



VILLAGE OF WESTON, MARATHON COUNTY, WISCONSIN
BUDGET WORKSHOP AND REGULAR MEETING MINUTES OF THE BOARD OF TRUSTEES

Monday, January 19, 2026, at 6:00 p.m.

AGENDA ITEMS

- 1. Board of Trustees meeting called to order by Vice President Cronin.**

Vice President Cronin called the Board of Trustees meeting to order at 6:00 p.m.

- 2. Pledge Allegiance to the Flag**

- 3. Roll Call by Clerk for Board of Trustees**

<u>Trustee</u>	<u>Present</u>
Cronin, Steve	YES
Ermeling, Barb	YES
Jordan, Joe	YES
Kern, Mark	YES
Lopes-Serrao, Luis	YES
Maloney, Mark	YES (via Zoom at 6:06 p.m.)
Zeyghami, Hooshang	YES

PUBLIC COMMENTS (on recording <https://youtu.be/nmdhRtBtH0w?t=62>)

J. Pinsonneault – 5002 Arrow Street, Weston.

J. Pinsonneault requested extra time to address agenda item no. 44, the borrowing of funds for the Mountain Bay Metro Police Department building which he was allowed. Pinsonneault spoke regarding the borrowing of the funds stating the police department’s operating budget was specifically designed from the start to repay the debt for its building. He stated that remodeling the existing building on Mesker Street would cost as much or more than new construction, and that the current police workspace is overcrowded and unsafe. He is in favor of borrowing to maintain effective police services. He then asks that Trustee Lopes-Serrao recuse himself due to a potential conflict of interest because of his role in another police department.

Grace Klopatek – 6003 Jessica Street, Weston.

G. Klopatek spoke about increases in residents’ tax bills in that they directly affect residents who are retirees or low-income workers. She asked the Board to be cognizant of these residents when making budget decisions.

Greg Shremp – 501 Parkwood Court, Mosinee.

G. Shremp is a current officer of the Mountain Bay Metro Police Department (and prior officer of Everest Metro Police) and spoke to the Board in favor of the borrowing of funds for the new building. He stated that Rothschild has already approved of its share, making Weston’s approval the final step. MBMPD has strong morale and feels that utilizing the Mesker Street building would

VILLAGE OF WESTON, WISCONSIN
OFFICIAL MEETING MINUTES OF THE BOARD OF TRUSTEES

bring a negative impact to the officers. He added that a new facility is necessary and sends a message that both communities are fully committed to the Department and its future.

Lisa Beck – 1808 Cortez Lane, Weston.

L. Beck also asked the Board to keep in mind the community and rising costs. She asked that the Board also be cognizant on its decisions and how they impact the community. Beck asked that the budget be reviewed as to needs versus wants.

Andrew Schroeder – 416 Palm Street, Rothschild.

Schroeder spoke to the Board as a police officer for Mountain Bay Metro and had toured the building on Mesker street stating that it is in poor condition. Schroeder asked the Board to approve the funding for a new facility.

MINUTES FROM PREVIOUS MEETINGS (on recording <https://youtu.be/nmdhRtBtH0w?t=1043>)

4. Approval of December 15, 2025, Board of Trustees Meeting

Motion by Zeyghami, second by Jordan to approve December 19, 2025, Board of Trustees meeting.

Yes Vote: 7 No Votes:0 Abstain:0 Not Voting: 0 Result: Pass

<u>Trustee</u>	<u>Present</u>
Cronin, Steve	YES
Ermeling, Barb	YES
Jordan, Joe	YES
Kern, Mark	YES
Lopes-Serrao	YES
Maloney, Mark	YES
Zeyghami, Hooshang	YES

ACKNOWLEDGE REPORTS/MINUTES FROM BOARDS, COMMITTEES, COMMISSIONS (on recording <https://youtu.be/nmdhRtBtH0w?t=1066>)

5. Community Development Authority
6. Community Life and Public Safety (CLPS)
7. Everest Metro Police/Mountain Bay Metropolitan Police
 - a. Mountain Bay Metro Police Commission (2-25-2025)
 - b. Mountain Bay Metro Oversight Board (10-16-2025)
8. Extraterritorial Zoning
9. Finance and Human Resources
10. Joint Review Board
11. Parks & Recreation
12. Plan Commission
13. Public Works
14. SAFER
 - a. SAFER Fire Commission
 - b. SAFER Board
15. Tourism Commission
16. Refuse and Recycling

VILLAGE OF WESTON, WISCONSIN
OFFICIAL MEETING MINUTES OF THE BOARD OF TRUSTEES

Motion by Ermeling, second by Maloney to acknowledge items 6, 7a. and 7b., 9, 12, and 13.

Yes Vote: 7 No Votes:0 Abstain:0 Not Voting: 0 Result: Pass

<u>Trustee</u>	<u>Present</u>
Cronin, Steve	YES
Ermeling, Barb	YES
Jordan, Joe	YES
Kern, Mark	YES
Lopes-Serrao	YES
Maloney, Mark	YES
Zeyghami, Hooshang	YES

ACKNOWLEDGE REPORTS FROM DEPARTMENTS (on recording <https://youtu.be/nmdhRtBtH0w?t=1121>)

- 17. Administrator
- 18. Clerk
Brehm stated the reminder that there is a February 17 primary with in-person absentee hours beginning February 3.
- 19. Finance
Trautman mentioned the tax collection summary in her report which she stated about the same amount was collected this year to date as last.
- 20. Fire/EMS
- 21. Parks & Recreation
- 22. Plan/Dev
 - a. 2026 Department Work Plan
 - b. Comprehensive Plan Community SurveyHiggins pointed out the comprehensive plan survey questions for the Board to review and provide feedback.
Higgins stated the Evolve upgrade is now live to the public.
- 23. Police
Chief Hunt stated there were 25,712 calls for service for 2025.
- 24. Public Works
Wodalski stated his department is working through designs for next years' projects.
- 25. Technology
Crowe responded to question of Zeyghami regarding replacement of the server which Crowe stated would be completed in February.

Motion by Zeyghami, second by Jordan to acknowledge Items 17 through 25.

Yes Vote: 7 No Votes:0 Abstain:0 Not Voting: 0 Result: Pass

<u>Trustee</u>	<u>Present</u>
Cronin, Steve	YES
Ermeling, Barb	YES
Jordan, Joe	YES
Kern, Mark	YES
Lopes-Serrao	YES

VILLAGE OF WESTON, WISCONSIN
OFFICIAL MEETING MINUTES OF THE BOARD OF TRUSTEES

Maloney, Mark	YES
Zeyghami, Hooshang	YES

WORK PRODUCT TRANSMITTALS (on recording <https://youtu.be/nmdhRtBtH0w?t=1485>)

- 26. Acknowledge December Building Permits
- 27. Acknowledge December Budget Status Report
- 28. Acknowledge December Code Enforcement Report

Motion by Maloney, second by Kern to acknowledge items 26 through 28.

Yes Vote: 7 No Votes:0 Abstain:0 Not Voting: 0 Result: Pass

<u>Trustee</u>	<u>Present</u>
Cronin, Steve	YES
Ermeling, Barb	YES
Jordan, Joe	YES
Kern, Mark	YES
Lopes-Serrao	YES
Maloney, Mark	YES
Zeyghami, Hooshang	YES

CONSENT AGENDA (on recording <https://youtu.be/nmdhRtBtH0w?t=1514>)

- 29. Requests to pull items out of consent consideration
- 30. Approve Vouchers – check numbers 65846-65941, 65947-66090, and 90232-90235
- 31. Approve Weights and Measures License for Asees Petroleum LLC d/b/a BP Weston Located at 4101 Schofield Avenue for 2025-2026 Licensing Term
- 32. Approve Class “A” Fermented Malt Beverage & “Class A” Intoxicating Liquor License for Asees Petroleum LLC d/b/a BP Weston Located at 4101 Schofield Avenue for 2025-2026 Licensing Term
- 33. Approve Change of Agent Appointment for Reliance Fuel LLC d/b/a Fuel On 60 Located at 4005 Westview Boulevard for 2025-2026 Licensing Term
- 34. Approve Cigarette, Tobacco, and Electronic Vaping License for Asees Petroleum LLC d/b/a BP Weston Located at 4101 Schofield Avenue for 2025-2026 Licensing Term
- 35. Approve 2026 Pet Fancier Permit for JCD Dreamdachs Located at 8807 Scenic Drive
- 36. Action on consent agenda items

Motion by Lopes-Serrao, second by Ermeling to approve items 30 through 35.

Yes Vote: 7 No Votes:0 Abstain:0 Not Voting: 0 Result: Pass

<u>Trustee</u>	<u>Present</u>
Cronin, Steve	YES
Ermeling, Barb	YES
Jordan, Joe	YES
Kern, Mark	YES
Lopes-Serrao	YES
Maloney, Mark	YES
Zeyghami, Hooshang	YES

VILLAGE OF WESTON, WISCONSIN
OFFICIAL MEETING MINUTES OF THE BOARD OF TRUSTEES

ORDINANCES

37. Ordinance No. 26-001: An Ordinance Amending Chapter 42 Law Enforcement of the Municipal Code for the Village of Weston, Marathon County, Wisconsin ([on recording https://youtu.be/nmdhRtBtH0w?t=1548](https://youtu.be/nmdhRtBtH0w?t=1548))

Motion by Maloney, second by Zeyghami to approve Ordinance No. 26-001: An Ordinance Amending Chapter 42 Law Enforcement of the Municipal Code for the Village of Weston, Marathon County, Wisconsin.

Yes Vote: 7 No Votes:0 Abstain:0 Not Voting: 0 Result: Pass

<u>Trustee</u>	<u>Present</u>
Cronin, Steve	YES
Ermeling, Barb	YES
Jordan, Joe	YES
Kern, Mark	YES
Lopes-Serrao	YES
Maloney, Mark	YES
Zeyghami, Hooshang	YES

RESOLUTIONS

38. Resolution 2026-001 – A Resolution to Support the Continuation of the Knowles-Nelson Stewardship Program ([on recording https://youtu.be/nmdhRtBtH0w?t=1583](https://youtu.be/nmdhRtBtH0w?t=1583))

Motion by Lopes-Serrao, second by Maloney to approve Resolution 2026-001 – A Resolution to Support Continuation of the Knowles-Nelson Stewardship Program.

Yes Vote: 7 No Votes:0 Abstain:0 Not Voting: 0 Result: Pass

<u>Trustee</u>	<u>Present</u>
Cronin, Steve	YES
Ermeling, Barb	YES
Jordan, Joe	YES
Kern, Mark	YES
Lopes-Serrao	YES
Maloney, Mark	YES
Zeyghami, Hooshang	YES

39. Resolution 2026-002 – A Resolution Authorizing an Official Referendum and Related Question Language for Exceeding the State of Wisconsin Levy Limits in the Amount of \$600,000 on an Ongoing Basis for the Purpose of SAFER Adding Six Additional Full-time Firefighters/Paramedics ([on recording https://youtu.be/nmdhRtBtH0w?t=1613](https://youtu.be/nmdhRtBtH0w?t=1613))

Gebert stated that Items No. 39 and 40 go together, the resolutions while similar are different and Gebert shared the difference between the two. Gebert explained to the Board that Resolution 2026-002 is for \$600,000 and, if approved, would add six staff to be brought in mid-year. Resolution 2026-003 would be \$300,000 and would bring in three staff for 2027 and three staff in 2028. Both options were presented under the

VILLAGE OF WESTON, WISCONSIN
OFFICIAL MEETING MINUTES OF THE BOARD OF TRUSTEES

assumption that the TIF would close in 2026. The final expense figures for Weston Avenue and Schofield Avenue could affect whether the Village would need to pursue an additional referendum in 2027 to fund the remaining staffing costs, or whether the funds available after the TIF closure would be sufficient to cover the additional staffing needs. The SAFER Board and the Village of Rib Mountain have already approved moving forward with the six staff positions.

Motion by Maloney, second by Lopes-Serrao to approve Resolution No. 2026-002 Authorizing an Official Referendum and Related Question Language for Exceeding the State of Wisconsin Levy Limits in the Amount of \$600,000 on an Ongoing Basis for the Purpose of SAFER Adding Six Additional Full-Time Firefighters/Paramedics.

Yes Vote: 5 No Votes:2 Abstain:0 Not Voting: 0 Result: Pass

<u>Trustee</u>	<u>Present</u>
Cronin, Steve	YES
Ermeling, Barb	NO
Jordan, Joe	NO
Kern, Mark	YES
Lopes-Serrao	YES
Maloney, Mark	YES
Zeyghami, Hooshang	YES

Vote completed by Roll Call.

- 40.** Resolution 2026-003 – A Resolution Authorizing an Official Referendum and Related Question Language for Exceeding the State of Wisconsin Levy Limits in the Amount of \$300,000 on an Ongoing Basis for the Purpose of SAFER Adding Three Additional Full-time Firefighters/Paramedics ([on recording https://youtu.be/nmdhRtBtH0w?t=1951](https://youtu.be/nmdhRtBtH0w?t=1951))

Motion by Maloney, second by Lopes-Serrao to deny Resolution 2026-003 – A Resolution Authorizing an Official Referendum and Related Question Language for Exceeding the State of Wisconsin Levy Limits in the Amount of \$300,000 on an Ongoing Basis for the Purpose of SAFER Adding Three Additional Full-time Firefighters/Paramedics

Yes Vote: 7 No Votes:0 Abstain:0 Not Voting: 0 Result: Pass

<u>Trustee</u>	<u>Present</u>
Cronin, Steve	YES
Ermeling, Barb	YES
Jordan, Joe	YES
Kern, Mark	YES
Lopes-Serrao	YES
Maloney, Mark	YES
Zeyghami, Hooshang	YES

VILLAGE OF WESTON, WISCONSIN
OFFICIAL MEETING MINUTES OF THE BOARD OF TRUSTEES

41. Resolution No. 2026-004 – A Resolution for Relocation Order and Determination of Necessity for Jelinek Ave and Alderson St Road Project ([on recording https://youtu.be/nmdhRtBtH0w?t=2004](https://youtu.be/nmdhRtBtH0w?t=2004))

Motion by Zeyghami, second by Kern to approve Resolution No. 2026-004 – A Resolution for Relocation Order and Determination of Necessity for Jelinek Ave and Alderson St Road Project.

Ermeling asked for an explanation of what was happening on the Jelinek Avenue and Alderson Street project. Wodalski explained that there was going to be a roundabout installed and there would be the need for the acquisition of a small portion of the northeast corner and the southwest corner along with some utility easements.

Yes Vote: 7 No Votes:0 Abstain:0 Not Voting: 0 Result: Pass

<u>Trustee</u>	<u>Present</u>
Cronin, Steve	YES
Ermeling, Barb	YES
Jordan, Joe	YES
Kern, Mark	YES
Lopes-Serrao	YES
Maloney, Mark	YES
Zeyghami, Hooshang	YES

UNFINISHED BUSINESS

42. Discussion Only Presentation of Draft Plan Concepts and Goals for the Weston Bicycle and Pedestrian Plan ([on recording https://youtu.be/nmdhRtBtH0w?t=2105](https://youtu.be/nmdhRtBtH0w?t=2105))

Jodi Rader from HKGI was present via Zoom to present the plan concepts and goals for the Weston Bicycle and Pedestrian Master Plan. There were a couple of questions and comments which included Trustee Jordan asking about the safety when it comes to roundabouts and with traffic, bikes, and pedestrians crossing those areas. Joe Rolling, 4403 Brook Court, Weston, was present via Zoom and asked also about crossing roundabouts, specifically wheelchairs.

This item was for discussion only.

43. Discussion and/or action on Approval of Development Agreement for Subdivision Improvements in the Plat of Granite Ridge Subdivision ([on recording https://youtu.be/nmdhRtBtH0w?t=3432](https://youtu.be/nmdhRtBtH0w?t=3432))

Motion by Maloney, second by Jordan to approve Development Agreement for Subdivision Improvements in the Plat of Granite Ridge Subdivision.

Yes Vote: 7 No Votes:0 Abstain:0 Not Voting: 0 Result: Pass

<u>Trustee</u>	<u>Present</u>
Cronin, Steve	YES
Ermeling, Barb	YES

VILLAGE OF WESTON, WISCONSIN
OFFICIAL MEETING MINUTES OF THE BOARD OF TRUSTEES

Jordan, Joe	YES
Kern, Mark	YES
Lopes-Serrao	YES
Maloney, Mark	YES
Zeyghami, Hooshang	YES

- 44.** Discussion and/or action Regarding Mountain Bay Metropolitan Police Department’s (MBMPD) Request for the Village of Weston to Borrow \$4.5 Million for the Purpose of Constructing a New Headquarters on Community Center Drive ([on recording https://youtu.be/nmdhRtBtH0w?t=3466](https://youtu.be/nmdhRtBtH0w?t=3466))

Gebert stated that this item is not for final determination but only to secure which direction the Board wanted to go with the new building which MBMPD was pursuing. The building still needs its design finalized. Once the design is determined, it can be put out to bid. Lopes-Serrao then addressed the request that he recuse himself from the vote. He stated that he did not have any bias. Even though he is employed in public safety in a different municipality, once he retires, he will have a lifetime of living in the Village and cares about the outcome of this vote. He understands that the police department has outgrown its current facility but also wants to have the opportunity to explore and ask questions about what the better option is, new construction or remodeling the Mesker Street building. Cronin then stated that it is up to each trustee to recuse himself or not and that is not a Board decision. Chief Hunt stated that the land was purchased for \$750,000 and their current facility is outsized. The department has 28 squad cars and 38 officers right now. This would be a 30–35-year payback out of the police department budget and the department would like to move forward with finishing the design and put it out for bid and believes that the final cost would not be over \$7 million. Trustee Zeyghami stated that the Mesker Street building was built in 1978 and was initially built and designed to house a beer distributor. The life expectancy of a metal building is about 30 to 50 years, and it has already seen that. Ermeling stated that there was a lot of money spent to improve the Mesker Street building in the past for the enclosure of the police squads. Maloney stated that while the money was earmarked for those repairs, there were some issues with the architectural firm handing the remodel. There were some repairs completed, but not all, and the building still has many issues with it that would need to be repaired. Maloney then called the question for a vote. Kern asked to speak and said that he and his constituents would still like to see the numbers and if they were explored in the past as to how much a remodel of the Mesker Street building would cost. Cronin then asked Clerk Brehm for a roll call vote.

After the roll call vote was taken, Lopes-Serrao expressed his confusion as to what the vote was for. He stated that pursuant to the rules, if the question was called by a Board member, the Board as a whole then votes on whether to close questioning and vote on the item or not. When roll call was taken, he thought that the vote was whether to close discussion and therefore he voted no. He expressed his disappointment as he had many questions for himself and on behalf of his constituents and felt that he did not have the opportunity to even ask them.

VILLAGE OF WESTON, WISCONSIN
OFFICIAL MEETING MINUTES OF THE BOARD OF TRUSTEES

Motion by Maloney, second by Zeyghami to approve MBMPD continuing to pursue a new headquarters building on Community Center Drive for a total cost of \$7 million and the Village's support of a \$4.5 million borrow.

Yes Vote: 6 No Votes:1 Abstain:0 Not Voting: 0 Result: Pass

<u>Trustee</u>	<u>Present</u>
Cronin, Steve	YES
Ermeling, Barb	YES
Jordan, Joe	YES
Kern, Mark	YES
Lopes-Serrao	NO
Maloney, Mark	YES
Zeyghami, Hooshang	YES

NEW BUSINESS

45. Discussion and/or action on President's Appointments to Committees and/or Commissions ([on recording https://youtu.be/nmdhRtBtH0w?t=4382](https://youtu.be/nmdhRtBtH0w?t=4382))

Motion by Zeyghami, second by Ermeling to approve Stephanie Daniels as a committee member of the Finance and Human Resources Committee.

Yes Vote: 7 No Votes:0 Abstain:0 Not Voting: 0 Result: Pass

<u>Trustee</u>	<u>Present</u>
Cronin, Steve	YES
Ermeling, Barb	YES
Jordan, Joe	YES
Kern, Mark	YES
Lopes-Serrao	YES
Maloney, Mark	YES
Zeyghami, Hooshang	YES

46. Discussion and/or action on Approval of Development Agreement for Certified Survey Map No. 20248 Improvements adjacent to the Misty Pines Subdivision, Barclay Way Extension ([on recording https://youtu.be/nmdhRtBtH0w?t=4431](https://youtu.be/nmdhRtBtH0w?t=4431))

Gebert explained that she provided the Board with a handout with two changes that the Developer had requested with regard to moving back the timeline one month and starting early permits before final installation of utility.

Motion by Jordan, second by Maloney to approve the Development Agreement for infrastructure improvements for the Certified Survey Map No. 20248 with changes presented.

Yes Vote: 7 No Votes:0 Abstain:0 Not Voting: 0 Result: Pass

<u>Trustee</u>	<u>Present</u>
Cronin, Steve	YES

VILLAGE OF WESTON, WISCONSIN
OFFICIAL MEETING MINUTES OF THE BOARD OF TRUSTEES

Ermeling, Barb	YES
Jordan, Joe	YES
Kern, Mark	YES
Lopes-Serrao	YES
Maloney, Mark	YES
Zeyghami, Hooshang	YES

47. Discussion and/or action on Request for a Letter of Support for the Greater Wausau Prosperity Partnership's (GWPP) Application for Grant Funding from the Wisconsin Economic Development Corporation's Talent Recruitment Grant program ([on recording https://youtu.be/nmdhRtBtH0w?t=4563](https://youtu.be/nmdhRtBtH0w?t=4563))

Motion by Maloney, second Jordan to approve the Letter of Support as presented for the GWPP's grant application for the WEDC TRG program.

Yes Vote: 7 No Votes:0 Abstain:0 Not Voting: 0 Result: Pass

<u>Trustee</u>	<u>Present</u>
Cronin, Steve	YES
Ermeling, Barb	YES
Jordan, Joe	YES
Kern, Mark	YES
Lopes-Serrao	YES
Maloney, Mark	YES
Zeyghami, Hooshang	YES

48. Discussion and/or action on Request for Education Expense Reimbursement for Deputy Clerk/Administrative Support Specialist ([on recording https://youtu.be/nmdhRtBtH0w?t=4605](https://youtu.be/nmdhRtBtH0w?t=4605))

Motion by Maloney, second by Zeyghami to approve the request for Sarah Chibeya's Education Expense Reimbursement Application consistent with the requirements in the Village of Weston Employee Personnel Policies and Procedures Handbook.

Yes Vote: 7 No Votes:0 Abstain:0 Not Voting: 0 Result: Pass

<u>Trustee</u>	<u>Present</u>
Cronin, Steve	YES
Ermeling, Barb	YES
Jordan, Joe	YES
Kern, Mark	YES
Lopes-Serrao	YES
Maloney, Mark	YES
Zeyghami, Hooshang	YES

49. Discussion and/or action on 2026 Weston Landfill Gas Extraction and Groundwater Monitoring Services Contract ([on recording https://youtu.be/nmdhRtBtH0w?t=4634](https://youtu.be/nmdhRtBtH0w?t=4634))

VILLAGE OF WESTON, WISCONSIN
OFFICIAL MEETING MINUTES OF THE BOARD OF TRUSTEES

Motion by Zeyghami, second by Maloney to approve the 2026 Landfill Monitoring Contract with Mi-Tech for a cost of \$23,350.

Yes Vote: 7 No Votes:0 Abstain:0 Not Voting: 0 Result: Pass

<u>Trustee</u>	<u>Present</u>
Cronin, Steve	YES
Ermeling, Barb	YES
Jordan, Joe	YES
Kern, Mark	YES
Lopes-Serrao	YES
Maloney, Mark	YES
Zeyghami, Hooshang	YES

50. Discussion and/or action on Schofield Ave (Normandy St to Birch St) Change Order #1 (on recording <https://youtu.be/nmdhRtBtH0w?t=4657>)

Motion by Jordan, second by Kern to approve Change Order #1 for the Schofield Avenue (Normandy Street to Birch Street) Construction contract to finalize the construction contract price at \$5,991,109.35.

Yes Vote: 7 No Votes:0 Abstain:0 Not Voting: 0 Result: Pass

<u>Trustee</u>	<u>Present</u>
Cronin, Steve	YES
Ermeling, Barb	YES
Jordan, Joe	YES
Kern, Mark	YES
Lopes-Serrao	YES
Maloney, Mark	YES
Zeyghami, Hooshang	YES

51. Discussion and/or action on E Jelinek Ave Change Order #4 (on recording <https://youtu.be/nmdhRtBtH0w?t=4679>)

Motion by Jordan, second by Zeyghami to approve Change Order #4 for the E. Jelinek (CR-X to Mesker Street) and Von Kanel (Barbican Avenue to Schofield Avenue) construction contract to finalize the construction contract price at \$2,353,207.49.

Yes Vote: 7 No Votes:0 Abstain:0 Not Voting: 0 Result: Pass

<u>Trustee</u>	<u>Present</u>
Cronin, Steve	YES
Ermeling, Barb	YES
Jordan, Joe	YES
Kern, Mark	YES
Lopes-Serrao	YES
Maloney, Mark	YES
Zeyghami, Hooshang	YES

VILLAGE OF WESTON, WISCONSIN
OFFICIAL MEETING MINUTES OF THE BOARD OF TRUSTEES

52. Discussion and/or action on Granite Ridge Construction Services Contract ([on recording https://youtu.be/nmdhRtBtH0w?t=4790](https://youtu.be/nmdhRtBtH0w?t=4790))

Motion by Zeyghami, second by Jordan to approve the Construction Representative Contract with Vreeland Associates for the Granite Ridge Subdivision – Phase 1 for the estimated contract range of \$53,000 - \$55,000.

Yes Vote: 7 No Votes:0 Abstain:0 Not Voting: 0 Result: Pass

<u>Trustee</u>	<u>Present</u>
Cronin, Steve	YES
Ermeling, Barb	YES
Jordan, Joe	YES
Kern, Mark	YES
Lopes-Serrao	YES
Maloney, Mark	YES
Zeyghami, Hooshang	YES

53. Discussion and/or action on Barclay Way Extension Construction Services Contract ([on recording https://youtu.be/nmdhRtBtH0w?t=4811](https://youtu.be/nmdhRtBtH0w?t=4811))

Motion by Jordan, second by Kern to approve the Construction Representative Contract with Marathon Technical Services, LLC for the Barclay Way Extension Project for an estimated amount of \$5,100 - \$6,100.

Yes Vote: 7 No Votes:0 Abstain:0 Not Voting: 0 Result: Pass

<u>Trustee</u>	<u>Present</u>
Cronin, Steve	YES
Ermeling, Barb	YES
Jordan, Joe	YES
Kern, Mark	YES
Lopes-Serrao	YES
Maloney, Mark	YES
Zeyghami, Hooshang	YES

([on recording https://youtu.be/nmdhRtBtH0w?t=5290](https://youtu.be/nmdhRtBtH0w?t=5290))

MOTION TO MOVE TO CLOSED SESSION Pursuant to Wis. Stat. § 19.85(1)(c) to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility to wit:

- Recommended 2026 market adjustment compensation changes for competitiveness and recommended merit adjustment compensation changes for performance
- Reclassification Review Procedure from Public Works Maintainer to Public Works Operator
- Reclassification Review Procedure from Utility Maintainer to Utility Operator

VILLAGE OF WESTON, WISCONSIN
OFFICIAL MEETING MINUTES OF THE BOARD OF TRUSTEES

- Reclassification Review Procedure from Public Works Operator to Senior Public Works Operator

Motion by Ermeling, second by Zeyghami to move to closed session at 7:29 p.m.

Yes Vote: 7 No Votes:0 Abstain:0 Not Voting: 0 Result: Pass

<u>Trustee</u>	<u>Present</u>
Cronin, Steve	YES
Ermeling, Barb	YES
Jordan, Joe	YES
Kern, Mark	YES
Lopes-Serrao	YES
Maloney, Mark	YES
Zeyghami, Hooshang	YES

(Present in closed session: Cronin, Ermeling, Kern, Lopes-Serrao, Jordan, Zeyghami, Gebert, Brehm, Trautman, Higgins, and Wodalski)

RECONVENE TO OPEN SESSION (on recording <https://youtu.be/nmdhRtBtH0w?t=5392>)

Motion by Jordan, second by Kern to move to open session at 7:34 p.m.

Yes Vote: 7 No Votes:0 Abstain:0 Not Voting: 0 Result: Pass

<u>Trustee</u>	<u>Present</u>
Cronin, Steve	YES
Ermeling, Barb	YES
Jordan, Joe	YES
Kern, Mark	YES
Lopes-Serrao	YES
Maloney, Mark	YES
Zeyghami, Hooshang	YES

POSSIBLE ACTION ON CLOSED SESSION ITEMS

- Recommended 2026 market adjustment compensation changes for competitiveness and recommended merit adjustment compensation changes for performance

Motion by Jordan, second by Ermeling to approve 2026 market adjustment compensation changes for competitiveness and recommended merit adjustment compensation changes for performance.

Yes Vote: 7 No Votes:0 Abstain:0 Not Voting: 0 Result: Pass

<u>Trustee</u>	<u>Present</u>
Cronin, Steve	YES
Ermeling, Barb	YES

VILLAGE OF WESTON, WISCONSIN
OFFICIAL MEETING MINUTES OF THE BOARD OF TRUSTEES

Jordan, Joe	YES
Kern, Mark	YES
Lopes-Serrao	YES
Maloney, Mark	YES
Zeyghami, Hooshang	YES

- Reclassification Review Procedure from Public Works Maintainer to Public Works Operator
- Reclassification Review Procedure from Utility Maintainer to Utility Operator
- Reclassification Review Procedure from Public Works Operator to Senior Public Works Operator

Motion by Ermeling, second by Zeyghami to approve Reclassification Review Procedure from Public Works Maintainer to Public Works Operator, Reclassification Review Procedure from Utility Maintainer to Utility Operator, Reclassification Review Procedure from Public Works Operator to Senior Public Works Operator

Yes Vote: 7 No Votes:0 Abstain:0 Not Voting: 0 Result: Pass

<u>Trustee</u>	<u>Present</u>
Cronin, Steve	YES
Ermeling, Barb	YES
Jordan, Joe	YES
Kern, Mark	YES
Lopes-Serrao	YES
Maloney, Mark	YES
Zeyghami, Hooshang	YES

ATTORNEY REFERRALS

None.

ADMINISTRATOR REFERRALS

Administrator to review Handbook for Elected and Appointed Officials for the procedure regarding calling the question during a meeting.

REMARKS FROM TRUSTEES (on recording <https://youtu.be/nmdhRtBtH0w?t=4977>)

Lopes-Serrao expressed once again his disappointment in the way the debate was ended for Item No. 44. The chance to ask questions would have helped him in his ultimate decision and he felt that the discussion on the item moved too fast. He expressed his frustration that as a trustee, he had not been given the opportunity to ask the questions on behalf of the people. He asked that the Handbook for Elected and Appointed Officials be reviewed by the Administrator and the procedures be closely followed in the future.

REMARKS FROM THE PRESIDENT (on recording <https://youtu.be/nmdhRtBtH0w?t=5194>)

President Maloney agreed with Lopes-Serrao that the Board should have a vote to stop a discussion, that it should not just be one Trustee.

VILLAGE OF WESTON, WISCONSIN
OFFICIAL MEETING MINUTES OF THE BOARD OF TRUSTEES

FUTURE ITEMS

Next meeting date(s):

- Monday, February 16, 2026, at 6:00 p.m.

ADJOURN

Motion by Lopes-Serrao, second by Zeyghami to adjourn at 7:36 p.m.

Yes Vote: 7 No Votes:0 Abstain:0 Not Voting: 0 Result: Pass

<u>Trustee</u>	<u>Present</u>
Cronin, Steve	YES
Ermeling, Barb	YES
Jordan, Joe	YES
Kern, Mark	YES
Lopes-Serrao	YES
Maloney, Mark	YES
Zeyghami, Hooshang	YES