/22/2025	PB	4717	DOLAN, ISAAC W PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		.66		
08/22/2025	PB	5059	LAO, SONG PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		.13		
08/31/2025 (08/25) Period Totals and Balance					18.64 *	.00 *	140.35
YTD Encumbrance		.00 YTD Actual	140.35 Total	140.35 YTD Budget	249.00 Unexpended	108.65	
WORKER'S COMP INSURANCE		07/31/2025 (07/25) Balance		21-06-56721-156-000			593.55

Date	Journal	Reference Number	Payee or Description	Account Number	Debit Amount	Credit Amount	Balance
08/08/2025	PB	835	HIGGINS,JENNIFER LYNN PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		1.94		
08/08/2025	PB	925	BLAREK,FORREST J PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		20.35		
08/08/2025	PB	1235	TRAUTMAN,JESSICA M PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		.65		
08/08/2025	PB	1325	WODALSKI,MICHAEL J PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		1.35		
08/08/2025	PB	1717	GEBERT, JAMI PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		2.70		
08/08/2025	PB	2211	DOLAN, ISAAC W PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		49.82		
08/08/2025	PB	2483	LAO, SONG PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		.23		
08/22/2025	PB	3431	HIGGINS,JENNIFER LYNN PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		1.94		
08/22/2025	PB	3521	BLAREK,FORREST J PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		20.35		
08/22/2025	PB	3825	TRAUTMAN,JESSICA M PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		.65		
08/22/2025	PB	3915	WODALSKI,MICHAEL J PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		1.35		
08/22/2025	PB	4397	GEBERT, JAMI PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		2.70		
08/22/2025	PB	4767	DOLAN, ISAAC W PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		27.51		
08/22/2025	PB	5109	LAO, SONG PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		.23		
08/31/2025 (08/25) Period Totals and Balance					131.77 *	.00 *	725.32
YTD Encumbrance	.00	YTD Actual	725.32 Total	725.32 YTD Budget	673.00 Unexpended	(52.32)	
LEGAL SERVICES	07/31/2025 (07/25) Balance			21-06-56721-212-000			1,640.00
	08/31/2025 (08/25) Period Totals and Balance				.00 *	.00 *	1,640.00
YTD Encumbrance	.00	YTD Actual	1,640.00 Total	1,640.00 YTD Budget	5,000.00 Unexpended	3,360.00	

Date	Journal	Reference Number	Payee or Description	Account Number	Debit Amount	Credit Amount	Balance
ACCOUNTING & AUDITING FEES							
			07/31/2025 (07/25) Balance	21-06-56721-213-000			5,514.00
			08/31/2025 (08/25) Period Totals and Balance		.00 *	.00 *	5,514.00
YTD Encumbrance	.00	YTD Actual	5,514.00 Total	5,514.00 YTD Budget	7,000.00 Unexpended	1,486.00	
STATE INSPECTION/REVIEW FEES							
			07/31/2025 (07/25) Balance	21-06-56721-279-000			150.00
			08/31/2025 (08/25) Period Totals and Balance		.00 *	.00 *	150.00
YTD Encumbrance	.00	YTD Actual	150.00 Total	150.00 YTD Budget	150.00 Unexpended	.00	
OTHER OUTSIDE CONTRACTED SERVI							
08/26/2025	AP	373	REDEVELOPMENT RESOURCES LLC	21-06-56721-290-000	1,780.00		.00
			**VendorNo: 22398 **Inv. No: 1168 **Desc: HOUSING WORKSHOP **Inv. Date: 08/26/25				
			08/31/2025 (08/25) Period Totals and Balance		1,780.00 *	.00 *	1,780.00
YTD Encumbrance	.00	YTD Actual	1,780.00 Total	1,780.00 YTD Budget	2,000.00 Unexpended	220.00	
MEMBERSHIP DUES							
			07/31/2025 (07/25) Balance	21-06-56721-324-000			1,685.00
			08/31/2025 (08/25) Period Totals and Balance		.00 *	.00 *	1,685.00
YTD Encumbrance	.00	YTD Actual	1,685.00 Total	1,685.00 YTD Budget	1,800.00 Unexpended	115.00	
RENTS/LEASES-LAND							
			07/31/2025 (07/25) Balance	21-06-56721-531-000			146,581.25
			08/31/2025 (08/25) Period Totals and Balance		.00 *	.00 *	146,581.25
YTD Encumbrance	.00	YTD Actual	146,581.25 Total	146,581.25 YTD Budget	1,548,163.00 Unexpended	1,401,581.75	
GRANT							
			07/31/2025 (07/25) Balance	21-06-56771-791-000			49,213.28
			08/31/2025 (08/25) Period Totals and Balance		.00 *	.00 *	49,213.28
YTD Encumbrance	.00	YTD Actual	49,213.28 Total	49,213.28 YTD Budget	72,000.00 Unexpended	22,786.72	
TRANSFER OUT TO: CAP PROJ TIF1							
			07/31/2025 (07/25) Balance	21-09-59240-900-000			979,437.28
			08/31/2025 (08/25) Period Totals and Balance		.00 *	.00 *	979,437.28
YTD Encumbrance	.00	YTD Actual	979,437.28 Total	979,437.28 YTD Budget	7,541,132.00 Unexpended	6,561,694.72	

Date	Journal	Reference Number	Payee or Description	Account Number	Debit Amount	Credit Amount	Balance
TIF #2/SPECIAL REVENUE FUND							
			07/31/2025 (07/25) Balance	26-00-41120-000-000			758,470.67-
			08/31/2025 (08/25) Period Totals and Balance		.00 *	.00 *	758,470.67-
YTD Encumbrance	.00	YTD Actual	-758,470.67 Total	-758,470.67 YTD Budget	-685,000.00 Unearned	(73,470.67)	
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			07/31/2025 (07/25) Balance	26-00-43430-000-000			11,943.52-
			08/31/2025 (08/25) Period Totals and Balance		.00 *	.00 *	11,943.52-
YTD Encumbrance	.00	YTD Actual	-11,943.52 Total	-11,943.52 YTD Budget	-11,944.00 Unearned	.48	
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			07/31/2025 (07/25) Balance	26-00-43440-000-000			112,532.00-
			08/31/2025 (08/25) Period Totals and Balance		.00 *	.00 *	112,532.00-
YTD Encumbrance	.00	YTD Actual	-112,532.00 Total	-112,532.00 YTD Budget	-112,532.00 Unearned	.00	
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			07/31/2025 (07/25) Balance	26-00-48110-001-000			25,443.32-
08/31/2025	CR1	6	Intercity Interest - August			1,563.40-	
			08/31/2025 (08/25) Period Totals and Balance		.00 *	1,563.40- *	27,006.72-
YTD Encumbrance	.00	YTD Actual	-27,006.72 Total	-27,006.72 YTD Budget	-2,000.00 Unearned	(25,006.72)	
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			07/31/2025 (07/25) Balance	26-01-51910-399-000			130.31
			08/31/2025 (08/25) Period Totals and Balance		.00 *	.00 *	130.31
YTD Encumbrance	.00	YTD Actual	130.31 Total	130.31 YTD Budget	.00 Unexpended	(130.31)	
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			07/31/2025 (07/25) Balance	26-06-56726-110-000			16,545.22
08/08/2025	PC	177	HIGGINS,JENNIFER LYNN PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		199.12		
08/08/2025	PC	198	BLAREK,FORREST J PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		100.44		
08/08/2025	PC	204	BLAREK,FORREST J PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		54.08		
08/08/2025	PC	304	TRAUTMAN,JESSICA M PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		188.03		
08/08/2025	PC	310	TRAUTMAN,JESSICA M PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		11.21		
08/08/2025	PC	474	GEBERT, JAMI PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		451.59		
08/08/2025	PC	723	LAO, SONG PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		122.04		
08/08/2025	PC	728	LAO, SONG PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		18.44		
08/22/2025	PC	914	HIGGINS,JENNIFER LYNN PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		179.21		

Date	Journal	Reference Number	Payee or Description	Account Number	Debit Amount	Credit Amount	Balance
08/22/2025	PC	917	HIGGINS,JENNIFER LYNN PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		19.91		
08/22/2025	PC	937	BLAREK,FORREST J PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		123.62		
08/22/2025	PC	943	BLAREK,FORREST J PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		30.90		
08/22/2025	PC	1036	TRAUTMAN,JESSICA M PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		183.05		
08/22/2025	PC	1042	TRAUTMAN,JESSICA M PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		16.19		
08/22/2025	PC	1209	GEBERT, JAMI PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		440.30		
08/22/2025	PC	1214	GEBERT, JAMI PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		11.29		
08/22/2025	PC	1429	LAO, SONG PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		136.97		
08/22/2025	PC	1434	LAO, SONG PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		3.51		
08/31/2025 (08/25) Period Totals and Balance					2,289.90 *	.00 *	18,835.12
YTD Encumbrance	.00	YTD Actual	18,835.12 Total	18,835.12 YTD Budget	36,944.00 Unexpended	18,108.88	
SOCIAL SECURITY			07/31/2025 (07/25) Balance	26-06-56726-151-000			1,186.75
08/08/2025	PB	825	HIGGINS,JENNIFER LYNN PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		10.79		
08/08/2025	PB	831	HIGGINS,JENNIFER LYNN PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		2.52		
08/08/2025	PB	903	BLAREK,FORREST J PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		8.91		
08/08/2025	PB	915	BLAREK,FORREST J PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		2.08		
08/08/2025	PB	1213	TRAUTMAN,JESSICA M PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		11.46		
08/08/2025	PB	1225	TRAUTMAN,JESSICA M PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		2.68		

Date	Journal	Reference Number	Payee or Description	Account Number	Debit Amount	Credit Amount	Balance	
08/08/2025	PB	1695	GEBERT, JAMI PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		26.87			
08/08/2025	PB	1707	GEBERT, JAMI PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		6.28			
08/08/2025	PB	2465	LAO, SONG PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		8.15			
08/08/2025	PB	2475	LAO, SONG PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		1.91			
08/22/2025	PB	3421	HIGGINS,JENNIFER LYNN PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		10.79			
08/22/2025	PB	3427	HIGGINS,JENNIFER LYNN PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		2.52			
08/22/2025	PB	3499	BLAREK,FORREST J PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		8.91			
08/22/2025	PB	3511	BLAREK,FORREST J PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		2.08			
08/22/2025	PB	3803	TRAUTMAN,JESSICA M PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		11.46			
08/22/2025	PB	3815	TRAUTMAN,JESSICA M PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		2.68			
08/22/2025	PB	4379	GEBERT, JAMI PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		26.83			
08/22/2025	PB	4389	GEBERT, JAMI PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		6.27			
08/22/2025	PB	5091	LAO, SONG PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		8.15			
08/22/2025	PB	5101	LAO, SONG PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		1.91			
08/31/2025 (08/25) Period Totals and Balance					163.25 *	.00 *	1,350.00	
YTD Encumbrance	.00	YTD Actual	1,350.00 Total	1,350.00 YTD Budget	2,828.00 Unexpended	1,478.00		
RETIREMENT-ER/EE SHARE					07/31/2025 (07/25) Balance		26-06-56726-152-000	1,149.97
08/08/2025	PB	819	HIGGINS,JENNIFER LYNN PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		13.84			

Date	Journal	Reference Number	Payee or Description	Account Number	Debit Amount	Credit Amount	Balance
08/08/2025	PB	891	BLAREK, FORREST J PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		10.74		
08/08/2025	PB	1201	TRAUTMAN, JESSICA M PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		13.85		
08/08/2025	PB	1683	GEBERT, JAMI PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		31.39		
08/08/2025	PB	2455	LAO, SONG PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		9.76		
08/22/2025	PB	3415	HIGGINS, JENNIFER LYNN PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		13.84		
08/22/2025	PB	3487	BLAREK, FORREST J PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		10.74		
08/22/2025	PB	3791	TRAUTMAN, JESSICA M PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		13.85		
08/22/2025	PB	4369	GEBERT, JAMI PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		31.39		
08/22/2025	PB	5081	LAO, SONG PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		9.76		
08/31/2025 (08/25) Period Totals and Balance					159.16 *	.00 *	1,309.13
YTD Encumbrance	.00	YTD Actual	1,309.13 Total	1,309.13 YTD Budget	2,567.00 Unexpended	1,257.87	
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HEALTH INSURANCE			07/31/2025 (07/25) Balance	26-06-56726-154-000			3,960.80
08/08/2025	PB	795	HIGGINS, JENNIFER LYNN PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		55.59		
08/08/2025	PB	801	HIGGINS, JENNIFER LYNN PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		2.24		
08/08/2025	PB	813	HIGGINS, JENNIFER LYNN PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		.06		
08/08/2025	PB	843	BLAREK, FORREST J PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		52.51		
08/08/2025	PB	855	BLAREK, FORREST J PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		2.24		
08/08/2025	PB	879	BLAREK, FORREST J PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		.06		
08/08/2025	PB	1153	TRAUTMAN, JESSICA M PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		55.59		

Date	Journal	Reference Number	Payee or Description	Account Number	Debit Amount	Credit Amount	Balance
08/08/2025	PB	1165	TRAUTMAN,JESSICA M PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		2.24		
08/08/2025	PB	1189	TRAUTMAN,JESSICA M PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		.06		
08/08/2025	PB	1637	GEBERT, JAMI PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		34.13		
08/08/2025	PB	1649	GEBERT, JAMI PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		1.53		
08/08/2025	PB	1671	GEBERT, JAMI PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		.11		
08/08/2025	PB	2415	LAO, SONG PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		55.59		
08/08/2025	PB	2425	LAO, SONG PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		2.24		
08/08/2025	PB	2445	LAO, SONG PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		.06		
08/22/2025	PB	3391	HIGGINS,JENNIFER LYNN PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		55.59		
08/22/2025	PB	3397	HIGGINS,JENNIFER LYNN PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		2.24		
08/22/2025	PB	3409	HIGGINS,JENNIFER LYNN PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		.06		
08/22/2025	PB	3439	BLAREK,FORREST J PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		52.51		
08/22/2025	PB	3451	BLAREK,FORREST J PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		2.24		
08/22/2025	PB	3475	BLAREK,FORREST J PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		.06		
08/22/2025	PB	3743	TRAUTMAN,JESSICA M PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		55.59		
08/22/2025	PB	3755	TRAUTMAN,JESSICA M PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		2.24		
08/22/2025	PB	3779	TRAUTMAN,JESSICA M PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		.06		

Date	Journal	Reference Number	Payee or Description	Account Number	Debit Amount	Credit Amount	Balance
08/22/2025	PB	4329	GEBERT, JAMI PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		35.21		
08/22/2025	PB	4339	GEBERT, JAMI PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		1.58		
08/22/2025	PB	4359	GEBERT, JAMI PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		.11		
08/22/2025	PB	5041	LAO, SONG PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		55.59		
08/22/2025	PB	5051	LAO, SONG PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		2.24		
08/22/2025	PB	5071	LAO, SONG PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		.06		
08/31/2025 (08/25) Period Totals and Balance					529.63 *	.00 *	4,490.43
YTD Encumbrance	.00	YTD Actual	4,490.43 Total	4,490.43 YTD Budget	8,883.00 Unexpended	4,392.57	
LIFE INSURANCE			07/31/2025 (07/25) Balance	26-06-56726-155-000			26.45
08/08/2025	PB	807	HIGGINS,JENNIFER LYNN PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		.68		
08/08/2025	PB	867	BLAREK,FORREST J PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		.18		
08/08/2025	PB	1177	TRAUTMAN,JESSICA M PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		.37		
08/08/2025	PB	1661	GEBERT, JAMI PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		.54		
08/08/2025	PB	2435	LAO, SONG PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		.13		
08/22/2025	PB	3403	HIGGINS,JENNIFER LYNN PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		.68		
08/22/2025	PB	3463	BLAREK,FORREST J PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		.18		
08/22/2025	PB	3767	TRAUTMAN,JESSICA M PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		.37		
08/22/2025	PB	4349	GEBERT, JAMI PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		.56		

Date	Journal	Reference Number	Payee or Description	Account Number	Debit Amount	Credit Amount	Balance
08/22/2025	PB	5061	LAO, SONG PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		.13		
08/31/2025 (08/25) Period Totals and Balance					3.82 *	.00 *	30.27
YTD Encumbrance	.00	YTD Actual	30.27 Total	30.27 YTD Budget	69.00 Unexpended	38.73	
WORKER'S COMP INSURANCE					07/31/2025 (07/25) Balance	26-06-56726-156-000	120.06
08/08/2025	PB	837	HIGGINS,JENNIFER LYNN PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		.32		
08/08/2025	PB	927	BLAREK,FORREST J PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		6.78		
08/08/2025	PB	1237	TRAUTMAN,JESSICA M PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		.32		
08/08/2025	PB	1719	GEBERT, JAMI PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		.73		
08/08/2025	PB	2485	LAO, SONG PAYROLL TRANS FOR 8/3/2025 PAY PERIOD		.23		
08/22/2025	PB	3433	HIGGINS,JENNIFER LYNN PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		.32		
08/22/2025	PB	3523	BLAREK,FORREST J PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		6.78		
08/22/2025	PB	3827	TRAUTMAN,JESSICA M PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		.32		
08/22/2025	PB	4399	GEBERT, JAMI PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		.73		
08/22/2025	PB	5111	LAO, SONG PAYROLL TRANS FOR 8/17/2025 PAY PERIOD		.23		
08/31/2025 (08/25) Period Totals and Balance					16.76 *	.00 *	136.82
YTD Encumbrance	.00	YTD Actual	136.82 Total	136.82 YTD Budget	211.00 Unexpended	74.18	
ACCOUNTING & AUDITING FEES					07/31/2025 (07/25) Balance	26-06-56726-213-000	490.13
08/31/2025 (08/25) Period Totals and Balance					.00 *	.00 *	490.13
YTD Encumbrance	.00	YTD Actual	490.13 Total	490.13 YTD Budget	600.00 Unexpended	109.87	
STATE INSPECTION/REVIEW FEES					07/31/2025 (07/25) Balance	26-06-56726-279-000	150.00
08/31/2025 (08/25) Period Totals and Balance					.00 *	.00 *	150.00
YTD Encumbrance	.00	YTD Actual	150.00 Total	150.00 YTD Budget	150.00 Unexpended	.00	

Date	Journal	Reference Number	Payee or Description	Account Number	Debit Amount	Credit Amount	Balance
			07/31/2025 (07/25) Balance	26-09-59246-900-000			800,000.00
			08/31/2025 (08/25) Period Totals and Balance		.00 *	.00 *	800,000.00
YTD Encumbrance		.00 YTD Actual	800,000.00 Total	800,000.00 YTD Budget	3,757,735.00 Unexpended	2,957,735.00	

Date	Journal	Reference Number	Payee or Description	Account Number	Debit Amount	Credit Amount	Balance
CDA/TIF #1 FUND							
			07/31/2025 (07/25) Balance	27-00-48110-001-000			43,404.25-
08/31/2025	JE	2	Adj Aug Accrued int to actual			6,622.99-	
			08/31/2025 (08/25) Period Totals and Balance		.00 *	6,622.99- *	50,027.24-
YTD Encumbrance	.00	YTD Actual	-50,027.24 Total	-50,027.24	YTD Budget	-10,000.00 Unearned	(40,027.24)
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			07/31/2025 (07/25) Balance	27-00-48201-000-000			146,581.25-
			08/31/2025 (08/25) Period Totals and Balance		.00 *	.00 *	146,581.25-
YTD Encumbrance	.00	YTD Actual	-146,581.25 Total	-146,581.25	YTD Budget	-1,548,163.00 Unearned	1,401,581.75
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			07/31/2025 (07/25) Balance	27-08-58401-551-000			.00
08/18/2025	AP	338	ASSOCIATED TRUST COMPANY		612.00		
			**VendorNo: 20081 **Inv. No: 5078177 **Desc: 2017A TRUST FEES **Inv. Date: 08/18/25				
			08/31/2025 (08/25) Period Totals and Balance		612.00 *	.00 *	612.00
YTD Encumbrance	.00	YTD Actual	612.00 Total	612.00	YTD Budget	615.00 Unexpended	3.00
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			07/31/2025 (07/25) Balance	27-09-59230-900-000			146,581.25
			08/31/2025 (08/25) Period Totals and Balance		.00 *	.00 *	146,581.25
YTD Encumbrance	.00	YTD Actual	146,581.25 Total	146,581.25	YTD Budget	1,548,163.00 Unexpended	1,401,581.75

Date	Journal	Reference Number	Payee or Description	Account Number	Debit Amount	Credit Amount	Balance
CDA/TIF #2 FUND							
			07/31/2025 (07/25) Balance	28-00-48110-001-000			4,004.04-
08/31/2025	JE	2	Adj Aug int to actual			573.54-	
			08/31/2025 (08/25) Period Totals and Balance		.00 *	573.54- *	4,577.58-
YTD Encumbrance	.00	YTD Actual	-4,577.58 Total	-4,577.58 YTD Budget	-5,000.00 Unearned	422.42	
TRUSTEE FEES							
			07/31/2025 (07/25) Balance	28-08-58401-551-000			.00
08/18/2025	AP	337	ASSOCIATED TRUST COMPANY		525.00		
			**VendorNo: 20081 **Inv. No: 5078176 **Desc: 2004B ANNUAL FEES **Inv. Date: 08/18/25				
			08/31/2025 (08/25) Period Totals and Balance		525.00 *	.00 *	525.00
YTD Encumbrance	.00	YTD Actual	525.00 Total	525.00 YTD Budget	612.00 Unexpended	87.00	
TRANSFERS OUT TO: DEBT SERVICE							
			07/31/2025 (07/25) Balance	28-09-59230-900-000			3,562.50
			08/31/2025 (08/25) Period Totals and Balance		.00 *	.00 *	3,562.50
YTD Encumbrance	.00	YTD Actual	3,562.50 Total	3,562.50 YTD Budget	157,125.00 Unexpended	153,562.50	

Date	Journal	Reference Number	Payee or Description	Account Number	Debit Amount	Credit Amount	Balance
TIF #1 - CIP FUND							
			07/31/2025 (07/25) Balance	40-00-49221-000-000			979,437.28-
			08/31/2025 (08/25) Period Totals and Balance		.00 *	.00 *	979,437.28-
YTD Encumbrance	.00	YTD Actual	-979,437.28 Total	-979,437.28 YTD Budget	-6,543,632.00 Unearned	5,564,194.72	
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			07/31/2025 (07/25) Balance	40-06-56740-212-000			.00
08/27/2025	AP	117	YDE LAW FIRM S.C. **VendorNo: 19951 **Inv. No: 224391 **Desc: CRANE MEADOWS AGREEMENT 8/1/2025 **Inv. Date: 08/27/25		420.00		
			08/31/2025 (08/25) Period Totals and Balance		420.00 *	.00 *	420.00
YTD Encumbrance	.00	YTD Actual	420.00 Total	420.00 YTD Budget	5,000.00 Unexpended	4,580.00	
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			07/31/2025 (07/25) Balance	40-06-56771-290-000			3,709.50
08/01/2025	AP	134	RIVER VIEW PROFESSIONAL LANDSCAP **VendorNo: 20795 **Inv. No: 69345 **Desc: LAWN MOWING:BUSINESS PARK BERM - 8/1/25 **Inv. Date: 08/01/25		279.00		
08/01/2025	AP	136	RIVER VIEW PROFESSIONAL LANDSCAP **VendorNo: 20795 **Inv. No: 69356 **Desc: LAWN MOWING: BUSINESS PARK JULY 2025 **Inv. Date: 08/01/25		1,850.00		
08/01/2025	AP	137	RIVER VIEW PROFESSIONAL LANDSCAP **VendorNo: 20795 **Inv. No: 69359 **Desc: LAWN MOWING:CHRISTIE LN BERM - 7/30/25 **Inv. Date: 08/01/25		218.50		
			08/31/2025 (08/25) Period Totals and Balance		2,347.50 *	.00 *	6,057.00
YTD Encumbrance	.00	YTD Actual	6,057.00 Total	6,057.00 YTD Budget	14,500.00 Unexpended	8,443.00	
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			07/31/2025 (07/25) Balance	40-07-57332-290-000			.00
08/21/2025	AP	248	STAR ENVIRONMENTAL INC **VendorNo: 21093 **Inv. No: 25-650 **Desc: WETLAND DELINEATION - LOT 9 BP SOUTH **Inv. Date: 08/21/25		2,500.00		
			08/31/2025 (08/25) Period Totals and Balance		2,500.00 *	.00 *	2,500.00
YTD Encumbrance	.00	YTD Actual	2,500.00 Total	2,500.00 YTD Budget	.00 Unexpended	(2,500.00)	
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			07/31/2025 (07/25) Balance	40-07-57355-215-000			152,048.83
08/21/2025	AP	396	AECOM TECHNICAL SERVICES INC **VendorNo: 4290 **Inv. No: 2001054265 **Desc: WESTON AVE (X TO J) CONSTRUCTION SERVICES (JULY 25) **Inv. Date: 08/21/25		75,614.92		
			08/31/2025 (08/25) Period Totals and Balance		75,614.92 *	.00 *	227,663.75
YTD Encumbrance	.00	YTD Actual	227,663.75 Total	227,663.75 YTD Budget	5,524,132.00 Unexpended	5,296,468.25	
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			07/31/2025 (07/25) Balance	40-07-57355-821-000			65,700.00
08/14/2025	AP	174	COMPLETE CRETE LLC **VendorNo: 23253 **Inv. No: PMT 1 PAR 28 WESTON AVE CONST **Desc: WESTON AVE ROW PMT - PARCEL 28 **Inv. Date: 08/14/25		600.00		

Date	Journal	Reference Number	Payee or Description	Account Number	Debit Amount	Credit Amount	Balance
08/31/2025 (08/25) Period Totals and Balance					600.00 *	.00 *	66,300.00
YTD Encumbrance	.00	YTD Actual	66,300.00 Total	66,300.00 YTD Budget	.00 Unexpended	(66,300.00)	
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CAP IMPROVS-STREETS/CURB & GUT			07/31/2025 (07/25) Balance	40-07-57355-823-000			16,323.43
08/14/2025	AP	289	INTEGRITY GRADING & **VendorNo: 7320 **Inv. No: PAY APP 9 WESTON AVE_CTY X **Desc: WESTON AVE WEST PHASE - PAY APP 9 - STREET **Inv. Date: 08/14/25		118,721.90		
08/31/2025 (08/25) Period Totals and Balance					118,721.90 *	.00 *	135,045.33
YTD Encumbrance	.00	YTD Actual	135,045.33 Total	135,045.33 YTD Budget	.00 Unexpended	(135,045.33)	
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CAPITAL IMPROVES-STORM SEWERS			07/31/2025 (07/25) Balance	40-07-57355-825-000			58,478.39
08/14/2025	AP	287	INTEGRITY GRADING & **VendorNo: 7320 **Inv. No: PAY APP 9 WESTON AVE_CTY X **Desc: WESTON AVE WEST PHASE - PAY APP 9 - STORM **Inv. Date: 08/14/25		25,339.51		
08/31/2025 (08/25) Period Totals and Balance					25,339.51 *	.00 *	83,817.90
YTD Encumbrance	.00	YTD Actual	83,817.90 Total	83,817.90 YTD Budget	.00 Unexpended	(83,817.90)	
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CAPITAL IMPROVS-SANITARY SEWER			07/31/2025 (07/25) Balance	40-07-57355-826-000			467,985.85
08/14/2025	AP	286	INTEGRITY GRADING & **VendorNo: 7320 **Inv. No: PAY APP 9 WESTON AVE_CTY X **Desc: WESTON AVE WEST PHASE - PAY APP 9 - SANITARY **Inv. Date: 08/14/25		178,504.17		
08/31/2025 (08/25) Period Totals and Balance					178,504.17 *	.00 *	646,490.02
YTD Encumbrance	.00	YTD Actual	646,490.02 Total	646,490.02 YTD Budget	.00 Unexpended	(646,490.02)	
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CAPITAL IMPROVS-WATER MAINS/LA			07/31/2025 (07/25) Balance	40-07-57355-827-000			504,063.89
08/14/2025	AP	288	INTEGRITY GRADING & **VendorNo: 7320 **Inv. No: PAY APP 9 WESTON AVE_CTY X **Desc: WESTON AVE WEST PHASE - PAY APP 9 - WATER **Inv. Date: 08/14/25		208,621.15		
08/31/2025 (08/25) Period Totals and Balance					208,621.15 *	.00 *	712,685.04
YTD Encumbrance	.00	YTD Actual	712,685.04 Total	712,685.04 YTD Budget	.00 Unexpended	(712,685.04)	
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CAPITAL IMPROVS-STREETS			07/31/2025 (07/25) Balance	40-07-57371-823-000			25,780.56
08/31/2025 (08/25) Period Totals and Balance					.00 *	.00 *	25,780.56
YTD Encumbrance	.00	YTD Actual	25,780.56 Total	25,780.56 YTD Budget	.00 Unexpended	(25,780.56)	
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ARCHITECTURAL & ENGINEERING FE			07/31/2025 (07/25) Balance	40-07-57390-215-000			7,064.98
08/31/2025 (08/25) Period Totals and Balance					.00 *	.00 *	7,064.98
YTD Encumbrance	.00	YTD Actual	7,064.98 Total	7,064.98 YTD Budget	.00 Unexpended	(7,064.98)	

Date	Journal	Reference Number	Payee or Description	Account Number	Debit Amount	Credit Amount	Balance
			07/31/2025 (07/25) Balance	40-07-57390-823-000			.00
08/20/2025	AP	282	HAAS SONS INC **VendorNo: 6240 **Inv. No: PAY APP 5 WESTON AVE **Desc: WESTON AVE PROJECT A - PAY APP 5 (STREETS) **Inv. Date: 08/20/25		66,941.68		
			08/31/2025 (08/25) Period Totals and Balance		66,941.68 *	.00 *	66,941.68
YTD Encumbrance	.00	YTD Actual	66,941.68 Total	66,941.68 YTD Budget	.00 Unexpended	(66,941.68)	
			07/31/2025 (07/25) Balance	40-07-57390-826-000			.00
08/20/2025	AP	280	HAAS SONS INC **VendorNo: 6240 **Inv. No: PAY APP 5 ALDERSON ST **Desc: WESTON AVE (PROJECT B - ALDERSON ST WATER/SEWER) PAY APP 5 (SEWER) **Inv. Date: 08/20/25		1,464.80		
			08/31/2025 (08/25) Period Totals and Balance		1,464.80 *	.00 *	1,464.80
YTD Encumbrance	.00	YTD Actual	1,464.80 Total	1,464.80 YTD Budget	.00 Unexpended	(1,464.80)	
			07/31/2025 (07/25) Balance	40-07-57390-827-000			.00
08/20/2025	AP	279	HAAS SONS INC **VendorNo: 6240 **Inv. No: PAY APP 5 ALDERSON ST **Desc: WESTON AVE (PROJECT B - ALDERSON ST WATER/SEWER) PAY APP 5 (WATER) **Inv. Date: 08/20/25		1,066.05		
08/20/2025	AP	284	HAAS SONS INC **VendorNo: 6240 **Inv. No: PAY APP 5 WESTON UTILITIES **Desc: WESTON AVE (PROJECT D - WATER/SEWER WORK) PAY APPLICATION 5 (WATER) **Inv. Date: 08/20/25		13,404.55		
08/20/2025	AP	285	HAAS SONS INC **VendorNo: 6240 **Inv. No: PAY APP 5 WESTON UTILITIES **Desc: WESTON AVE (PROJECT D - WATER/SEWER WORK) PAY APPLICATION 5 (SEWER) **Inv. Date: 08/20/25		5,103.73		
			08/31/2025 (08/25) Period Totals and Balance		19,574.33 *	.00 *	19,574.33
YTD Encumbrance	.00	YTD Actual	19,574.33 Total	19,574.33 YTD Budget	.00 Unexpended	(19,574.33)	
			07/31/2025 (07/25) Balance	40-07-57399-321-000			149.72
			08/31/2025 (08/25) Period Totals and Balance		.00 *	.00 *	149.72
YTD Encumbrance	.00	YTD Actual	149.72 Total	149.72 YTD Budget	.00 Unexpended	(149.72)	
			07/31/2025 (07/25) Balance	40-07-57399-823-000			.00
08/20/2025	AP	277	HAAS SONS INC **VendorNo: 6240 **Inv. No: PAY APP 1 BIRCH ST OVERLAY **Desc: WESTON AVE AND BIRCH PAVING **Inv. Date: 08/20/25		61,253.56		
			08/31/2025 (08/25) Period Totals and Balance		61,253.56 *	.00 *	61,253.56
YTD Encumbrance	.00	YTD Actual	61,253.56 Total	61,253.56 YTD Budget	1,000,000.00 Unexpended	938,746.44	

Date	Journal	Reference Number	Payee or Description	Account Number	Debit Amount	Credit Amount	Balance
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Report Criteria:

- Actual Amounts
 - Accounts With Balances Or Activity
 - Summarize Payroll Detail
 - Print Period Totals
 - Include Vendor Number, Invoice Number, Description, and Invoice Date Comments
 - Include FUNDS: 21, 26, 27, 28, 40
 - Exclude FUNDS: 99
 - Print FUND Titles
 - Page by FUND
 - All Segments Tested for Total Breaks
 - Account Code.Account code = "E", "R"
-

REQUEST FOR CONSIDERATION

Public Mtg/Date: Finance & Human Resource Committee, August 18, 2025

Description: Attorney detail 8/11/25 – 9/7/25

From: Finance Department

Question: N/A

Background

Attached is the check detail for legal fees

Attached Docs: Vendor history

Committee Action: None.

FISCAL IMPACT: None.

Recommendation: None.

Recommended Language for Official Action

For review, no action needed.

Vendor: **19951 YDE LAW FIRM S.C.**
2405 SCHOFIELD AVE
SUITE 210
WESTON, WI 54476

Phone:
Contact:
Activation Date: 03/01/2010
Termination Date:
Terms Code: Open Terms
Default Description:
Standard GL Accou 10-01-51300-212-000
Vendor Type: Normal
Rating:
1099 ID Number: 39-1895766
Balance: .00

Totals Category	Report Dates	Year 2025	Year 2024
1099 Amount	3,540.00	25,297.50	31,636.00
Purchases	3,540.00	25,297.50	31,636.00
Adjustments	.00	.00	.00
Payments	3,540.00	25,297.50	31,636.00
Discounts	.00	.00	.00
Discounts Lost	.00	.00	.00

	Date	Number	Amount
Last PO:	01/01/0001		.00
Last Invoice:	08/27/2025	224391	420.00
Last Check:	08/14/2025	65140	3,540.00

Invoice Detail

Invoice Date	Invoice Number	Seq	GL Period	Type	Input Date	Description	Amount	Payment Due Date	Discount	PO Number	PO Seq	Check Number	GL Account	1099 Type
08/12/2025	224390	1	08/25	Invoice	08/13/2025	7/15-8/1 REVIEW OF MOUNT OLIVE TAX EXEMPT REQUEST	220.00	08/14/2025	-			65140	10-01-51300-21	Attorneys Fe
08/12/2025	224392	1	08/25	Invoice	08/13/2025	REFUSE/RECYCLING CONTRACT REVIEW 7/17-8/4	2,760.00	08/14/2025	-			65140	18-03-53620-21	Attorneys Fe
08/12/2025	224393	1	08/25	Invoice	08/13/2025	7/15 SBA	140.00	08/14/2025	-			65140	10-01-51300-21	Attorneys Fe
08/27/2025	224391	1	08/25	Invoice	08/13/2025	CRANE MEADOWS AGREEMENT 8/1/2025	420.00	08/14/2025	-			65140	40-06-56740-21	Attorneys Fe

Check Detail

Check Date	Check Number	Seq	GL Period	Type	Input Date	Amount	Discount Taken	Discount Lost	Invoice Number	Inv Seq	Invoice Description	Bank	GL Account	1099
08/14/2025	65140	1	08/25	Calculated	08/14/2025	220.00	.00	.00	224390	1	7/15-8/1 REVIEW OF MOUNT OLIVE TAX EXEMPT REQUEST	1	10-01-51300-	Attorn
08/14/2025	65140	2	08/25	Calculated	08/14/2025	420.00	.00	.00	224391	1	CRANE MEADOWS AGREEMENT 8/1/2025	1	40-06-56740-	Attorn
08/14/2025	65140	3	08/25	Calculated	08/14/2025	2,760.00	.00	.00	224392	1	REFUSE/RECYCLING CONTRACT REVIEW 7/17-8/4	1	18-03-53620-	Attorn
08/14/2025	65140	4	08/25	Calculated	08/14/2025	140.00	.00	.00	224393	1	7/15 SBA	1	10-01-51300-	Attorn

PO Detail

PO Date	PO Number	Seq	GL Period	Type	Input Date	Description	Amount	PO Balance	Req Number	Re Seq	Invoice Number	GL Account	Recvd
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PO Date	PO Number	Seq	GL Period	Type	Input Date	Description	Amount	PO Balance	Req Number	Re Seq	Invoice Number	GL Account	Recvd
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Requisition Detail

Requisition Date	Requisition Number	Seq	Status	Status Date	Description	Amount	PO Number	GL Account
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Report Criteria:

[Report].Vendor Number = 19951

REQUEST FOR CONSIDERATION (RFC)

Public Mtg/Date:	Finance and Human Resources Committee, September 15, 2025
Description:	Discussion and/or action on Cellular Phone Stipend Analysis in relation to Sec. 10.03 Cellular Phone Policy of the Employee Personnel Policies and Procedures Handbook
From:	Jami Gebert, Administrator
Question:	Review of cellular phone stipend options in consideration for possible amendments to Section 10.03 Cellular Phone Policy of the Employee Personnel Policies and Procedures Handbook to the Board of Trustees?

Background

Below is an excerpt from the draft August 18, 2025, committee meeting minutes:

The committee members discussed which staff should receive the stipend, the reasoning of the stipend, and the amount. Members are asking staff to bring back a list of who should receive the stipend.

Motion by Farar, second by Meinel, to bring item back to a future meeting.

Yes Vote: 7 No Vote: 0 Abstain: 0 Not Voting: 0 Result: PASS

Attached is a spreadsheet with the current monthly reimbursement and the original proposal to increase in-field staff to \$50/monthly, plus a series of other potential options as discussed and/or suggested through the committee's discussions. Staff and the committee can review the options together at the meeting.

Another possible option for consideration is in-office positions, with limited in-field responsibilities, highlighted on the attached spreadsheet, could request the stipend for the months were cellular use occurred. An example, the Deputy Clerk's position has cell phone use for special deputy voting and curbside voting, they could request the stipend for the month(s) those activities occur. We do not have policy in the handbook that currently reflects this, but if of interest, we could draft and start for January 1st. Staff would include in the draft policy a process to request the stipend for the month usage occurred and it would be acknowledged by the Department Director for verification. Again, if the option was selected by the committee, we would request it to begin January 1st.

While the difference between the potential options and the current stipend is relatively small, it's not zero. Moreover, Department Directors would like to express the current stipend offers other meaningful benefits—particularly in areas not easily quantified in dollar terms, such as stability, trust, appreciation and feeling valued.

Following review of the options chart, we can discuss at the meeting if there are additional items the committee would like included.

Attached Docs:	- Cellular Phone Stipend Options
Committee Action:	TBD: prior action noted in RFC.
FISCAL IMPACT:	TBD.

REQUEST FOR CONSIDERATION (RFC)

Recommendation: None.

Recommended Language for Official Action

I recommend the following amendments _____ to *Sec. 10.03 Cellular Phone Policy* be prepared and a draft of the updated policy be brought back to a future Finance and Human Resources Committee meeting.

I request the following additional information be added to the Cellular Phone Options Chart _____.

I request to bring back _____ additional information to the committee.

Or something else . . .

Position Title	Department	Office	Field	Village Issued Phona	Village Issued iPad	Stipend Explanation	Current Monthly Rembursement	Original Proposal	Option #1 Monthly Rembursement	Option #2 Monthly Rembursement	Option #3 Monthly Rembursement	Option #4 Monthly Rembursement
								Increasing In-Field from \$25 to \$50	Directors \$50, In-Office \$15, In-Office/In-Field Mix \$15, In-Field \$25/\$50	Directors \$25, In-Office \$10, In-Office/In-Field Mix \$15, In-Field \$25/\$50	In-Office Directors \$0, In- Office/In-Field Directors \$15, In-Office \$0, In- Office/In-Field Mix \$15, In-Field \$50	In-Office Directors \$0, In- Office/In-Field Directors \$25, In-Office \$0, In- Office/In-Field Mix \$25, In-Field \$25
Administrator	Admin	x		x		n/a	\$0	\$0	\$0	\$0	\$0	\$0
Clerk	Clerk's	x				Director position, expectation of availability.	\$50	\$50	\$50	\$25	\$0	\$0
						Primary contact method when completing special deputy voting (SDV) and Deputy Clerk's number is on signage for curbside voting contact on Election Day.	\$50	\$50	\$30	\$20	\$0	\$0
Deputy Clerk - 2	Clerk's	x				Director position, expectation of availability.	\$50	\$50	\$50	\$25	\$0	\$0
Director/Treasurer	Finance	x				Used for multifactor authentication.	\$50	\$50	\$15	\$10	\$0	\$0
Deputy Director	Finance	x										
						Accessing Teams when away from computer/office. Multifactor authentication. Taking pictures of Farmers Market and posting for marketing purposes.	\$50	\$50	\$15	\$10	\$0	\$0
Accounts Payable, Payroll, and HR Spec	Finance	x										
						Director position, expectation of availability. Communicates with contractors sometimes after hours depending on construction schedule/timeline.	\$50	\$50	\$50	\$25	\$0	\$0
Director/Zoning Administrator	Planning & Development	x										
						Mixed office/in-field staff, as position often mobile, cell phone necessary for timely communication.	\$50	\$50	\$15	\$15	\$15	\$25
Assistant/Associate Planner	Planning & Development	x	x		x							
Building Inspector/Building Manager	Planning & Development	x	x	x	x	n/a	\$0	\$0	\$0	\$0	\$0	\$0
Property Inspector	Planning & Development	x	x	x	x	n/a	\$0	\$0	\$0	\$0	\$0	\$0
						Accessing Teams when away from computer/office. Taking pictures of garbage/recycling issues, or other zoning issues when out and about. Calling and/or messaging Building Inspectors, or other Village staff, who may be in the field.	\$25	\$25	\$15	\$10	\$0	\$0
Planning Technician	Planning & Development	x										
Director of Technology	Information Technology	x				Director position, expectation of availability.	\$50	\$50	\$50	\$25	\$0	\$0
						Mixed office/in-field staff, as position will often mobile, cell phone necessary for timely communication.	\$50	\$50	\$15	\$15	\$15	\$25
Engineering Technician	Information Technology	x	x									
						Director position, expectation of availability + mixed office/in-field staff, as position often mobile, cell phone necessary for timely communication.	\$50	\$50	\$50	\$25	\$25	\$25
Director of Parks	Parks	x	x									
Arborist/Forester	Parks	x				In-field staff, primary method of communication.	\$25	\$50	\$25	\$25	\$50	\$25
Parks Operator - 2	Parks		x			In-field staff, primary method of communication.	\$50	\$100	\$50	\$50	\$100	\$50
						Director position, expectation of availability + mixed office/in-field staff, as position often mobile, cell phone necessary for timely communication. Communicates with contractors sometimes after hours depending on construction schedule/timeline.	\$50	\$50	\$50	\$25	\$25	\$25
Director of Public Works	Public Works	x	x									
						Mixed office/in-field staff, as position often mobile, cell phone necessary for timely communication. Communicates with contractors sometimes after hours depending on construction schedule/timeline.	\$50	\$50	\$50	\$25	\$15	\$25
Staff Engineer	Public Works	x	x									
						Mixed office/in-field staff, as position often mobile, cell phone necessary for timely communication. Communicates with contractors sometimes after hours depending on construction schedule/timeline.	\$50	\$50	\$50	\$25	\$50	\$25
Street Superintendent	Public Works	x	x									
Crew Lead - 2	Public Works		x			In-field staff, primary method of communication.	\$50	\$100	\$50	\$50	\$100	\$50
Public Works Senior Operator - 1	Public Works		x			In-field staff, primary method of communication.	\$25	\$50	\$25	\$25	\$50	\$25
Public Works Operator - 4	Public Works		x			In-field staff, primary method of communication.	\$100	\$200	\$100	\$100	\$200	\$100
Public Works Maintainer	Public Works		x			In-field staff, primary method of communication.	\$25	\$50	\$25	\$25	\$50	\$25
						Mixed office/in-field staff, as position often mobile, cell phone necessary for timely communication.	\$25	\$50	\$25	\$25	\$50	\$25
Fleet Foreman	Public Works	x	x									
Mechanic	Public Works	x	x									
						Seasonal mix of office/in-field position. Accessing Teams when away from computer/office. Communicates with contractors sometimes after hours depending on construction schedule/timeline.	\$25	\$50	\$25	\$25	\$50	\$25
Utility Superintendent	Utility	x	x		x							
						Calling and/or messaging Utility Staff, or other Village staff, who may be in the field.	\$25	\$25	\$15	\$10	\$0	\$0
Utility Clerk	Utility	x										
Utility Foreman	Utility		x		x	In-field staff, primary method of communication.	\$25	\$50	\$25	\$25	\$50	\$25
Utility Senior Operator - 2	Utility		x		x	In-field staff, primary method of communication.	\$50	\$100	\$50	\$50	\$100	\$50
Utility Maintainer - 2	Utility		x		x	In-field staff, primary method of communication.	\$50	\$100	\$50	\$50	\$100	\$50
Monthly Total							\$1,175	\$1,650	\$995	\$765	\$1,095	\$625

*Village issued phone cost does not include Village issued iPad cost.

REQUEST FOR CONSIDERATION

Public Mtg/Date:	Finance and Human Resources Committee and Board of Trustees, September 15, 2025
Description:	Discussion and/or action on Potential Implementation of an Annual Fire Fee
From:	Jami Gebert, Village Administrator Jessica Trautman, Finance Director
Question:	Would the Village like to continue consideration of implementing a Fire Fee?

Background

At the August 25, 2025, Budget Workshop meeting, questions were asked regarding the possible implementation of an annual fire fee. Please see an excerpt from the minutes below.

Maloney clarified that the reason for the Fire Fee is because of the need for more personnel (nine new firefighters). Trautman added that there was discussion about adding additional nine firefighters gradually. The SAFER grant does not allow one person to be added at a time. That is the reason why the request has been made for nine additional people all at once. Maloney said that an additional nine firefighters would add three firefighters to each shift, and without this additional cost the budget is balanced, we do not have a deficit. ... Jordan asked about the imbalance of firefighters, and when or how did this happen. Maloney stated that the EMS calls have increased in recent years, and the volunteers are not volunteering anymore. Gebert shared that Marathon is a MABAS county, which means we all help each other's municipalities.

Chief Finke attended and further explained staffing and mutual aid assistance at the September 9, 2025, Budget Workshop meeting.

In addition, at the September 9th meeting the information that staff had to date through corresponding with the Wisconsin Department of Revenue on the three questions outlined below was shared. New information since the September 9th Budget Workshop meeting is highlighted.

1. Can we do a portion of the fire fee and supplement with levy?
 - *There are no examples of a community implementing a partial fire fee. Communities that have converted to a special charge did so because of levy limit constraints and the allowable levy not keeping pace with anticipated cost increases – this is also true for the Village and why we are discussing the fire fee.*
2. Can we have an annual limit?
 - *A cap on the fire fee could create the same problem as an allowable levy increase not keeping up with the pace of expenditures/inflation. If a cap is placed on the fire charge, and the Village has the cap on the allowable levy increase due to levy limits, would an agreement need to be put into place with the SAFER Board of Directors regarding a limit to expenditure increases? As a side note, something similar is in place with the Mountain Bay Metro Police Department. The shared department agreement states future increases to the operating budget shall be limited to a maximum of three percent (3%) annually.*

REQUEST FOR CONSIDERATION

3. What is our final levy reduction?

- **The Department of Revenue has confirmed the levy reduction would be \$121,181.**

The BOT did vote to send the draft Fire Fee ordinance to the Municipal Attorney for review. The draft ordinance, previously provided and attached, was sent to Attorney Yde for consideration on September 10th. Staff will share any follow-up available from the Attorney at the September 15th committee and BOT meetings. Discussion can certainly continue at the September Regular Board Meeting, along with the Finance and Human Resources Committee, regarding the potential of the fee. Providing the draft ordinance to the Attorney initiates the preparation process, but formal action by the Board of Trustees would still be required to approve and implement the fee.

Trustee Ermeling also requested a discussion be added to the agenda when the reviewed ordinance returns on alternative funding options, outside of fire fee or fund balance, and if fund balance was used in 2026, how the Village could overcome that loss in the future. To date, we have not heard if we received the Safer Grant yet.

Attached Docs: **Draft resolution and ordinance to implement a fee for Village fire protection services.**

Committee Action: **None.**

Fiscal Impact: **TBD.**

Recommendation: **None.**

Recommended Language for Official Action

I motion to move forward with the option of _____ and bring back information to a future Finance and Human Resources Committee/Board of Trustees meeting.

No motion.

Or something else _____.

**VILLAGE OF WESTON
ORDINANCE NO. 25 –**

AN ORDINANCE CREATING **ARTICLE IV OF CHAPTER 34 FIRE PREVENTION AND PROTECTION OF THE MUNICIPAL CODE FOR THE VILLAGE OF WESTON, MARATHON COUNTY, WISCONSIN TO IMPLEMENT A FEE FOR VILLAGE FIRE PROTECTION SERVICES**

NOW THEREFORE, be it ordained by the Board of Trustees of the Village of Weston, in the State of Wisconsin, as follows:

SECTION 1: ADOPTING “**Article IV, Chapter 34 Fire Prevention and Protection**” of the Village of Weston Municipal Code is hereby amended as follows:

ADOPTION

WHEREAS, villages with a population of 5,500 or more shall provide fire services, pursuant to Wisconsin Statutes §61.65(2)(a); and

WHEREAS, the Village of Weston contracts for Fire/EMS services through the South Area Fire & Emergency Response (SAFER) District and the cost to provide quality and timely service continue to substantially increase; and

WHEREAS, Wisconsin Statutes §61.34(1) and 62.11(5) grants city and village governing bodies broad authority to, among other things, manage and control municipal property, finances, ‘and the public service,’ and to act for the government and good order of the [municipality], for its commercial benefit and for the health safety, welfare and convenience of the public; and

WHEREAS, Wisconsin Statutes §66.0627(2), authorizes municipalities to impose special charges against real property for current services provided to it, which the Village believes include fire services; and

WHEREAS, the Wisconsin Department of Revenue has recognized that municipalities may impose fire fees and discussed how such fees would be addressed for levy limit purposes under Wisconsin Statutes §66.0602(2m)(b); and

WHEREAS, the Village Board reviewed funding options for fire-EMS services and finds that it is in the best interest of Village of Weston residents to create a written fee schedule to include residential, commercial, and institutional properties with a fee based upon the square footage of the property, number of outbuildings on a property, and flat rate for vacant parcels; and

WHEREAS, the Village Board concluded basing the fee schedule off square footage apportions the cost appropriately in relation to the property that the fire service protects, ensuing an equitable distribution of fire protection service fees; and

WHEREAS, if a municipality adopts a new fire fee that municipality must reduce its levy limit in the current year by the amount of the new fee; and

WHEREAS, the Village Board of the Village of Weston finds that it is in the best interest of Village to implement a written fee schedule to charge property owners a fee for the cost of fire protection.

The Village Board for the Village of Weston, Marathon County, Wisconsin, **DOES HEREBY ORDAIN AS FOLLOWS:**

Chapter 34 of the Village of Weston Municipal Code entitled "**Fire Prevention and Protection**," Article IV entitled "Village Fire Protection Fees" is hereby created as follows:

Sec. 34.400: Purpose

1. Adequate and sustainable funding is essential for life-safety related services. A fire protection fee apportioned to all properties provides a sustainable source of funds for the provision of fire services to all properties within the Village of Weston.
2. In creating this chapter, the village is acting pursuant to authority granted by Chapters 61 and 66 of the Wisconsin Statutes, including but not limited to Wis. Stats. §§ 66.0301 and 66.0627.

Sec. 34.401: Definitions

The following words, terms and phrases, when used in this Article, shall have the meanings ascribed to them in this section, except where the context clearly indicates a different meaning:

"Department" means the South Area Fire & Emergency Response (SAFER).

"Fee" means the amount charged to each parcel.

"Real Property" means the land and structures, including outbuildings, located on a tax key parcel.

"Services" means the fire protection services provided to the Village by the Department pursuant to the Intergovernmental Agreement.

"Village" means the Village of Weston, located within Marathon County, Wisconsin.

"Village Board" means the governing body of the Village of Weston.

Sec. 34.402: Authority

This Ordinance is enacted pursuant to Wisconsin Statutes Section 60.55, 66.0301, and 66.0627 and other applicable laws for the purpose of providing the funding for the services within the Village.

Sec. 34.403: Geographic Application.

This ordinance applies to all real property located within the Village.

Sec. 34.404: Annual Fee.

There is hereby imposed upon every property described in section 34.403 above an annual fee for the provision of fire service to such real property. Such fees shall be annually established by the Village by means of adoption of a fee schedule by resolution of the Village Board. The fee charged shall be sufficient in the amount to allow the Village to pay in its entirety the amount of the Village's contract for the receipt of fire services. With respect to the annual fees, the following shall apply:

- a. Annual fees shall be based on square footage of the primary property of every parcel, with a flat fee for outbuildings on a parcel, and a flat fee for vacant land parcels.
2. Fire protection fees shall be included on the annual property tax bills as a special charge in accordance with Wis. Stats. § 74.01. Payments shall be paid in full by January 31 and any unpaid fee shall be considered delinquent and subject to interest and penalties. A delinquent special charge becomes a lien on the property against which it is imposed as of the date of delinquency. The delinquent special charge shall be included in the current or next tax roll for collection and settlement. All special charges that become delinquent shall be paid, together with interest and penalties, to the county treasurer in accordance with Wis. Stats. § 74.11(11).
3. The Village may collect delinquent special charges in any other manner provided for by law.

Sec. 34.405: Appeals

1. Any person aggrieved by the determination of the fee applicable to the real property of such person or entity or as to the amount of the special charge associated therewith may file a written appeal to the Village Clerk. The written appeal shall specify the grounds for the challenge to the amount of the fee and shall state the amount of fee that the appellant considers to be appropriate.
2. Such petition shall be made in writing and be filed with the Village Clerk within 30 days of the receipt of the bill.
3. The appeal must specify the basis for the appeal and may include dwelling unit documentation or building square footage documentation for any residential or non-residential fee determination.
4. The Village Administrator shall review the petition and make a determination if there is an error in building square footage documentation, and decision or determination made pertaining to the calculation of the fee. Once a determination has been made on a calculation, no additional request may be filed for the same developed property unless there has been a significant material change from the prior determination. The decision of the Village Administrator shall be provided in writing to the applicant. A property owner may appeal the decision of the Village Administrator to the Community Life and Public Safety committee for a recommendation to the Village Board. The appeal must be filed in writing to the Village Clerk within 60 calendar days from the date the decision of the Village Administrator was mailed to the property owner.
5. The Village Board, upon review and recommendation of the Community Life and Public Safety committee, shall hear and decide appeals made on the basis other than an alleged error in the determination of building square footage fee determination. The board shall determine whether the fee assigned is fair and reasonable in accordance with the terms of this ordinance and, in the event the appeal is granted, whether or not a refund is due to the appellant and the amount of the refund. The board shall conduct a hearing and provide notice to the appellant at least five business days prior to the hearing. The applicant shall be afforded the opportunity to be heard and to present evidence in support of their appeal. The Village Administrator shall provide evidence in support of how the original assessment was made. The Board shall render a written decision based upon the evidence presented.

Sec. 34.406: Severability

If any section or portion thereof shall be declared by a court of competent jurisdiction to be invalid, unlawful or unenforceable, such decision shall apply only to the specific section or portion thereof directly specified in the decision and shall not affect the validity of any other provisions, sections or portions thereof of the ordinance. The remainder of the ordinance shall remain in full force and effect.

SECTION 2: REPEALER CLAUSE. All ordinance or resolutions or parts thereof, which are in conflict herewith, are hereby repealed.

SECTION 3: SEVERABILITY CLAUSE. Should any part or provision of this Ordinance be declared by the courts to be unconstitutional or invalid, such decision shall not affect the validity of the Ordinances a whole or any part thereof other than the part so declared to be unconstitutional or invalid.

SECTION 4: EFFECTIVE DATE. This Ordinance shall be in full force and effect from and after its date of passage and publication as required by law.

Dated the ___ day of _____ 2025.

VILLAGE OF WESTON

By: _____
Mark F. Maloney, President

ATTEST:

By: _____
Pamela S. Brehm, Clerk

Adopted: _____

Published: _____

REQUEST FOR CONSIDERATION

Public Mtg/Date:	Finance and Human Resources Committee, September 15, 2025
Description:	Discussion and/or action on 2026 Budget: <ul style="list-style-type: none">– Pay Plan Adjustment– Staff Compensation Increases– Merit/Market Reserve– Benefits
From:	Jami Gebert, Village Administrator Jessica Trautman, Finance Director
Question:	Continuing the discussion on pay plan adjustment, wage increases, merit/market, and benefit plan updates for the 2026 budget.

Background

As outlined below, we will be addressing the following key items at the September meeting.

- **Recommendation on percentage update to the Village Pay Grid/Pay Plan for 2026** – Increasing the Village Pay Grid/Pay Plan does not increase annual compensation. Increases to the grid/plan reflect minimum, mid-point, and maximum wages across Village positions, recognizing annual adjustments for competitiveness and cost of living.

Sec. 5.08. Salary Range Structure, (5) of the Employee Personnel Policies and Procedures Handbook states, The Village will gather, analyze, and the Administrator shall recommend changes to the salary range structure based on market data and salary trend information. Final approval of these recommendations will be made by the Board of Trustees. A full review of market data for all Village jobs will be conducted approximately once every five (5) years. The Administrator will review market data and develop a comparison of market data to current midpoints and current pay practices. The BOT approved the Village's current Wage and Compensation Study in December 2023, and through the Finance and Human Resources Committee recommendations, we have kept the Pay Plan current with annual discussion and adjustments. As noted in the August RFC, the Bureau of Labor Statistics released the Consumer Price Index (CPI) over the previous 12 months through July 2025 at 2.7%. The 2025 Village Pay Grid/Pay Plan is attached for reference.

- **Recommendation for 2026 staff compensation increases** – Staff received no feedback from the committee on any specific comparable municipalities or identities desired to be provided at the meeting. Through staff's respective meetings and/or distribution lists, we have the below information on other municipalities across the state.
 - Beaver Dam (City, 16,443) – 4%
 - Brookfield (City, 41,268) – 2.5%, consistent with Police Union Contract
 - De Pere (City, 25,453) – 3 ½% non-represented
 - Edgar (Village, 1,430) – tentatively 3%
 - Marathon City (Village, 1,551) – tentatively 3 ½%
 - Medford (City, 4,604) – 4 ½%
 - Mount Pleasant (City, 21,090) – 3 ½%, consistent with union contract

REQUEST FOR CONSIDERATION

- Middleton (City, 22,566) – 2 ½% non-represented
- Pleasant Prairie (Village, 21,802) – 3 ½%
- Rib Mountain (Village, 7,275) – 2 ½% + ½% for market adjustments
- Rothschild (Village, 5,629) – 3 to 3 ½% + step increase which is merit based
- Shawano County (County, 41,299) – completed Salary Study in 2024, 2% in the 4th Quarter of 2024 to better align with market and 3% in 2025 + step increase from approved Salary Study
- Wood County (County, 73,943) – 2 ½% + step increase 2 ½%

There is currently a 3% increase placeholder in the 2026 Budget. This is reflective the CPI through July 2025. Additionally, our joint venture union agreements are 3% and 3 ½% respectfully. A 3% wage increase is an estimated \$103,212 impact in 2026 to the General Fund.

- **Recommendation regarding 2026 Merit/Market reserve** – as in 2023 and 2024, there is a \$15,000 placeholder for Merit/Market increases.
- **Benefits** – We are estimating and budgeting for a 10% premium increase in 2026. While we hope for the percentage to be less, we are also preparing and will complete a FormFire analysis with staff and exploring costs if we were underwritten separately or possibly combined with SAFER. SAFER staff will also be completing the FormFire analysis. The FormFire process will begin mid-September.

Staff have also discussed the addition of the Direct Primary Care (DPC) option for 2026 with staff and received positive feedback. We are awaiting the final premium increase and the dollar amount the consortium will cover for DPC membership before presenting 2026 plan design and cost.

Attached Docs: 2025 Village Pay Grid/Pay Plan.

Committee Action: TDB.

Fiscal Impact: TDB.

Recommendation: None.

Recommended Language for Official Action

I recommend to the Board of Trustees _____% increase to the Village Pay Grid/Pay Plan, _____% increase for compensation increases, and \$ _____ reserve for Merit/Market increases.

Or something else _____.

VILLAGE OF WESTON, WISCONSIN
 RECOMMENDED PAY PLAN 2025 (2024 +3%)
 Approved with 2025 Budget on November 18, 2024

Grade	Position	Minimum	Market AVG	
			Mid-Point	Maximum
T	Administrator	\$ 118,130.15	\$ 135,005.89	\$ 162,007.07
		\$ 56.79	\$ 64.91	\$ 77.89
S		\$ 108,557.65	\$ 124,065.89	\$ 148,879.07
		\$ 52.19	\$ 59.65	\$ 71.58
R	Director of Public Works	\$ 98,985.15	\$ 113,125.89	\$ 135,751.07
		\$ 47.59	\$ 54.39	\$ 65.26
Q		\$ 94,312.16	\$ 107,785.32	\$ 129,342.38
		\$ 45.34	\$ 51.82	\$ 62.18
P	Director of Finance	\$ 89,639.16	\$ 102,444.75	\$ 122,933.70
	Director of Planning & Development	\$ 43.10	\$ 49.25	\$ 59.10
O	Director of GIS & Technology	\$ 86,063.39	\$ 98,358.16	\$ 118,029.79
	Director of Parks & Recreation	\$ 41.38	\$ 47.29	\$ 56.75
N	Deputy Director of Public Works	\$ 82,582.32	\$ 94,379.79	\$ 113,255.75
	Utility Superintendent Staff Engineer	\$ 39.70	\$ 45.37	\$ 54.45
M	Street Superintendent	\$ 78,669.58	\$ 89,908.09	\$ 107,889.71
		\$ 37.82	\$ 43.23	\$ 51.87
L	Clerk	\$ 73,099.85	\$ 83,542.69	\$ 100,251.23
	Building Inspector/Building Manager	\$ 35.14	\$ 40.16	\$ 48.20
K	Fleet Foreman	\$ 64,567.23	\$ 73,791.12	\$ 88,549.34
	Street Foreman Property/Residential Inspector Utility Foreman Aquatic Center Manager AP, Payroll and HR Specialist Deputy Director of Finance Associate Planner	\$ 31.04	\$ 35.48	\$ 42.57

added 240219

added 240715

added 240819

J	Utility Technician	\$ 59,141.57	\$ 67,590.36	\$ 81,108.43
	Utility Senior Operator	\$ 28.43	\$ 32.50	\$ 38.99
	Mechanic			
	Public Works Crew Leader			
	Assistant Planner			
	Assistant Zoning Administrator/Code Enforcement Officer			
I	Arborist/Forester	\$ 53,793.15	\$ 61,477.88	\$ 73,773.46
	Utility Operator	\$ 25.86	\$ 29.56	\$ 35.47
	Public Works Senior Operator			
H	Planning/Development Technician	\$ 50,742.42	\$ 57,991.34	\$ 69,589.61
	Public Works Operator	\$ 24.40	\$ 27.88	\$ 33.46
	Administrative Support Specialist/Deputy Clerk 3			
	Utility Clerk			
	Utility Maintainer			
G	Public Works Maintainer	\$ 45,104.37	\$ 51,547.85	\$ 61,857.42
	Administrative Support Specialist/Deputy Clerk 2	\$ 21.68	\$ 24.78	\$ 29.74
	Finance Support Specialist			
F	Administrative Support Specialist/Deputy Clerk 1	\$ 39,466.33	\$ 45,104.38	\$ 54,125.26
		\$ 18.97	\$ 21.68	\$ 26.02
E		\$ 36,299.75	\$ 41,485.43	\$ 49,782.52
		\$ 17.45	\$ 19.94	\$ 23.93
D	Seasonal Maintenance Worker	\$ 33,828.29	\$ 38,660.90	\$ 46,393.08
	Office Assistant	\$ 16.26	\$ 18.59	\$ 22.30

added 250120